



# DUNCANVILLE ISD

Welcome to Your Virtual Job



**Join the DREAM TEAM**

April 19, 2021

Kathleen Brown, Chief Human Resources Officer



# Recruitment Efforts & Our New Reality



- Approximately 20 Job Fairs Annually
- District Annual Job Fair
- Alternative Teaching Certification Programs





# Duncanville ISD

## Virtual Job Fair Platform

### Goals:

- Recruit the BEST talent for Duncanville ISD
- Give candidates an experience that reflected the excellence of Duncanville ISD
- Personable with opportunities to interact with District Staff face to face virtually
- Model the engaging experiences we provide for students in person and virtually

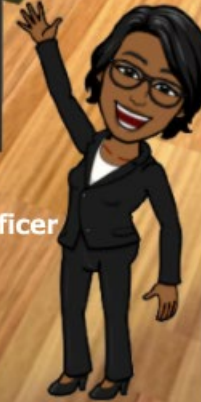


**Dr. Marc Smith**  
Superintendent

[Click the picture above to view a message from Dr. Marc Smith.](#)  
[Click the basketball to proceed.](#)



**Mrs. Kathleen Brown**  
Chief Human Resources Officer



**Welcome to the 2021 Virtual Job Fair**  
**JOIN THE DREAM TEAM**





# Job Fair Marketing

**DUNCANVILLE ISD**  
**Virtual Job Fair**  
Saturday, March 27, 2021  
9:00 a.m. - 2:00 p.m.

Join the Duncanville ISD Dream Team!

Go to [www.duncanvilleisd.org/jobfair](http://www.duncanvilleisd.org/jobfair)  
or use the QR Code to register.

**DUNCANVILLE ISD**  
**Feria de Empleo Virtual**  
Sábado, 27 de Marzo de 2021  
9:00 a.m. - 2:00 p.m.

¡Únase  
al Equipo de Ensueño  
del Distrito de Duncanville!

Visite [www.duncanvilleisd.org/jobfair](http://www.duncanvilleisd.org/jobfair)  
o utilice el código QR para registrarse.



- Social Media
- Email
- Door Hangers
- Southwest Now Magazine
- Radio Ads
- Billboards
- Signage
- Teacher Preparation Programs





# Job Fair Registrants



Hello Job Fair Attendee,

You are receiving this email because you signed up to attend the ISD Virtual Job Fair on Saturday, March 27, 2021 from 9:00 a.m. – 2:00 p.m.

Below is some important information and instructions that will help navigate through this virtual experience.

Thank you for your interest in becoming part of the Duncanville ISD TEAM where you will help write success stories, one student at a time.



Your Virtual Job Fair Information/Link

March 27, 2021, 9:00 AM to 2:00 PM

Here's the Link to the Virtual Job Fair Site. You will click here to enter the job fair:

<http://bit.ly/DVileVirtualJobFair>



The Face to Face conversations with Duncanville ISD Staff at the Virtual Job Fair place via an online platform called "Zoom".

## VIEW CURRENT OPENINGS AND APPLY ONLINE

To view current openings, go to Duncanville ISD's website, [www.duncanvilleisd.org](http://www.duncanvilleisd.org), and click on the "Jobs" icon, or go to Departments, Human Resources, and click on "Current Openings".



To apply online:

- Select the desired position(s)
- Click on "Apply for Selected Position(s)"
- Log in using an existing Username and Password, or create a New User Profile
- Complete all the necessary fields and attach all required documents if applicable (i.e., resume, transcript, certifications, high school diploma, driver's license, etc.) and submit to HR



Existing Users Please Log In

Username:

Password:

[Forgot your username/password?](#)

New Users Please Create a Profile

☐ I would like to create a New Profile

Your Email Address:

\* Your First Name:

\* Your Last Name:

\* Your Username:

\* Your Password:

\* Re-Enter Password:

\* Your SSN:

\* Re-Enter SSN:

Why do we collect this information?



