

Professional Services to Support RSD17's Efforts to Address Equity and Diversity

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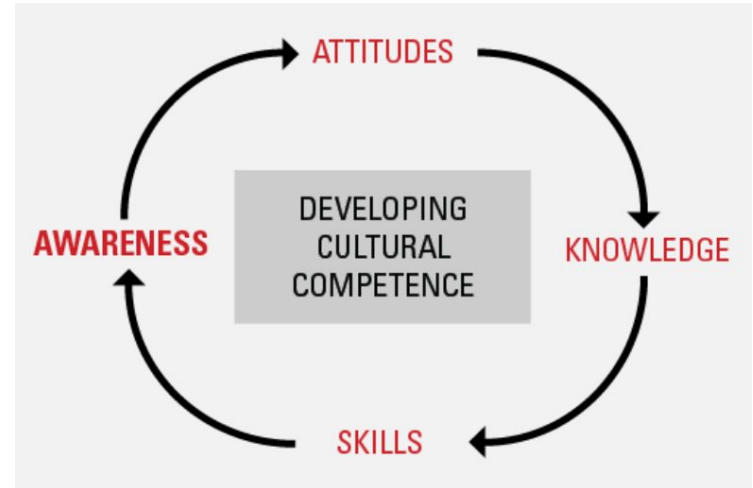


BOE Curriculum Subcommittee
April 19, 2021



Goal/Outcome of Partnership

To elevate the racial consciousness and cultural competence of the leadership as well as the teaching and learning community through professional development, information sharing, engaging in safe conversations and celebration of diversity.



Strategy 1

Provide discussion and learning sessions with the Superintendent and Board of Education members to introduce the approach that the District may consider including the possibility of the development of a District Equity Policy.

Audience	# of Days/Sessions	Timeline
2 small groups of 5-6 BOE members each	2, 90-minute virtual sessions, replicated for each group during the summer or fall of 2021	Dates TBD

Strategy 2

Serve as a thought partner for the District Diversity Leadership Team in the development and implementation of 2021-2022 Professional Learning Plan to support administrators and educators in exploring key concepts related to race and race relations, and determining implications for teaching and learning.

Audience	# of Days/Sessions	Timeline
District Diversity Leadership Team	1 90-minute virtual session	early August

Strategy 3

Provide professional development sessions for administrators and staff regarding social justice to enhance the district's ongoing efforts to address equity and increased cultural competence through teaching and learning with an emphasis on conversations in the classroom.

Audience	# of Days/Sessions	Timeline
K-12 teachers and administrators (ELA, SS, Diversity Committee, LMS, Admin) (80 total)	2 90-minute virtual sessions, replicated for each group (max 20 ppl) (8 sessions total x 2 consultants) (2 concurrent am sessions and 2 concurrent pm sessions each day)	Session 1- August 30 or 31 Session 2- October 8

Updated PD Actions and Community Engagement

Topic	# of Sessions/dates	Audience
Essential Understandings for Social Justice Work	2 sessions First week in March, First week in April	K-12 educators, certified and non-certified
Community Learning Group focused on DEI	5 Sessions Monthly February-June	Community Group & HKYFS
Implicit Bias	1 session April 28th	Community, families, students
Cultural Humility	TBD in May	Community, families, students