

**2021-2022 Proposed Administrative Professional Pay Plan**  
Midlothian ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>	Child Care Supervisor- Child Care Center Director	10.5	<b>Monthly</b>	<b>\$4,572</b>	<b>\$5,509</b>	<b>\$6,445</b>
	Communications Coordinator	12	<b>10.5 Months</b>	48,006	57,884	67,673
	Custodial Coordinator	12.25	<b>12 Months</b>	54,865	66,102	77,339
	Maintenance Coordinator	12.25	<b>12.25 Months</b>	56,007	67,485	78,951
	Purchasing Agent	12				
<b>2</b>	Graphic Coordinator	12	<b>Monthly</b>	<b>\$4,878</b>	<b>\$5,949</b>	<b>\$7,020</b>
	Payroll Supervisor	12	<b>12 Months</b>	58,540	71,390	84,240
	Transportation Coordinator	12.25	<b>12.25 Months</b>	59,756	72,875	85,995
	Network Systems Administrator	12.25				
	Energy Coordinator	12				
<b>3</b>	Athletic Trainer	11, 11.5	<b>Monthly</b>	<b>\$5,350</b>	<b>\$6,485</b>	<b>\$7,619</b>
	Behavior Specialist	10.5	<b>10 Months</b>	53,498	64,846	76,194
	Construction Coordinator	12.25	<b>10.5 Months</b>	56,175	68,093	80,000
	HR Manager	12	<b>11 Months</b>	58,848	71,331	83,814
	Instructional Coach -Elementary /Secondary	10.5, 11	<b>12 Months</b>	64,198	77,815	91,433
	Accelerated Instruction Specialists	11	<b>12.25 Months</b>	65,538	79,441	93,333
<b>4</b>	Student Support Counselor	10.5, 11	<b>Monthly</b>	<b>\$5,690</b>	<b>\$6,939</b>	<b>\$8,187</b>
	Asst Athletic Director	12	<b>10 Months</b>	56,896	69,385	81,875
	Asst Principal Elementary/ The Mile	11.5,12	<b>10.5 Months</b>	59,741	72,855	85,968
	Coordinator ELAR, Library Media Specialist	12	<b>11 Months</b>	62,585	76,324	90,062
	Coordinator Special and Federal Programs	12	<b>11.5 Months</b>	65,435	79,799	94,151
	Advanced Academics, Assessment Bilingual Coordinator	12	<b>12 Months</b>	68,275	83,262	98,250
	Secondary Math/Science Coordinator	12	<b>12.25 Months</b>	69,703	85,003	100,292
	Coordinator of Testing & Accountability	12				
	Counselor Elementary	10.5				
	Counselor High School	11, 12				
	Counselor Middle School	11				
	Counselor Special Ed	11				
	Diagnostician	11				
	Network Administrator	12.25				
	System Administrator	12.25				
	Occupational Therapist	10				
	PEIMS Coordinator	12				
Speech Therapist	10					
Speech-Language Pathologist	10,10.5, 11					
<b>5</b>	Associate Principal High School	12	<b>Monthly</b>	<b>\$6,221</b>	<b>\$7,495</b>	<b>\$8,769</b>
	Asst Principal High School	11.5	<b>11 Months</b>	68,429	82,445	96,461
	Asst Principal Middle School	11.5, 12	<b>11.5 Months</b>	71,542	86,193	100,844
<b>6</b>	Asst Principal Middle School	11.5, 12	<b>12 Months</b>	74,650	89,940	105,230
	Administrator of the The MILE/CTE Director	12	<b>Monthly</b>	<b>\$6,717</b>	<b>\$8,092</b>	<b>\$9,468</b>
	Controller	12	<b>10 Months</b>	67,167	80,924	94,681
	Director College/Career Readiness & Guidance	12	<b>11 Months</b>	73,883	89,016	104,149
	Director of Student Support and Federal Programs	12	<b>11.5 Months</b>	77,246	93,058	108,882
	Director of Engagement	12	<b>12 Months</b>	80,600	97,108	113,617
	Director Information Systems	12	<b>12.25 Months</b>	82,283	99,127	115,983
	Director Special Ed	12				
	Director of Technology Services	12.25				
	Head Football Coach	12				
	Principal Elementary	11.5				
Director of Operations	12					
<b>7</b>	Executive Director of Architectural Projects and Facilities M	12.25	<b>Monthly</b>	<b>\$7,209</b>	<b>\$8,667</b>	<b>\$10,126</b>
	Executive Director of Communications	12	<b>12 Months</b>	86,508	104,004	121,512
	Executive Director Specialized Learning	12	<b>12.25 Months</b>	88,310	106,171	124,044
	Executive Director of Curriculum & Instruction	12				

Principal Middle School

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Athletic Director	12
Executive Director Human Resources	12
Executive Director of Leadership Development	12
Principal High School	12
Student Services Administrator	12

Monthly		\$8,188	\$9,865	\$11,542
12	Months	98,251	118,375	138,499

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Asst Supt of Curriculum and Instruction	12
Asst Supt Finance & Operations	12
Asst Supt Human Resources & Student Services	12
Chief Technology Officer	12.25

Monthly		\$9,006	\$10,851	\$12,696
12	Months	108,076	130,212	152,349
12.25	Months	110,324	132,925	155,526

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Deputy Supt	12
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Monthly		\$9,907	\$11,936	\$13,965
12	Months	118,884	143,232	167,580