## Suffield Public Schools

# BOE Budget Proposal 2021-2022







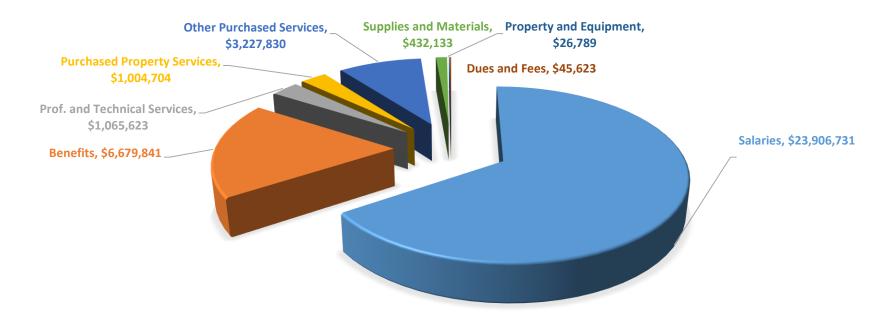
## Key Takeaways

□ BOE Proposed Budget:

\$36,389,276

1.36%

\$488,254 increase over 2020-2021





## Personnel Impacts



#### Proposed Personnel Reductions

#### 0.2 FTE Physical Education Teacher & 0.8 FTE Non-admin Athletic Director

0.2 FTE PE reduction will be covered by PE Department 0.8 FTE Non-admin Athletic Director will be covered w/Admin. 1.0 FTE Athletic Director

210 Day Work Year for Intermediate Assistant Principal

210 Work Year for Elementary Special Education Supervisor (New Hire)

#### 1.0 FTE English Language Learning Teacher

Reflects realignment of intervention program and reassignment of EL responsibilities

#### 1.5 FTE School Secretary

0.5 FTE MIS Secretary (Pupil Services) 1.0 SHS Secretary (Main Office)

\* 6.6 FTE Paraprofessional \*

Reflects current status of positions based upon student need Phased out through attrition

#### **0.8 FTE SHS Hall Monitors**

SHS will continue to have hallway monitor coverage

## Personnel Impacts

□ Proposed Personnel Increases

1.0 FTE Director of Athletics and Student Activities (Administrative)

0.38 FTE Part-time Cleaner (15 hours per week)

Will increase custodial staffing and reduce overtime wages

□ Alternate Personnel Impacts to BOE Budget

**2.0 STEM Elementary Classroom Teachers** (Open Choice to BOE Operating Budget)

Due to reduced funds in Open Choice Grant

**0.68 FTE Instructional Coaches** (Title II to BOE)

Due to reduced funds in Title II



## Additional Savings and Liabilities

- Potential Additional Savings
  - Health Insurance Increase(Current Projection is 10%)
  - Health Insurance Enrollment Savings
  - Faculty and Staff Turnover
- Potential Additional Liabilities
  - Teamsters Local 671 CBA (Negotiations Pending)
  - Special Education Outplacements
  - Faculty and Staff Turnover



## Object Code Summary



Object	Title	Proposed	\$ Increase	% Increase
1000	Salaries	\$23,906,731	\$325,118	1.38%
2000	Benefits	\$6,679,841	\$300,703	4.71%
3000	Professional and Technical Services	\$1,065,623	-\$76,730	-6.72%
4000	Purchased Property Services	\$1,004,704	-\$1,965	-0.20%
5000	Other Purchased Services	\$3,227,830	-\$23,977	-0.74%
6000	Supplies and Materials	\$432,133	-\$27,816	-6.05%
7000	Property & Equipment	\$26,789	-\$6,134	-18.63%
8000	Dues and Fees	\$45,623	-\$945	-2.03%



