

LNSU/LNMMUUSD PERSONNEL COMMITTEE MEETING  
WEDNESDAY, JULY 3, 2019  
LNSU SUPERINTENDENT'S OFFICE

Committee members present: Katie Orost, Mark Nielsen, Bart Bezio and Jan Sander  
Others: Catherine Gallagher, Charleen McFarlane, Melinda Mascolino, Diane Reilly

1. *Call to Order, Approval of Agenda and Public Comment*

K. Orost called the meeting to order at 12:01pm.

**M. Nielsen moved to approve the agenda, B. Bezio seconded and the motion was passed.**

2. *Approve LNSU (for JES) SLP Hire*

The recommendation is to hire Rebecca Amblo for the LNSU/JES Speech Language Pathologist position at M15 Step 14 at \$61,210. C. McFarlane reported this is a special exception placement that the board has approved on the rare occasion when we are fortunate to have veteran teachers join us. The master agreement allows placement up to Step 12 and the board has approved a 2:1 ratio on years beyond that. J. Stevens said her references were exceptional.

**M. Nielsen moved to approve the recommendation to hire Rebecca Amblo as LNSU/JES SLP at \$61,210, B. Bezio seconded, J. Sander abstained, and the motion was passed.**

3. *Approve HPES .5 Enrichment Teacher Hire*

The recommendation is to hire Callie Hastings as the HPES .5 FTE Enrichment/Personalized Learning teacher position at B Step 1 at \$40,000, prorated to \$20,000 for this .5 position. D. Reilly said Callie has been subbing at the school since February and fits in well. This is a new position but there is money in the budget due to savings.

**M. Nielsen moved to approve the recommendation to hire Callie Hastings as the .5 FTE HPES Enrichment/Personalize Learning teacher at \$20,000, B. Bezio seconded and the motion was passed.**

4. *Approve HPES Guidance Counselor Hire*

The recommendation is to hire Kaitlyn Morrissey as HPES Guidance Counselor for a one year non-renewable contract at M Step 1 at \$44,500. D. Reilly said her references were excellent and her last position was also one year non-renewable and she was last person hired. One reference said they wished they could have kept her. It is one year non-renewable as we are late in the hiring season.

**M. Nielsen moved to approve the recommendation to hire Kaitlyn Morrissey as HPES Guidance Counselor at \$44,500, B. Bezio seconded and the motion was passed.**

5. *Approve HPES Kindergarten Teacher Hire*

The recommendation is to hire Sylvia Esmay as the HPES Kindergarten teacher at the base rate of \$40,000. She replaces Melissa Ramsey who is moving out of state.

**M. Nielsen moved to approve the recommendation to hire Sylvia Esmay as the HPES Kindergarten teacher at \$40,000, B. Bezio seconded and the motion was passed.**

6. *Approve 4<sup>th</sup> Grade Teacher Hire*

The recommendation is to hire Angie Baitz as ECS 4<sup>th</sup> grade teacher at the base rate of \$40,000.

**M. Nielsen moved to approve the recommendation to hire Angie Baitz as ECS 4<sup>th</sup> grade teacher at \$40,000, B. Bezio seconded and the motion was passed.**

7. ***Approve HPES Paraeducator Pay Rate***

The recommendation is to place HPES .5 FTE paraeducator, Callie Hastings, at Grade 3 Step 4 at the rate of \$13.72 based on her degree and related experience. Again, Callie has been subbing at HPES and she is a good fit for HPES.

**M. Nielsen moved to approve the recommendation to approve the Grade 3 Step 4 placement of \$13.72 per hour for Callie Hastings as HPES .5 FTE para, B. Bezio seconded and the motion was passed.**

8. ***Other Business***

Cat shared that it is not her practice to release teachers from their contracts. There are a couple rare situations that she has allowed this, such as teachers moving out of the area. She recently declined a teacher's request to be released from their contract and while the teacher wasn't necessarily pleased at first, she has come around to understand that students are depending on her to teach in the fall. Contracts are a legally binding commitment that provides protection both ways. We can't simply tell a teacher who has a signed contract that we've changed our mind and we've decided to go with another candidate. Likewise, they can't simply say they want to be released after signing.

9. ***Adjourn***

**M. Nielsen moved to adjourn at 12:16 pm, B. Bezio seconded and the motion was passed.**

*Minutes submitted by Charleen McFarlane*