GEORGIA CYBER ACADEMY (GCA)  
BOARD OF DIRECTORS REGULAR MEETING  
DATE: March 17, 2021 | TIME: 6:00 PM  
LOCATION: https://georgiacyber.zoom.us/j/91883435754  
OR  
Dial in: tel:+16465588656 (Meeting ID: 918 8343 5754)

**Board Attendees:** Kenneth Asher (Board Chair), Eric Cochling, Dr. Karen Terry, Dr. Amos Johnson

**Absent:** Dr. Juliann McBrayer

**Board Employees:** Angela Lassetter (HOS), Michael Kooi (Executive Director), Andre Hopewell (CFO)

**Staff Attendees:** Melissa Komolafe, Ahoba Arthur, Michelda Watson, Lucretia Nolan, Jennifer Mitchell, Rosie Lowndes, Maria Blencowe, Amina Ross, Maria Waters, Amber Loughridge, Allison Godowns, Cathy Harper, Michelle Gilyard, Misty Kerr, Nailah Obijiofor, Nicole Matthews, Deborah Wood, Elizabeth Fuqua, Gail Robertson, Ginny Weaver, Ingrid Bailey, Jaime Conner, Jenny Hale

**Others:** Charlie Harper, C Harper Media

Due to the large number of staff, parents and stakeholders present at the meeting we are unable to document all names.

**SUMMARY OF ACTIONS:**

<table>
<thead>
<tr>
<th>MOTION</th>
<th>SECOND</th>
<th>VOTE</th>
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<tbody>
<tr>
<td>Motion to amend agenda to remove executive session</td>
<td>Dr. Amos Johnson</td>
<td>Eric Cochling</td>
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<tr>
<td>Motion to approve February 17th, 2021 regular board meeting minutes</td>
<td>Dr. Karen Terry</td>
<td>Dr. Amos Johnson</td>
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<tr>
<td>Motion to re-approve FY21 budget</td>
<td>Eric Cochling</td>
<td>Dr. Amos Johnson</td>
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<tr>
<td>Motion to approve ESEA complaint policy</td>
<td>Dr. Amos Johnson</td>
<td>Dr. Karen Terry</td>
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<tr>
<td>Motion to approve Employee complaint policy as amended</td>
<td>Dr. Amos Johnson</td>
<td>Eric Cochling</td>
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<tr>
<td>Motion to approve Family/student complaint policy</td>
<td>Eric Cochling</td>
<td>Dr. Karen Terry</td>
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<td>Motion to approve Sexual Harassment complaint policy</td>
<td>Dr. Karen Terry</td>
<td>Dr. Amos Johnson</td>
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<tr>
<td>Motion to approve revised Professional Qualifications policy</td>
<td>Eric Cochling</td>
<td>Dr. Karen Terry</td>
</tr>
<tr>
<td>Motion to adjourn Board meeting</td>
<td>Dr. Amos Johnson</td>
<td>Dr. Karen Terry</td>
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I. Call to order  
A. After determining the presence of a quorum, Board Chair Kenneth Asher called the meeting to order at 6:02p.m.  
B. Motion to amend agenda to remove executive session.  
   i. Motion to amend by Dr. Amos Johnson, seconded by Eric Cochling, unanimously approved.  

II. Review and approval of February 17, 2021 meeting minutes as submitted.  
A. Motion to approve by Dr. Karen Terry, seconded by Dr. Amos Johnson, unanimously approved.  

III. Public Comment  
A. Public comment placed before re-approval of budget to give public opportunity to comment on budget before vote passed.  
B. No public comment  

IV. FY21 Budget Review and Reapproval  
A. Motion to approve by Eric Cochling, seconded by Dr. Amos Johnson, unanimously approved.  

V. Finance Committee Report- Andre Hopewell  
A. Review of Monthly financial documents  
B. Request by board member Karen Terry to include in finance report student to teacher ratios and caseloads compared to funding received from CARES Act.  
C. Request by board member Kenneth Asher to include in finance report 12-month actual P&L view from revenue to expense.  
D. Discussion of guidelines for $1K bonus for teachers and school level staff. Will review timeline at later date.  

VI. Governance Committee Meeting Report- Eric Cochling  
A. Reviewed several complaint policies. Will present to board for approval tonight.  
B. Discussion of professional qualifications policy  
C. Interviewing candidates for GCA board  

VII. Academic Oversight Committee Meeting Report- Mike Kooi in lieu of Chair McBrayer  
A. Detailed presentation by Michelda Watson, Family Support Liaison Director.  

VIII. Review and approval of complaint policies  
A. Elementary and Secondary Education Act (ESEA)  
   i. Motion to approve by Dr. Amos Johnson, seconded by Dr. Karen Terry, unanimously approved.  
B. Employee Complaint policy  
   i. Motion to approve as employee complaint policy as amended by Dr. Amos Johnson, seconded by Eric Cochling, unanimously approved.  
C. Student/Family Complaint policy  
   i. Motion to approve by Eric Cochling, seconded by Dr. Karen Terry, unanimously approved.  
D. Sexual Harassment Complaint policy  
   i. Motion to approve by Dr. Karen Terry, seconded by Dr. Amos Johnson, unanimously approved.  
E. Revised Professional Qualifications Policy  
   i. Motion to approve by Eric Cochling, seconded by Dr. Karen Terry, unanimously approved.
IX. Head of School Report- Angela Lassetter
   A. Governance dashboard provided and reviewed.
   B. Enrollment update
      i. 10,204 students.
      ii. Re-enrollment for 21/22 ongoing. 5872 apps. 3763 approved. 156 not returning. 1498 new apps. 738 confirmed seats. Projecting 12.5K for enrollment.
   C. SCSC Transition Planning Survey provided. 100% compliant.
   D. Review of informational items
      i. DOAA report in progress
      ii. SCSC response documentation will be submitted in April
      iii. GOSA withdrawal codes paperwork audit 100%
      iv. Access testing completed
      v. Milestones testing on schedule. Must have 95% participation.
      vi. COVID-19 vaccines ongoing
   E. Announcements/reminders
      i. Upcoming conference dates provided.

X. Next Board of Directors Meeting
   A. April 21st, 2021

XI. ADJOURN
   A. Motion to adjourn by Dr. Amos Johnson, seconded by Dr. Karen Terry, unanimously approved.
      i. Meeting adjourned at 7:03p.m.