

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	4,603.0	4,529.0	4,744.0
On Roll Regular Shared-Time	22.0	20.0	38.0
On Roll Special Ed Full-Time	689.0	639.0	663.0
On Roll Special Ed Shared-Time	19.0	18.0	0.0
On Roll Subtotal	5,333.0	5,206.0	5,445.0
In Private School Placements	48.0	48.0	48.0
Sent to Contracted Preschool	167.0	256.0	390.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	10.0	9.0	9.0
Received	237.0	235.5	235.5
In State Facilities	2.0		0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	92,894,555	95,309,814	97,216,010
	Total Tuition	10-1300	4,674,766	4,895,569	4,277,221
	Transportation Fees from Individuals	10-1410	2,136	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	7,201	0	0
	Rents and Royalties	10-1910	166,633	84,500	84,500
	Unrestricted Miscellaneous Revenues	10-1XXX	28,989	36,000	36,000
	Interest Earned on Maintenance Reserve	10-1XXX	1,907	350	350
	Interest Earned on Capital Reserve Funds	10-1XXX	6,753	10,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	611,753	0	0
	Total Revenues from Local Sources		98,394,693	100,336,233	101,624,081
General Fund Revenues from State Sources	School Choice Aid	10-3116	523,519	400,827	387,919
	Categorical Transportation Aid	10-3121	1,736,086	1,736,086	1,736,086
	Extraordinary Aid	10-3131	1,257,356	125,942	0
	Categorical Special Education Aid	10-3132	3,684,870	3,802,913	4,229,932
	Categorical Security Aid	10-3177	994,301	994,301	994,301
	Adjustment Aid	10-3178	218,451	218,451	218,451
	Other State Aids	10-3XXX	48,299	0	0
	Total Revenues from State Sources		8,462,882	7,278,520	7,566,689
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	150,728	121,154	122,700
	Other Federal Grant Revenue-Passed Through State	10-42XX	0	105,289	127,225
	Total Revenues from Federal Sources		150,728	226,443	249,925
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	5,993,252	5,731,271
	Withdrawal from Capital Reserve for Local Share	10-307	0	3,333,500	3,330,000
	Withdrawal from Maintenance Reserve	10-310	0	653,500	653,500
	Other Financing Sources	10-5XXX	885,338	1,512,339	0
	Adjustment for Prior Year Encumbrances		0	99,165	0
	Actual Revenues (Over)/Under Expenditures		-1,371,219	0	0
General Fund Revenues	Total Operating Budget		106,522,422	119,432,952	119,155,466

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	328,885	197,588	143,000
	Total Revenues from Local Sources	20-1XXX	328,885	197,588	143,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	37,677	0
	Preschool Education Aid	20-3218	3,114,433	6,684,430	7,743,160
	Other Restricted Entitlements	20-32XX	1,053,970	1,165,223	1,024,296
	Total Revenues from State Sources		4,168,403	7,887,330	8,767,456
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	522,950	708,126	532,628
	Title II	20-4451-4455	59,993	240,404	177,434
	Title III	20-4491-4494	88,080	331,518	170,047
	Title IV	20-4471-4474	2,996	72,635	58,108
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,641,821	1,792,945	1,434,356
	Vocational Education	20-4430	31,813	0	0
	CARES Act Education Stabilization Fund	20-4530	0	570,958	81,525
	CARES-Digital Divide Grant	20-4531	0	887,982	0
	Coronavirus Relief Fund (CRF)	20-4532	0	372,758	0
	Other	20-4XXX	0	115,148	0
	Total Revenues from Federal Sources		2,347,653	5,092,474	2,454,098
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	464,448	537,277	1,197,203
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		0	294,100	294,100
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		0	16,000	16,000
Special Revenue Fund Revenues	Total Grants and Entitlements		7,309,389	14,024,769	12,871,857
All Fund Revenues	Total Revenues/Sources		113,831,811	133,457,721	132,027,323
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	464,448	537,277	1,197,203
	Total Revenues/Sources Net of Transfers		113,367,363	132,920,444	130,830,120

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	29,471,891	32,351,928	32,789,230
	Special Education-Instruction	11-2XX-100-XXX	6,670,823	7,363,208	7,523,648
	Basic Skills/Remedial-Instruction	11-230-100-XXX	757,897	744,819	461,959
	Bilingual Education-Instruction	11-240-100-XXX	2,408,016	3,212,486	3,421,255
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	280,137	323,445	320,827
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,136,033	1,243,585	1,293,237
	Before/After School Programs	11-421-XXX-XXX	42,417	89,056	57,506
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,370,532	6,000,507	6,207,267
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	67,271	68,976	64,896
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,125,120	1,401,754	1,288,236
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,470,167	2,868,425	2,869,737
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,101,844	1,209,506	1,022,576
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,374,597	2,540,030	2,478,490
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,864,914	3,119,287	3,216,518
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	982,758	1,069,468	655,077
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,905,219	2,039,600	1,965,753
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	117,922	145,401	152,326
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,384,433	1,787,435	1,769,740
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,916,524	4,314,452	4,448,877
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,536,252	1,630,820	1,661,015
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	460,736	565,884	590,550
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	9,728,660	10,669,748	10,871,852
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	7,437,184	8,507,053	8,493,128
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	17,625,775	19,198,601	19,669,462
	Total Undistributed Expenditures			60,469,908	67,136,947
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	350	350
General Fund Current Expenses	Total General Current Expense		101,237,122	112,465,824	113,293,512