## FOR QUESTIONS ON THE APPLICATION PROCESS, PLEASE CONTACT:

Duncanville ISD • Human Resources Department  
710 S. Cedar Ridge Drive • Duncanville, Texas 75137  
Phone: 972-708-2000 • Fax: 972-708-2020  
Email: [hrrinbox@duncanvilleisd.org](mailto:hrrinbox@duncanvilleisd.org)

## HOUSEKEEPING GUIDELINES

During your Virtual Job Fair, we ask that you please be mindful of and abide by the following housekeeping guidelines:

**Over 1000  
Applicants Pre-  
registered for the  
Job Fair**





# Instructional Technology Coordinators

**Mrs. Jamie Brown**



**Dr. LaShonda Reid**



**Mr. Devin Hanes**







# Navigation Instructions Video



Click the "IdeaTeam" logo above for technical support.

Click the "shaking hands monitors" below to speak to an HR specialist.



Please take time to watch the navigation instructions video. [Click the basketball to proceed.](#)

## JOIN THE DREAM TEAM

<https://www.youtube.com/watch?v=FYWJcgrxdjY>





Click on the Campus Level or Department you'd like to explore for more information.

- [Elementary \(PreK- 4\)](#)
- [Intermediate \(Grades 5-6\)](#)
- [Middle School \(Grades 7-8\)](#)
- [High School \(Grades 9-12\)](#)

- [Advanced Academics](#)
- [Bilingual Education/Language Acquisition](#)
- [Counseling](#)
- [Career and Technical Education](#)
- [Early Childhood](#)
- [Fine & Performing Arts](#)
- [Maintenance/Custodial](#)
- [Nutrition Services](#)
- [Professional Development](#)
- [Purchasing and Warehouse](#)
- [Safety and Security](#)
- [Special Education](#)
- [Transportation](#)



# JOIN THE DREAM TEAM



# JOIN THE DREAM TEAM

Click on the principal to visit their school, get information, and to interview for available positions.  
[Click here to return to the previous page.](#)



