

# NON-ALIGNED DIRECTORS 2021-2022

The amount listed below will be available for each eligible employee to distribute as he/she designates among benefits or cash. Those eligible for benefits must enroll in at least single health coverage.

Per Month	\$592.08
Per Year	\$7,105.00

Directors hired prior to July 1, 1996 shall be eligible for a "pay back" not to exceed \$7,105.00 if they elect coverage that is less expensive than the district contribution.

When an employee and his/her spouse are both employees of the district, they may pool their district insurance contributions with the following stipulations:

- \*Both must participate in the district health insurance plan, if qualified, and maintain two single, single +1, or a family contract.
- \*Any balance remaining shall be applied toward additional coverage or cash.

## HEALTH INSURANCE

		OPEN ACCESS Cost per Month	ACHIEVE NETWORK Cost per Month
<b>\$40 Co-Pay</b>			
	Single	\$725.76	\$688.74
	Single +1	\$1,451.52	\$1,377.46
	Family	\$1,802.58	\$1,710.62
<b>\$1,500 Deductible</b>			
	Single	\$570.68	\$541.48
	Single +1	\$1,141.36	\$1,083.16
	Family	\$1,417.42	\$1,345.12
<b>\$2,800 Deductible</b>			
	Single	\$534.30	\$507.06
	Single +1	\$1,068.58	\$1,014.08
	Family	\$1,327.08	\$1,259.36

## DENTAL INSURANCE

		<u>Cost per Month</u>
Single		\$38.22
Single +1		\$76.46
Family		\$125.62

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## GROUP LIFE AND AD&D

The district shall provide a group life insurance policy in the amount listed below for each benefit eligible employee.

\$100,000

Accidental death and dismemberment (AD&D) insurance would pay an additional benefit, up to the amount of your life benefit, if you suffer a covered loss due to an accidental injury. The per month cost is listed below.

\$1.00

## LONG TERM DISABILITY (LTD)

The district shall provide a long term disability insurance program for eligible employees. The full premium will be paid by the district. The LTD policy will be at 66.66% of the employee's monthly salary after a 60 day waiting period.

## RETIREMENT BENEFITS

### Public Employees Retirement Association (PERA)

Dist. Contribution	7.50%
Emp. Contribution	6.50%

### Teachers Retirement Association (TRA)

Dist. Contribution	8.34%
Emp. Contribution	7.50%

### Deferred Compensation (403(b)/457 Accounts)

Years of Service	Annual Dist. Match
Beginning 1+	\$2,000.00