

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, APRIL 6, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour)

Recommended Action: Motion to enter into executive session to discuss pending litigation and negotiations with OTA

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

Now Present:

Trustee DeJesus arrived at 6:10

2.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)

Recommended Action: Motion to exit executive session and return to public session at 7:05

Motioned: Trustee Osmond

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus, Trustee Storey

Appoint Interim Superintendent

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District appoints Marystephanie Corsones as Special Assistant to the Superintendent effective April 15, 2021 until April 23, 2021, and further appoints Ms. Corsones as Acting Superintendent effective April 26, 2021 until May 10, 2021 and then as Interim Superintendent, effective May 11, 2021 in accordance with the terms and conditions of an agreement, a fully executed copy of which shall be placed on file with the District Clerk.

Motioned: Trustee Salem

Seconded: Trustee Storey

- Pleased to welcome Ms. Corsones back to the District

- Was Interim Assistant Superintendent for Curriculum & Instruction
 - Knows the district and is eminently qualified

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

No Longer Present:

Trustee Storey left the meeting at 7:10

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the March 23, 2021, March 25, 2021, and March 30, 2021 Board meetings

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Storey

4. Superintendent Update

4.01 The Superintendent will update the Board on District News (proposed 7:05)

- Return to school from spring break was smooth – not seen a spike in COVID cases - today reported 1 positive case –was a remote student
- Waiting for guidance on proms and graduation
 - CDC said 100 people indoors and 200 outdoors
 - Still must observe 6'
 - NYSDOH – as of Friday last week – 33% capacity with up to 200 outdoors
 - If all attendees prove a recent negative test or vaccines, occupancy can increase
- School Budgets – some movement at state level, no budget yet
 - Education bill includes increase Foundation Aid for all Districts
 - Updates and adjustments to student need measurements
 - Broadband for low income families
- Officially welcome Marystephanie Corsones to Onteora Central School District
 - District will be in the hands of such a capable, veteran administrator
 - Knowledgeable of district
 - Will meet and talk
 - Be a positive for district

4.02 Assistant Superintendent for Business Monica LaClair will present the Superintendent's Recommended Budget for 2021-2022 for Approval (proposed 7:10 duration 15 min)

Recommended Action: Superintendent recommends Board of Education approval of the following Proposition: Proposition # 1 – 2021-2022 Budget BE IT RESOLVED, that the Onteora Central School District Board of Education be and is hereby authorized to expend the sums set forth under the various headings which are voted

upon in gross and not in detail in the total amount of \$58,786,143 (which includes \$20,000 to support public library) for the year commencing July 1, 2021 and ending June 30, 2022, and the Board is authorized to levy and collect the necessary tax thereof on the taxable property of the District.

- 2021-2022 Budget \$58,786,143
 - Increase of \$847,601 or 1.46%
 - Additional Proposition for Capital reserve
- Increased transportation budget to allow purchase of electric vehicles
- Appropriated Fund Balance
 - \$2,025,000-Appropriated Fund Balance to reduce tax levy
 - \$750,000 –Fund Balance to offset additional Capital work
- Maximum Proposed 2021-2022 Levy \$45,557,126
 - Increase of \$798,588 or 1.78% (tax cap)
- HVAC project will go on at Bennett next summer

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry,
Trustee DeJesus

Not Present: Trustee Storey

5. Board District News

- 5.01 The Board will report District News (proposed 7:25)
No report was made

6. Student Representative Report

- 6.01 Student Representative Leon Savage will report to the Board (proposed 7:30)
Student Representative was not at the meeting

7. Acknowledge Public Be Heard Comments

- 7.01 The Board will acknowledge the public be heard comments from the last meeting
No comments were made

8. Public and Student Comment

- 8.01 Public and Students may comment on any agenda or non-agenda item (proposed
7:35 duration 10 min or more)
No comment was made

9. Discussion & Possible Action

- 9.01 Approve Memorandum of Agreement with Onteora Administrator Association about settling the contract

Recommended Action: The Board of Education hereby approves the MOA between the Onteora Central School District and the Onteora Administrators' Association regarding the settlement of the contract

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus
Not Present: Trustee Storey