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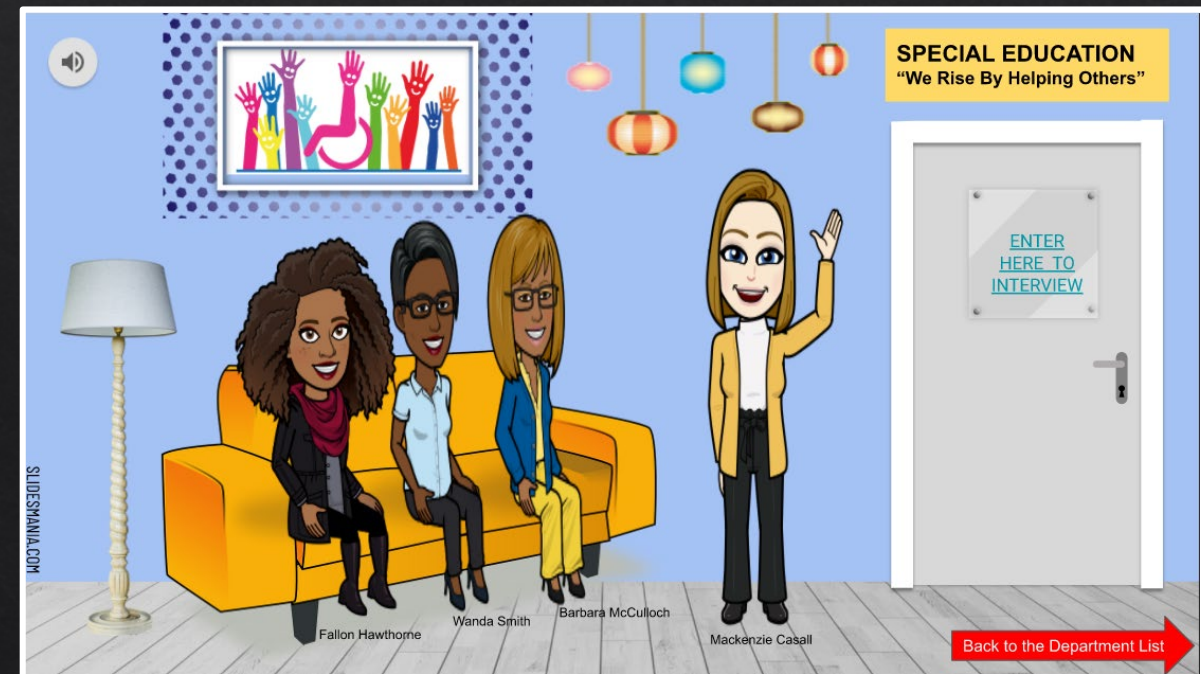
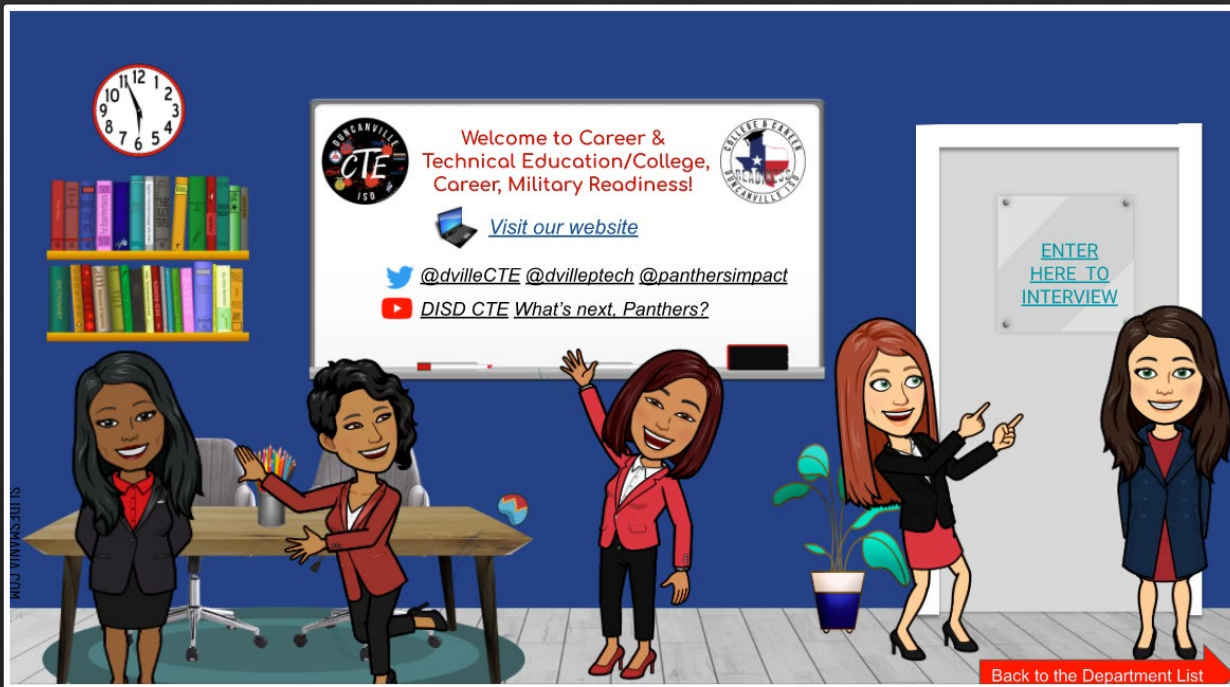


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About  
Us

Apply Online

Non-Teacher  
Compensation

Substitutes

Substitute  
Compensation



# Human Resources

We are here to Serve and Support You.



Enter  
Here  
to speak  
with an  
HR Team  
Member



Teacher  
Compensation

Teacher Incentives

Teacher Certification





# Recruiter Support



- Recruiters received multiple training opportunities and individualized sessions to prepare for the job fair
- Lists of registrants was sent to campuses prior to the job fair to provide an opportunity to reach out to specific candidate for hard to fill positions
- Lunch was delivered by HR to each campus and department on the day of the job fair
- Letters of intent to hire were provided to outstanding candidates digitally upon the request of the campus/department





# Feedback

*“Very well executed. I am currently employed in another district but attended the job fair to see what the experience would be like. After experiencing the Duncanville job fair, I am strongly considering coming to Duncanville ISD. I can tell there is a great culture of excellence here” – Job Fair Attendee*

*“Kudos on an amazing job fair! The process was smooth and seamless. I’ve never been to any virtual event that was this organized” – Job Fair Attendee*

*“”Thank you all for a great job fair. I didn’t think I would be able to do it because I’m not techy, but the instructions made me feel like a pro. It was nice to be able to meet the supervisors and actually talk to a human”– Job Fair Attendee*



# Next Steps

- Hiring is underway for openings for the 2021-2022 school year
- The District will participate in several virtual job fairs this spring
- Depending on the number of openings we have in June, we may have an additional in District Virtual Job Fair





# Questions