## \$36,389,276

**1.36%** (\$488,254)



## Health Insurance

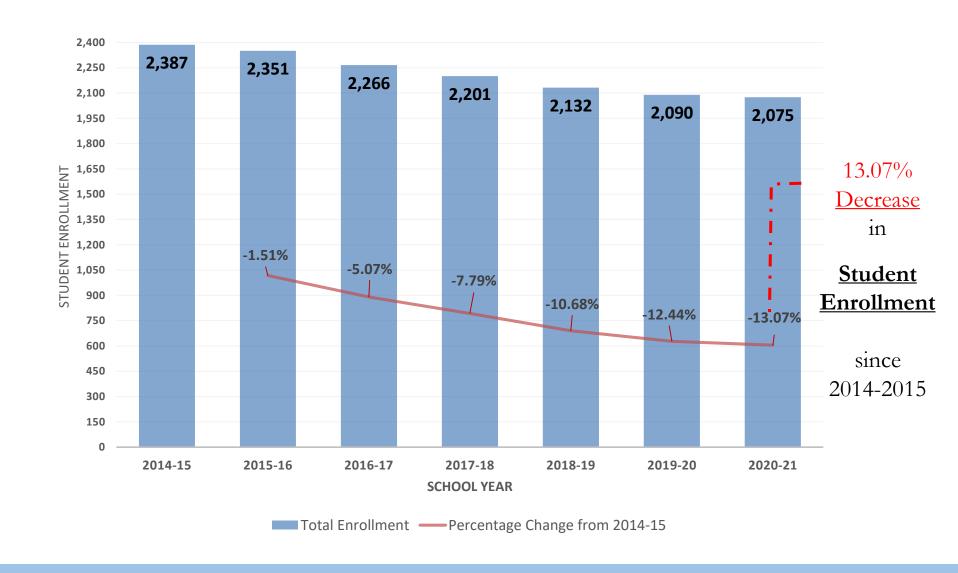
	Original 2020-21 Budget	2020-21 Projection as of Jan 2021	Difference	Budget 2021-22 (10% Rate Increase)	Budget Increase
Employee Medical and Dental	\$5,744,487	\$5,440,037	-\$304,450	\$6,087,746	\$343,259
HSA Contribution	\$365,800	\$365,800	\$0	\$351,000	-\$14,800
Employee and Retiree Reimbursement	-\$1,652,035	-\$1,519,006	\$133,029	-\$1,726,432	-\$74,397
OPEB	\$231,183	\$231,183	\$0	\$254,301	\$23,118
Total	\$4,689,435	\$4,518,014	-\$171,421	\$4,966,615	\$277,180
Active					
Employee Only	74	70	-4	72	70
Employee plus One	65	61	-4	61	61
Family	115	113	-2	114	113
Retiree					
Employee Only	16	16	0	19	16
Employee plus One	12	10	-2	12	10
Family	1	1	0	1	1