9.02 Approve Memorandum of Agreement with Onteora Non-Teaching Supervisors' Association for settling the contract

Recommended Action: The Board of Education hereby approves the MOA between the Onteora Central School District and the Onteora Non-Teaching Supervisors' Association for settlement of the contract

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Storey

9.03 Approve Contract for the Assistant Superintendent for Curriculum & Instruction

Recommended Action: The Board of Education hereby approves the Contract for Jodi DeLucia as Assistant Superintendent for Curriculum & Instruction

Motioned: Trustee Sherry

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Storey

9.04 Approve Increase for Confidential Staff and Treasurer

Recommended Action: The Board of Education hereby approves a \$2,000 increase, for 2020-2021 for the Confidential Central Staff and the Treasurer.

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Storey

9.05 Approve Transportation Advisory Services (TAS) Contract Proposal

Recommended Action: The Board of Education hereby approves the Proposed Contract with TAS for Review of Alternative Fuel Options – Transportation Consulting

Motioned: Trustee Kurnit

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Storey

9.06 Create Positions

Recommended Action: The Board of Education hereby creates the following position for the 2021-2022 School Year: 1.0 FTE Psychologist; .6 FTE Science

Motioned: Trustee Kurnit
 Seconded: Trustee Salem
 Result: Unanimous
 Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus
 Not Present: Trustee Storey

No Longer Present

Trustee DeJesus left at 7:30

9.07 Approve the School Calendar for 2021-2022

Recommended Action: The Board of Education hereby approves the School Calendar for 2021-2022

Motioned: Trustee Salem
 Seconded: Trustee Osmond
 Result: Unanimous
 Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry
 Not Present: Trustee Storey, Trustee DeJesus

9.08 Discuss Cyberbullying at Onteora

- Waiting for feedback from HS
 - HS principal will speak to Student Government tomorrow to use App for anonymous comments
 - Don't know if Cyberbullying is a big problem, stays with the principals 4-12
 - How often are administrators and teachers dealing with it and what is the nature of it (bullying that is exacerbated by imbalances of power, gender & racial bullying)
 - Platforms Happening?
 - Varies due to different age levels
 - Problem came to administration well after students took care of it themselves
 - Rather not have the students handle it
 - Reached out to BOCES Communication to ask if they look for these things, can't guarantee they will be searching the internet, can't keep checking the internet
 - Maybe group of students willing to keep track of cyberbullying
 - Might make those students a target
- VADIR – does not track cyberbullying only violent incidents
- Most incidents dealt with as soon as they know
- Ask Student Representative what is the barrier students have in bringing complaints forward
 - Ask other clubs besides Student Government?
- Bennett PTA was focused on bullying- use Bennett PTA as resource
- Board could search internet for stuff, as can the IT Director and staff
- Work with Communications Committee to come up with list of questions for Student Representative
 - How pervasive is Cyberbully and how is it best handled?

- What are the barriers in bringing complaints forward?

No longer Present:

Trustee Ratcliff left at 7:45

10. Independent Contract Retainers (proposed 8:40)

10.01 Approve all Independent Contract Retainers & Contracts

Recommended Action: The Board of Education hereby approves the ICRs and contracts in items 10.02-10.04

Motioned: Trustee Osmond

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Sherry

Not Present: Trustee Storey, Trustee DeJesus, Trustee Ratcliff

10.02 ICR - Ward

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Terence P. Ward retained as community mentor in journalism effective April 7, 2021 to June 11, 2021 at a rate of \$250.00 stipend for 25 hours with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

10.03 Approve Contract with Sheriff for SRO

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and The County of Ulster effective September 1, 2021 through June 30, 2022, for School Resource Services in the amount of \$105,162.08 and authorizes

10.04 Approve Contract with Mid-Hudson Interpreter Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Mid-Hudson Interpreter Services for Interpreter Services from July 1, 2021 through June 30, 2022 and authorizes the Superintendent to sign such an agreement.

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 8:45)

Recommended Action: The Board hereby approves item numbers 11.02-11.05

Motioned: Trustee Salem

Seconded: Trustee Sherry

- Recognize Liz Fallo, now appointed to Phoenicia Principal
 - Doing an incredible job at Phoenicia, will have support of building

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Sherry

Not Present: Trustee Storey, Trustee DeJesus, Trustee Ratcliff

11.02 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Burkhardt, Patrick	Track-Spring-Head Coach (girls)	\$5,124.00
Calinda, Jason	Track-Spring-Head Coach (boys)	\$5,124.00
Funck, Brianna	Track-Spring-Assistant Coach	\$3,467.00
Harrington, Brooke	Softball-Varsity-Head Coach (split with R. Scherer)	\$2,109.50
Harrington, Brooke	Softball-JV-Head Coach (split with R. Scherer)	\$1,583.50
King, Thomas	Track-Spring-Assistant Coach	\$3,467.00
Occhi, Andy	Golf-Varsity (boys)	\$3,167.00
Pezzello, Eric	Golf-Varsity (girls)	\$3,167.00
Rushford, Michael	Baseball -Varsity-Head Coach	\$4,219.00
Scherer, Rebecca	Softball-Varsity-Head Coach (split with B. Harrington)	\$2,109.50
Scherer, Rebecca	Softball-JV-Head Coach (split with B. Harrington)	\$1,583.50
Wall, William	Track-Spring-Assistant Coach	\$3,467.00
Nerp, Kathy	Tennis – Varsity- Head Coach Boys (4/19/21 – 4/28/21)	\$ 538.64
Weisz, Amy	Tennis – Varsity- Head Coach Boys (4/26/21 – 6/10/21)	\$2,289.22

Be it hereby resolved that the Board appoints:

Fallo, Elizabeth, certified School District Administrator, to a 3 year probationary period in the tenure area of Principal at a salary of \$132,600.00 (replaces Sella, Linda) commencing on 7/1/2021 and ending on 6/30/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Administrator must have received and APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the state of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Blank, Adam	Monitor (school)	10/6/20	4/19/21

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Roberts, Carole	PT Monitor/Transportation	3/26/21	Personal

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
3721	3/3/21 – 4/14/21*	FMLA-paid

approximate dates

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
4077	4/28/21 -5/12/21*	FMLA-paid

approximate dates

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	REMARKS
Brown, Jillian	School Psychologist/MS,HS	9/1/21- 6/30/22	MA Step 2

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #4/21, Confidential, as reviewed by Trustee Storey

11.04 Approve Health & Wellness Contract for Rhinebeck

Recommended Action: BE IT RESOLVED, that the Board of Education of the Rhinebeck Central School District establishes the rate of \$1,246.25 per pupil for the school year 2020-2021 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Rhinebeck Central School District.
BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2020-2021 school year.

11.05 Assign Chair of the Vote and Election

Recommended Action: The Board of Education hereby appoints William Melvin as the Chair of the Vote and Election on May 18, 2021

12. Committee Reports

12.01 Communications Committee to report on Board Email Responses and the COVID Forum; Trustee Salem to report. Next COVID Forum is 4/13/21 at 6:00 (proposed 9:05 duration 10 min)

- Make sure everyone has access to the link for the next Forum
- Board responses to emails: Committee will meet about it

13. Old Business

13.01 The Board will discuss Old Business

- Information on RFI about running on Route 28
 - Transportation cost \$85 per day to transport to Rail Trail– coaches are not feeling that is what they need with training method – only for long slow distance runs on flat surface
 - Can see 1 or 2 days a week
- Previous Discussion on District's Trails – get updates on trails as well as on construction projects

14. New Business

14.01 The Board will discuss New Business

COVID testing – problems of determining if students had recent test, vaccines

Any guidance on use of Excelsior App – negative test or vaccinated get a QR code

- Ask attorneys about vaccination on apps- HPPA laws

15. Request For Information

15.01 Board members will request information of the Superintendent

- Trustee Salem asked how often are administrators and teachers dealing with Cyberbullying and what is the nature of it (bullying that is exacerbated by imbalances of power, gender & racial bullying)
 - Platforms Happening? (from 9.08)

16. Adjournment

16.01 Adjourn (proposed 9:00) Next meeting is April 6, 2021

Recommended Action: Motion to adjourn the meeting at 7:55

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Sherry

Not Present: Trustee Storey, Trustee DeJesus, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry