



# Sarasota Military Academy

## JOB DESCRIPTION

### TEACHER

#### **SALARY SCHEDULE:**

Commensurate with the Sarasota Military Academy Support Staff Salary Schedule.

#### **QUALIFICATIONS:**

1. Bachelor's Degree from an accredited educational institution.
2. Certified by the State of Florida or able to obtain a Letter of Eligibility to become certified in the required subject matter.

#### **KNOWLEDGE, SKILLS AND ABILITIES:**

Knowledge of child growth and development, especially in supporting the educational environment for the assigned grade level student. Demonstrate knowledge and understanding of subject matter content. Experience in the prescribed curriculum with knowledge of current teaching practices. Must be computer literate. Able to use style and skills of varying teaching methods to address student learning styles. Exceptional oral and written communication skills to effectively interact with students, staff and parents. Able to teach at a high level to effectively assess levels of student achievement, test results and to implement methods for improvement. Must be able to work as part of a team with peers, administrators and others. Create a classroom environment that is conducive to learning. Provide appropriate supervision of students at all times.

#### **REPORTS TO:**

Head of School

#### **JOB GOAL:**

To provide an educational atmosphere in which students will move toward the fulfillment of their potential for intellectual, emotional, physical, and psychological growth and maturation in accordance with Sarasota Military Academy philosophy, goals and objectives.

#### **SUPERVISES:**

N/A



# Sarasota Military Academy

## **PERFORMANCE RESPONSIBILITIES:**

1. Establish short and long term goals based on student, Academy and state curriculum requirements.
2. Plan and prepare lessons and strategies which are meaningful to encourage student engagement and support the School Improvement Plan and Academy mission.
3. Identify, select and modify instructional methods and materials to meet the needs of students with varying backgrounds, learning styles and special needs.
4. Assist in assessing changing curriculum needs and plans for improvement.
5. Participate in the development and implementation of IEP's, EM's and 504 Plans for exceptional education students.
6. Follow all Academy policies, rules, and regulations.
7. Demonstrate support for the Academy goals and priorities by actively participating in school activities, services and programs.
8. Use a multimedia approach utilizing a variety of materials and equipment to meet the needs of all students.
9. Apply appropriate instructional modification for students with special needs.
10. Recognize signs of student distress or abuse and take appropriate action based on school procedures and state laws.
11. Maintain a positive, organized and safe learning environment.
12. Model and maintain high ethical standards.
13. Maintain confidentiality regarding school matters.
14. Participate in workshops training sessions and continuing education to enhance skills.
15. Collaborate with peers and other professionals to enhance the learning environment.
16. Perform other duties as assigned.

## **PHYSICAL REQUIREMENTS:**

Light Work: Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force as frequently as needed to move objects.

## **TERMS OF EMPLOYMENT:**

Salary and benefits shall be paid consistent with the Academy's approved compensation plan. Length of the work year and hours of employment shall be those established by the Academy.

## **EVALUATION:**

The Head of School or Designee, shall evaluate the Teacher in accordance with provisions of the Academy's policy on evaluation of personnel.