# Student Enrollment & Personnel Trends

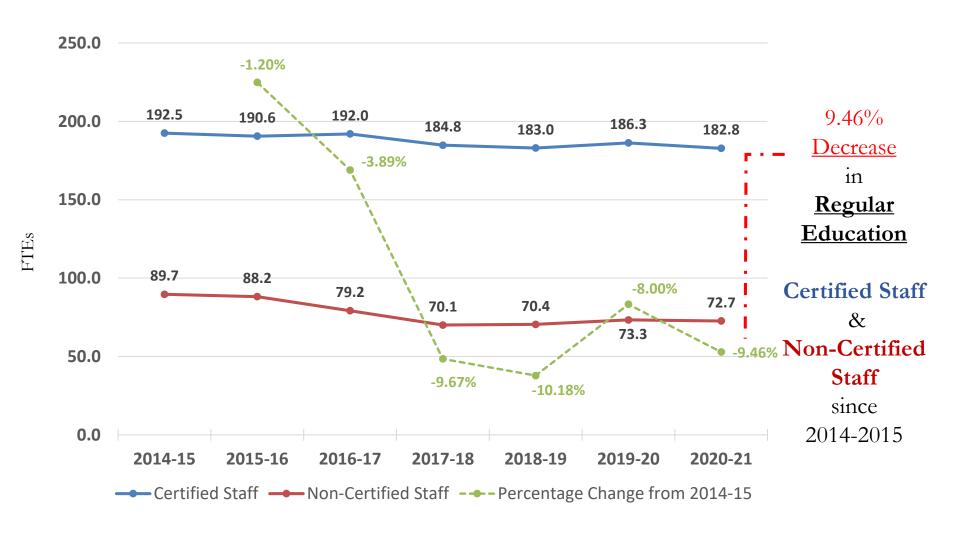




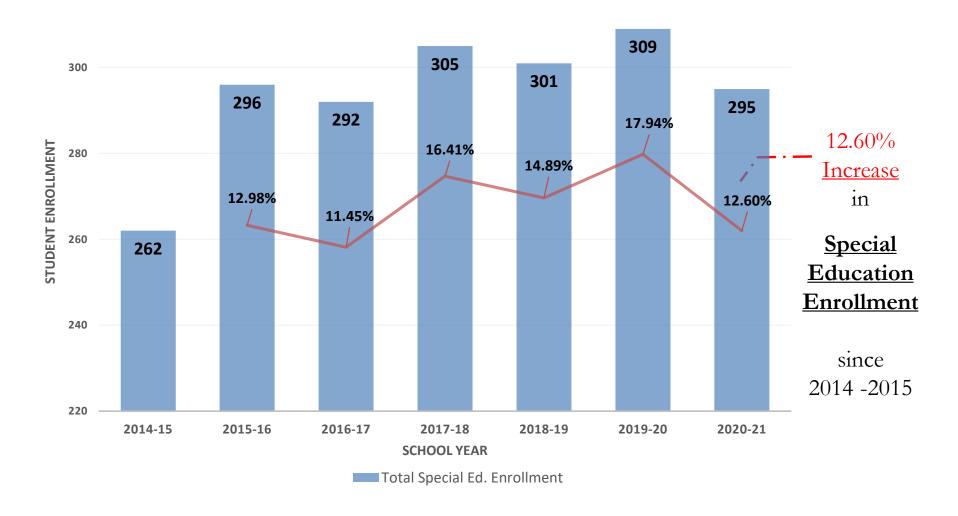




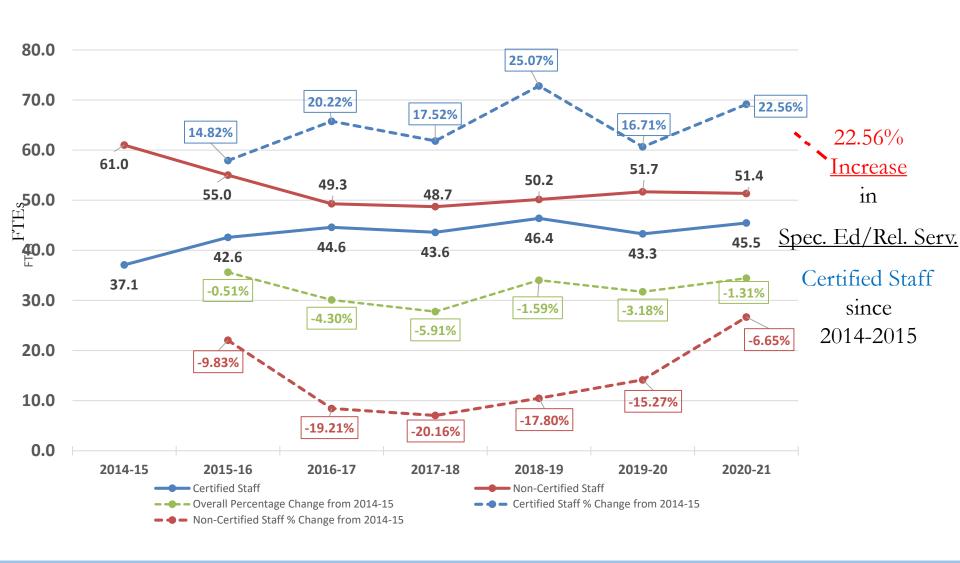
#### Total Student Enrollment Trend



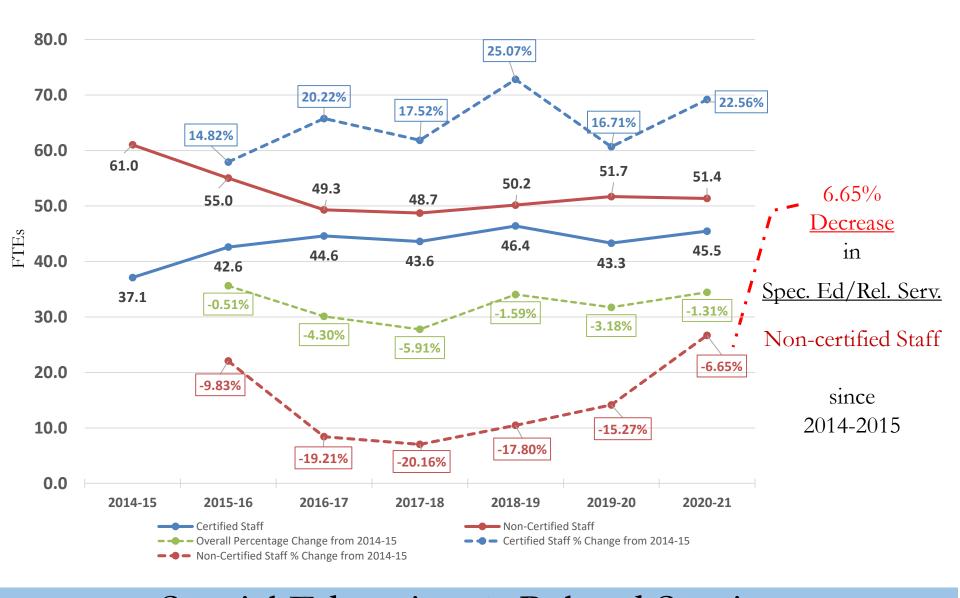
## Regular Education Staffing Trends Certified & Non-Certified Staff FTEs



Total Special Education Student Enrollment Trends



Special Education & Related Services Certified & Non-Certified Staff FTEs



Special Education & Related Services Certified & Non-Certified Staff FTEs



Special Education & Related Services Certified & Non-Certified Staff FTEs

# Budget Trends & Special Programs







	Total (ED001)	Regular Ed	SPED	SPED % of Expenditures	% Total Increase	% Regular Ed Increase	% SPED Increase	Enrollment	NCEP	State Rank
2008-09	\$30,870,184	\$25,533,403	\$5,336,781	17.3%	6.9%	8.0%	1.8%	2,594	\$11,815	123