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	1,087,043	2,227,073	1,104,519
	Facilities Acquisition and Construction Services	12-000-400-XXX	37,738	37,738	37,738
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,835,600	3,333,500	3,330,000
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		3,960,381	5,608,311	4,482,257
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,324,919	1,358,817	1,379,697
	General Fund Grand Total		106,522,422	119,432,952	119,155,466
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	328,885	197,588	143,000
	Student Activity Fund	20-475-XXX-XXX	0	294,100	294,100
	Scholarship Fund	20-476-XXX-XXX	0	16,000	16,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	937,309	1,278,882	1,991,139
	Support Services	20-218-200-XXX	2,637,622	5,897,825	6,842,839
	Facility Acquisition and Construction Services	20-218-400-XXX	3,950	82,677	106,385
	Total Preschool Education Aid	20-218-XXX-XXX	3,578,881	7,259,384	8,940,363
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	95,762	125,234	100,187
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	86,860	113,678	90,942
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	202,959	187,829	150,263
	Nonpublic Nursing Services	20-XXX-XXX-XXX	256,487	271,932	217,546
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	94,853	0	92,118
	Nonpublic Security Aid	20-XXX-XXX-XXX	317,049	466,550	373,240
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	4,632,851	8,424,607	9,964,659
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	522,950	708,126	532,628
	Title II	20-XXX-XXX-XXX	59,993	240,404	177,434
	Title III	20-XXX-XXX-XXX	88,080	331,518	170,047
	Title IV	20-XXX-XXX-XXX	2,996	72,635	58,108
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,641,821	1,792,945	1,434,356
	Vocational Education	20-XXX-XXX-XXX	31,813	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	570,958	81,525
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	887,982	0

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Federal Projects	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	372,758	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx	0	115,148	0
	Total Federal Projects	20-XXX-XXX-XXX	2,347,653	5,092,474	2,454,098
Special Revenue Fund Expenses	Total Special Revenue Funds		7,309,389	14,024,769	12,871,857
All Fund Expenses	Total Expenditures/Appropriations		113,831,811	133,457,721	132,027,323
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	464,448	537,277	1,197,203
	Total Expenditures Net of Transfers		113,367,363	132,920,444	130,830,120

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	12,946,975	13,048,917	9,725,417	6,405,417
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	4,095,762	4,097,669	3,444,519	2,791,369
	Legal Reserve	6,775,608	8,597,969	4,716,664	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	6,038,165	5,513,230	3,401,283	2,386,676
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,462	\$17,203	\$18,549	\$19,565	\$18,961
Total Classroom Instruction	\$9,889	\$9,698	\$10,352	\$11,019	\$10,725
Classroom-Salaries and Benefits	\$9,250	\$9,171	\$9,785	\$10,336	\$10,132
Classroom-General Supplies and Textbooks	\$357	\$276	\$280	\$345	\$305
Classroom-Purchased Services	\$282	\$251	\$286	\$338	\$288
Total Support Services	\$3,182	\$3,198	\$3,588	\$3,686	\$3,448
Support Services-Salaries and Benefits	\$2,741	\$2,782	\$3,076	\$3,134	\$2,915
Total Administrative Costs	\$1,775	\$1,704	\$1,772	\$1,947	\$1,927
Administration Salaries and Benefits	\$1,413	\$1,388	\$1,364	\$1,513	\$1,490
Total Operations and Maintenance of Plant	\$2,101	\$2,116	\$2,305	\$2,368	\$2,299
Operations and Maintenance-Salaries and Benefits	\$1,160	\$1,108	\$1,180	\$1,230	\$1,153
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$357	\$334	\$361	\$374	\$370
Total Equipment Costs	\$79	\$210	\$292	\$453	\$227
Legal Costs	\$53	\$36	\$53	\$55	\$52
Employee Benefits as a percentage of salaries*	30.42%	28.73%	30.04%	28.94%	29.54%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food Services and administrative oversight provided to Shepard School and Head Start	0
Insurance Coverages and Benefits	Member of N.J. Schools Insurance Group (NJSIG) and sub fund Educational risk & Insurance Consortium - West (ERIC WEST) and School Alliance Insurance Fund (SAIF)	0
Municipal/Public Works	Morris County Utility Authority Recycling	0
	Morris Township and Morristown Public Works - shared use of materials and equipment	0
Others	Morris Education Foundation	0
	Morris School District Preschool Outreach provides professional development and consultation services to local preschools (Neighborhood House, Head Start, Greater Morris YMCA, Kirby Madison YMCA, Salvation Army and Temple B'Nai Or)	0
Purchasing	NJ Department of the Treasury, Division of Purchasing and Property - State Contract Pricing	0
	Educational Data Services	0
	Educational Services Commission of New Jersey	0
	Hunterdon County Educational Services Commission Pricing System	0
	Morris County Cooperative Pricing Council (MCCPC)	0
	Somerset County Cooperative Pricing System	0
	The Interlocal Purchasing System (TIPS) - national purchasing cooperative	0
	Camden County Educational Services Commission Cooperative Pricing Agreement	0
	Gov Deals - Sale of District Assets	0
Special Education Services	Power / Utilities - Alliance for Competitive Energy Services - ACES energy aggregation bidding	0
	Morris County Educational Services Commission - CST Services	0
	Morris School District Multiple Disabilities Program (K-8 program accepting students including students with Autism) into self-contained and general education settings involving ABA services	0
Transportation Services, including Fuel	Morris Union Jointure Commission - Professional development and autistic programs	0
	Educational Services Commission of Morris County - Use of transportation depot	0
	Educational Services Commission of Morris County - Special education transportation services	0

