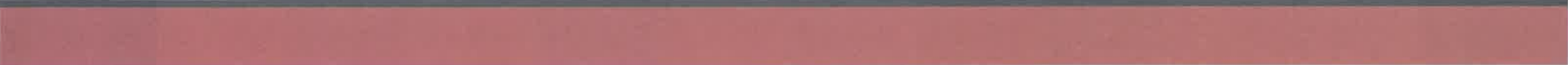




Staffing Needs

CERTIFIED STAFF AND SUPPORT STAFF

2021-2022



Enrollment Effective April 1, 2021

GRADE LEVEL	ENROLLMENT
PRE-SCHOOL	270
GRADES K-5	6,974
GRADES 6-8	3,753
GRADES 9-12	4,375
TOTAL	15,372



Special Education Department

MSN at Arnone School	2
MSN at Baker School	3
MSN at North Middle School	1
MSN at South Middle School	1
MSN at East Middle School	1
Elementary Huntington School	1
Vocational Huntington School	2
Vocational Teacher Keith Center	1
Sped Teacher Keith Center	1
TOTAL	13

SUPPORT STAFF	
Paras Systemwide	8
MTAs Systemwide	8
TOTAL	16



Bilingual Department

Elementary ESL Teachers	6
Middle School ESL Teachers	8
High School ESL Teachers	2
Grade 3 French Amitie Teacher	1
Grade 5 Portuguese Unidos Teacher	1
Eliminate Split classes at Davis & Baker	1
TOTAL	19



Middle Schools

EAST	
Math Teachers	2
TOTAL	2

PLOUFFE	
Chinese Teacher	1
Math Teacher	1
Reading Teacher	1
TOTAL	3

SOUTH	
Math Teachers	2
ELA Teachers	1
TOTAL	3

NORTH (Adding Grade 7)	
Foreign Language Teacher	2
Art Teacher	1
English Teacher	1
Math Teacher	1
Science Teacher	2
Social Studies Teacher	1
TOTAL	8

WEST	
Math Teacher	1
Science Teacher	1
Social Studies Teacher	1
TOTAL	3

TOTAL FOR GRADE LEVEL: 21



Elementary Schools

PRE-K TEACHERS

4

- Adding pre-k teachers ties back to SOA Commitment 2: Using Evidence-Based Programs to Close Gaps.
- The success of the full-day model informed the decision to expand full-day PreK classrooms. We analyzed attendance data and sought feedback from families prior to making this decision.



High Schools

KEITH CENTER	
Social Studies Teacher	1
TOTAL	1

BROCKTON HIGH SCHOOL	
Spanish Teacher	1
Social Science Teacher	2
Biology Teacher	1
Construction Teacher	1
Culinary Teacher	1
Nursing Teacher	1
TOTAL	7



Districtwide Needs

GUIDANCE COUNSELORS	
BHS	2
Middle School	5
TOTAL	7

SCHOOL ADJUSTMENT COUNSELORS	
Systemwide (discussed for FY21 immediate fill)	6
BHS	2
DAVIS K-8	1
Split SAC converted to 2 full time	1
TOTAL	10

SUPPORT STAFF	
Building Paras Systemwide	8
Clerical Paras Middle Schools	3
Clerical Paras BHS Guidance	2
MTAs Systemwide	4
TOTAL	17



Thank You/
Questions

