

LNSU/LNMMUUSD PERSONNEL COMMITTEE MEETING
WEDNESDAY, MAY 1, 2019
LNSU SUPERINTENDENT'S OFFICE

Committee members present: Katie Orost, Mark Nielsen, Jan Sander and Bart Bezio
Others: Charleen McFarlane, Catherine Gallagher

1. ***Call to Order, Approval of Agenda and Public Comment***

K. Orost called the meeting to order at 3:30.

M. Nielsen ho moved to approve the agenda, J. Sander seconded and the motion was passed.

2. ***Approve High School Science Teacher Hire***

The recommendation is to hire Amy Urling for the high school Science teacher position at M45 Step 14 at \$64,210. C. McFarlane said the recommendation includes special consideration as this is a veteran candidate who has more than 12 years of experience. According to the master agreement, new teachers are not placed higher than Step 12. On a rare occasion, when we are fortunate enough to have a veteran teacher who wants to join LNSU, the Board has approved teachers with more experience at higher than Step 12. C. McFarlane discussed the pay recommendation. Amy has 20 years of experience. Half of the additional 8 years above 12 are added to 12 to get 16. This year there is a new salary schedule that repositions every teacher to a lower step. She did the crosswalk to determine that the appropriate step on the new schedule would be M45 Step 14 at a salary of \$64,210. Urling comes to us from Northfield High School where she has been a science teacher for the past 18 years. She is a very active teacher leader in her school and comes highly recommended. This salary is a savings over the teacher retiring.

J. Sander moved to approve the recommendation to hire Amy Urling as high school Science teacher at \$64,210, B. Bezio seconded and the motion was passed.

3. ***Approve GMTCC Student Services Coordinator Hire***

The recommendation is to hire James Chartrand as GMTCC's Student Services Coordinator at M Step 5 at a salary of \$49,180. Cat said this is the first time the Tech Center has had a candidate already endorsed in special education. James comes to us from Hartford School District where he has been the special education case manager. He will need to get the Tech Ed endorsement, and is well poised to do so.

M. Nielsen moved to approve the recommendation to hire James Chartrand as GMTCC Student Services Coordinator at \$49,180, B. Bezio seconded and the motion was passed.

4. ***Other Business***

There was no other business.

3. ***Adjourn***

M. Nielsen moved to adjourn at 3:38 PM. J. Sander seconded and the motion was passed.

Minutes submitted by Charleen McFarlane