2009-10	\$31,558,075	\$25,270,833	\$6,287,242	19.9%	2.2%	-1.0%	17.8%	2,558	\$12,103	131
2010-11	\$31,944,568	\$25,598,982	\$6,345,586	19.9%	1.2%	1.3%	0.9%	2,499	\$12,466	133
2011-12	\$32,865,678	\$26,306,261	\$6,559,417	20.0%	2.9%	2.8%	3.4%	2,479	\$12,765	130
2012-13	\$33,494,838	\$26,399,318	\$7,095,520	21.2%	1.9%	0.4%	8.2%	2,442	\$13,303	128
2013-14	\$34,551,716	\$27,346,564	\$7,205,152	20.9%	3.2%	3.6%	1.5%	2,407	\$14,161	120
2014-15	\$35,274,602	\$27,914,376	\$7,360,226	20.9%	2.1%	2.1%	2.2%	2,399	\$14,646	123
2015-16	\$37,598,316	\$29,666,154	\$7,932,162	21.1%	6.6%	6.3%	7.8%	2,365	\$15,698	106
2016-17	\$37,554,984	\$29,302,600	\$8,252,384	22.0%	-0.1%	-1.2%	4.0%	2,283	\$16,049	104
2017-18	\$37,852,657	\$29,159,319	\$8,693,338	23.0%	0.8%	-0.5%	5.3%	2,221	\$16,626	98
2018-19	\$38,594,886	\$29,371,492	\$9,223,394	23.9%	2.0%	0.7%	6.1%	2,151	\$17,418	83
2019-20	\$37,967,542	\$28,965,289	\$9,002,253	23.7%	-1.6%	-1.4%	-2.4%	2,125	\$17,621	91

## Budget Trends

School District	Per Pupil Expenditure	DRG
Ellington	\$14,607	С
Enfield	\$15,548	F
Tolland	\$16,539	С
Granby	\$17,068	В
Canton	\$17,484	С
Suffield	\$17,621	С
Somers	\$17,919	С
Simsbury	\$18,049	В
Hebron	\$18,225	С
Bolton	\$19,218	С
East Granby	\$19,712	D
Windsor Locks	\$20,315	F
East Windsor	\$21,773	F

## Per Pupil Expenditure

Rank	Town	NCEP 2019-20
1	Cornwall	\$43,872
2	Sherman	\$22,282
3	Essex	\$21,702
4	Andover	\$21,073
5	Mansfield	\$20,693
6	Barkhamsted	\$19,778
7	New Hartford	\$19,268
8	Bolton	\$19,218
9	Columbia	\$18,922
10	Bethany	\$18,897
11	Hebron	\$18,226
12	Oxford	\$18,195
13	Somers	\$17,919
14	Pomfret	\$17,688
15	Suffield	\$17,621
16	Canton	\$17,484
17	Marlborough	\$17,178
18	Tolland	\$16,539
19	Salem	\$16,383
20	Ellington	\$14,610

## DRG C NCEP Ranking 2019-20

Rank	Town	NCEP 2019-20	% Increase Since 2010-11
1	East Granby	\$19,712	32.35%
2	Simsbury	\$18,049	38.23%
3	Orange	\$18,005	28.60%
4	Somers	\$17,919	43.78%
5	Suffield	\$17,621	41.35%
6	Avon	\$17,591	42.81%
7	Canton	\$17,484	39.45%
8	Granby	\$17,068	41.24%
9	Tolland	\$16,539	49.27%
10	Ellington	\$14,610	36.30%

#### 10 Comparable Towns NCEP 2019-20

(All would be DRG B in Revised DRG)

Year	NCEP	State	DRG C	Comparable Towns
2010-11	\$12,466	133	12	5
2011-12	\$12,765	130	13	6
2012-13	\$13,303	128	12	6
2013-14	\$14,161	120	12	6
2014-15	\$14,646	123	13	6
2015-16	\$15,698	106	14	5
2016-17	\$16,049	104	13	5
2017-18	\$16,626	98	13	6
2018-19	\$17,418	83	12	5
2019-20	\$17,621	91	15	5

### Suffield NCEP Ranking



#### Suffield Agriscience Program

#### **Enrollment Trends**

2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
117	118	141	160	168	175

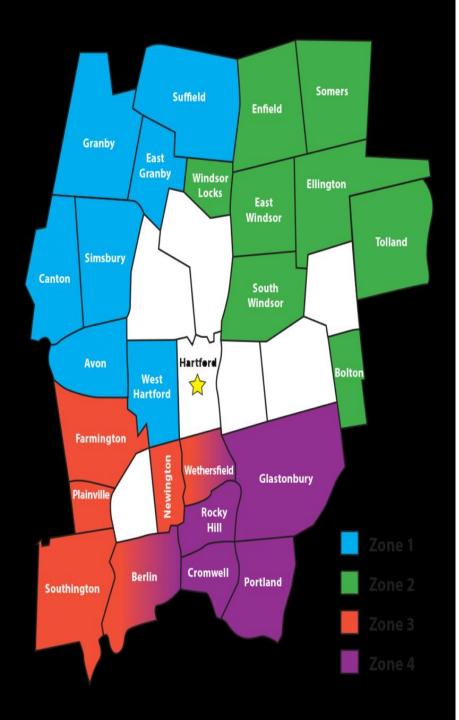
- Purpose: School-based Agricultural Education
  - Classroom and Laboratory Combined Instruction
  - Supervised Agricultural Experience
  - Future Farmers of America Premier Leadership, Personal Growth, Career Experience

#### Participating Communities

Suffield, Avon, Canton, East Granby, Granby, East Windsor, Enfield, Hartford, Hartland, Simsbury, Windsor Locks

Revenue Perspective

Revenue l'erspective					
Year	Revenue	from State	Tuition from	Total Revenue	
1 ear	Town	ASTE	Towns	to Town	
2015-2016	\$320,412	\$0	\$522,410	\$842,822	
2016-2017	\$320,412	\$11,480	\$504,902	\$825,314	
2017-2018	\$331,892	\$1,385	\$617,482	\$949,374	
2018-2019	\$333,277	\$226,024	\$658,420	\$991,697	
2019-2020	\$559,301	\$106,077	\$743,707	\$1,303,008	
2020-2021	\$665,378	\$28,320	\$750,530	\$1,415,908	
2021-2022 Projected	\$693,698	\$42,042	\$682,300	\$1,375,998	



#### Hartford Open Choice Program

#### Enrollment Trends

2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
96	86	72	54	43	41

#### Purpose

- Improve academic achievement
- Reduce racial, ethnic and economic isolation
- Provide all children with a choice of high quality educational programs

#### Participating Communities:

(Left Image)

2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
\$1,038,727	\$608,412	\$553,403	\$309,875	\$265,875	\$164,000

#### **Includes:**

Attendance Grant | Early Beginnings Funding | Academic and Social Support Grant

	Superintendent's Proposed 2021/22 Budget	Expenses Moved from Superintendent's Budget to Open Choice Expenses	2021/22 Adjusted Projected Choice Expenses
Revenue			
Projected 6/30/21 Open Choice Balance	\$364,590		\$1,318,359
Current Year Revenue	\$130,500		\$130,500
Total Revenue	\$495,090		\$1,448,859
Expenses			
Out of District Magnet Tuition and SPED Expenses	\$179,800		\$179,800
Building Substitutes	\$149,465		\$149,465
Webmaster	\$16,713		\$16,713
Academic Support	\$43,282	\$177,705	\$220,987
Field Trips	\$4,516		\$4,516
Library Books		\$11,500	\$11,500
New Equipment and Projects		\$50,224	\$50,224
Food Service Repair and Equipment		\$15,000	\$15,000
Building Repairs		\$63,700	\$63,700
Curriculum Consultants	\$26,396	\$39,000	\$65,396
Total Expenses	\$420,172	\$357,129	\$777,301
6/30/22 Projected Open Choice Balance	\$74,919		\$671,559
Notes			

1The projected 6/30/21 Open Choice Balance in the Superintendent's Proposed Budget was based on the projected balance as of 10/31/20 2The projected 6/30/21 Open Choice balance for the Adjusted Choice Expenses is based on the projected balance as of 2/28/21

## OPEN CHOICE GRANT RECONCILIATION

### PANDEMIC RELIEF GRANTS

COVID-19 Relief Funds (2019-21) SnS Prohibition		
PPE	\$34,534	
Building	\$30,206	
Cleaning Supplies and Equipment	\$23,036	
Personnel	\$42,802	
	Total	\$130,578

ESSER I (2019-21)			
No SnS Prohibition			
Technology	\$183,756		
PPE	\$25,385		
Building	\$528		
Cleaning Supplies and Equipment	\$35,618		
Personnel	\$25,138		
	Total	\$270,425	

ESSER II (2020-23) (Proposed)				
No SnS Prohibition				
Technology	\$178,531			
PPE	\$15,000			
Building	\$151,600			
Cleaning Supplies and Equipment	\$43,000			
Non-instructional Personnel	\$110,400			
Teaching and Learning	\$700,414			
	Total	\$1,198,945		

American Rescue Plan No SnS Prohibition			
Total Projected	\$1,373,867		