

The Lompoc Unified School District
And the Lompoc Federation of Teachers, AFT 3151

HR97-LFT

Memorandum of Understanding

The Lompoc Unified School District ("District") and the Lompoc Federation of Teachers, AFT 3151 ("Federation") agree as follows:

The COVID-19 pandemic led LUSD to develop new secondary schedules for the 2020-2021 school year. Because of the new schedules, the District and Federation agree there is a need to adjust the calculation of the extra section stipend to account for the changes in how the schedule is structured this year.

As such, the District and Federation agree that the following calculation will be used in determining the extra section stipend in 2020-2021:

For Those Teachers Teaching an Extra Section During Fall Term:

- Monthly stipend payment:
 $1/6$ of their salary (minus student-free days) = $(16.2\%) \times (\text{annual salary}) / 10$
- This stipend will be paid over 10 months

For Those Teachers Teaching an Extra Section During Spring Term:

- Monthly stipend payment:
 $1/6$ of their salary (minus student-free days) = $(16.2\%) \times (\text{annual salary}) / 5$
- This stipend will be paid over 5 months

This MOU is not precedent setting and is good only for the 2020-2021 school year.

FOR THE FEDERATION:



Skyler Petersen
President Lompoc Federation of Teachers

3/8/21

Date

FOR THE DISTRICT:



Bree Valla
Deputy Superintendent

03/08/21

Date



William Heath
LUSD Board President

3/19/21

Date