Estimated Tax Rates

Municipality	Category	Amount
Morris Township	(A) General Fund School Levy	62,867,922
	(D) Total School Levy	62,867,922
	(B) Estimated Net Taxable Valuation (as of 02/18/20)	5,402,534,838
	(H) Estimated Equalized Valuation (as of 02/18/20)	5,752,273,039
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1637
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1637
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0929
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0929
Morristown Town	(A) General Fund School Levy	33,394,989
	(D) Total School Levy	33,394,989
	(B) Estimated Net Taxable Valuation (as of 02/18/20)	2,296,392,450
	(H) Estimated Equalized Valuation (as of 02/18/20)	2,982,327,857
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.4542
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.4542
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.1198
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1198

Employee Contract List for District

Name	Category	Measure
ANTHONY LO FRANCO	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$162,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$21,855
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,297
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,975
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1, 2021
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
ANTHONY LO FRANCO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DANIEL CONSTANTINO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Supervisor
	Base Annual Salary Amount	\$88,272
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement

Employee Contract List for District

Name	Category	Measure
DANIEL CONSTANTINO	Total Allowances Amount	\$1,836
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,703
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,133
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1, 2021
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
DEBORA ENGELFRIED	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Data Analysis Program Dir
	Base Annual Salary Amount	\$151,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
DEBORA ENGELFRIED	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$4,764
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,280
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,133
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Januart 1, 2021
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
DEBORA ENGELFRIED	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DONNA KARR	Job Title	Executive Assistant
	Job Title II	Administrative Assistant
	Base Annual Salary Amount	\$85,694
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$1,560
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,456
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,426
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1, 2021	

Employee Contract List for District

Name	Category	Measure
DONNA KARR	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
JENNIFER ADKINS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Community School
	Base Annual Salary Amount	\$126,655
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15



Employee Contract List for District

Name	Category	Measure
JENNIFER ADKINS	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$18,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,482
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,396
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1, 2021
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
JOAN FREDERICK	Job Title	Assistant Business Administrator
	Job Title II	Assistant Business Admin
	Base Annual Salary Amount	\$125,420
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$4,549
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,459
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,723
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1, 2021
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
JOAN FREDERICK	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KELLY HARTE	Job Title	Assistant Superintendent
	Job Title II	Assistant Superintendent
	Base Annual Salary Amount	\$169,942
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement

Employee Contract List for District

Name	Category	Measure
KELLY HARTE	Total Allowances Amount	\$22,255
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,364
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,916
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1, 2021
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily Rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
LORA CLARK	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Human Resources
	Base Annual Salary Amount	\$154,211
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
LORA CLARK	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$5,630
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,443
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,561
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1, 2021
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
LORA CLARK	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MACKEY PENDERGRAST	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$235,184
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/19/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$13,596
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,119
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,946
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1 2021	

Employee Contract List for District

Name	Category	Measure
MACKEY PENDERGRAST	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, 32 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MATTHEW LUMINOSO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Network Manager
	Base Annual Salary Amount	\$90,081
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
MATTHEW LUMINOSO	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$2,335
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,716
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,133
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1, 2021
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
MAUREEN WALKER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Operations Specialist
	Base Annual Salary Amount	\$78,356
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$1,560
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$921
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,795
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1, 2021
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
MAUREEN WALKER	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHELLE FERRARO	Job Title	Executive Assistant
	Job Title II	Administrative Assistant
	Base Annual Salary Amount	\$75,054
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement

Employee Contract List for District

Name	Category	Measure
MICHELLE FERRARO	Total Allowances Amount	\$1,560
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,578
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,418
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1, 2021
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
RICHARD FERRONE	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Safety & Operations Manag
	Base Annual Salary Amount	\$81,796
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
RICHARD FERRONE	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$3,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,614
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,302
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1, 2021
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
RICHARD FERRONE	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
THOMAS JERON	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Data Manager
	Base Annual Salary Amount	\$94,883
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$1,960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,492
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,221
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through January 1, 2021	

Employee Contract List for District

Name	Category	Measure
THOMAS JERON	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported