

MEMORANDUM OF UNDERSTANDING (MOU)

between the

Lompoc Unified School District (District)

and

The Lompoc Federation of Teachers, AFT 3151 (Federation)

The Lompoc Unified School District ("District") and the Lompoc Federation of Teachers, AFT 3151 ("Federation") agree as follows:

The District and Federation agree that there is an immediate need for the District to retain a nurse to meet the needs of the District students during the 2020-2021 Summer Session.

The Federation hereby waives the opportunity to further negotiate this decision or any resulting impacts and effects, and agrees to forego any arguable legal remedy regarding this position, subject to the following:

1. The hiring of a Summer Session nurse at their regular hourly rate.
2. This will not be precedential in the future.
3. The Federation will be held harmless by the District against any claim by any individual that may arise due to this agreement.

Agreed to this 30 day of March 2021.



Skyler Petersen, President
Lompoc Federation of Teachers



Bree Valla
Deputy Superintendent

Date: March 30, 2021

Date: March 30, 2021



William Heath
LUSD Board President

Date: 4/16/2021