

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, March 1, 2021** at 6:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was live streamed and the recording is posted on the website. Please note: this meeting was open to the public with room capacity limits while staying six feet apart and wearing a mask.

A. PROCEDURAL ITEMS

1. Chair Mullin called the meeting to order at 6:30 p.m.
2. Roll Call - Present: Arcand, Chapman, Ellison, Mullin, Newmaster. Absent: Beloyed, Thompson.
Ex-Officio: Dr. Wayne Kazmierczak
School Board Student Representative: Tessema
3. Pledge of Allegiance
4. Ellison moved and Newmaster seconded to approve the agenda as presented.
Voice vote: Ayes, Arcand, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.
5. Chapman moved and Arcand seconded to approve the consent agenda consisting of:
 - Approval of minutes for regular Board meeting on February 8, 2021, and work session meeting on February 22, 2021;
 - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - Passage of resolution to approve personnel issues to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL– CLASSIFIED STAFF**
 - LYNDA CLAUSEN- Lunchroom and Playground Supervisor, Willow Lane Elementary
Employed by District 624 since 09/14/2020
Effective Date: 01/28/2021
 - ALAN GREEN- Paraeducator, Matoska Elementary
Employed by District 624 since 11/05/2020
Effective Date: 12/22/2020
 - ANGELA KEELING- Administrative Assistant, Transition Education Center
Employed by District 624 since 12/02/2019
Effective Date: 02/25/2021
 - HEIDI KRIESEL- Bear Fundamentals Oneka, Elementary
Employed by District 624 since 09/11/2020
Effective Date: 02/19/2021
 - MICHELLE MARCOTTE- Bear Fundamentals, Hugo Elementary
Employed by District 624 since 08/26/2019
Effective Date: 02/26/2021

DAVID NEUBAUER- Extended Day, District Wide

Employed by District 624 since 11/30/2020

Effective Date: 01/28/2021

MITCHELL RIEBOW- Out of School Time Site Supervisor, Sunrise

Employed by District 624 since 07/01/2017

Effective Date: 02/19/2021

SHEILA THALHUBER- Assistant Cook, WBLAHS - South Campus

Employed by District 624 since 09/06/2016

Effective Date: 09/07/2021

➤ **RESIGNATION/TERMINATION/NON-RENEWAL– CERTIFIED STAFF**

CARA CARDOSO- Psychologist, Hugo Elementary

Employed by District 624 since 08/22/2012

Effective Date: 01/27/2021

MARY PHILLIPS- 3rd Grade Teacher, Otter Lake Elementary

Employed by District 624 since 09/18/2014

Effective Date: 02/01/2021

➤ **CHANGE IN ASSIGNMENT– CLASSIFIED STAFF**

TRACY KRAMLINGER - From Elementary Manager, Oneka Elementary

To Middle School Manager, Central Middle School

\$20.19 per hr., to \$21.15 per hr.,

Effective Date: 02/15/2021

MARGARET PERRON - From Assistant Cook, Oneka Elementary

To Elementary Manager, Oneka Elementary

\$18.28 per hr., to \$21.64 per hr.,

Effective Date: 02/15/2021

STEPHANIE THURY - Lunchroom/Playground Supervisor, Matoska Elementary

3.5 hours a day to 5.5 hours a day

\$18.34 per hr., \$8,473.08

Effective Date: 02/15/2021

XUE XIONG- From Building Assistant, District Center

To Administrative Assistant - Registrar/Records, WBLAHS - South Campus

\$20.04 per hr., to \$ 21.16 per hr.,

Effective Date: 02/18/2021

➤ **RETURN FROM LEAVE OF ABSENCE– CERTIFIED STAFF**

LISA OLSON- Special Ed Teacher, Central Middle school

Employed by District 624 since 08/21/2003

Effective Date: 02/22/2021

➤ **NEW PERSONNEL– CLASSIFIED STAFF**

NABAA ABBOOD – Nutrition Services, Oneka Elementary

\$15.70 per hr., 16.25 hrs. per wk., \$3,775.85

Effective Date: 02/22/2021

RYAN FULTON – Grounds Coordinator , District Center

\$26.58 per hr., 8 hrs. per wk., \$20,200.79

Effective Date: 02/18/2021

MEGHAN NADEAU – Nutrition Services, Matoska Elementary

\$15.70 per hr., 18.75 hrs. per wk., \$4,297.87

Effective Date: 02/23/2021

ANDREA OSBORNE – Nutrition Services, Oneka Elementary

\$15.70 per hr., 23.75 hrs. per wk., \$5,518.55

Effective Date: 02/22/2021

CORISSA PERRON – Early Childhood Assistant, Normandy Park

\$19.07 per hr., 6 hrs. per wk., \$2,580.60

Effective Date: 02/03/2021

JESSE REYNOLDS – Student Supervisor, WBLAHS - South Campus

\$19.53 per hr., 6 hrs. per wk., \$9,140.04

Effective Date: 02/16/2021

➤ **TEMPORARY– CLASSIFIED STAFF**

REFUGIO LEON – Paraeducator, Vadnais Heights Elementary

\$19.07 per hr., 8 hrs. per wk., \$2,654.54

Effective Date: 02/01/2021 through 06/11/2021

JESSICA REBEAU – Extended Day, Hugo Elementary

\$15.50 per hr., 10 hrs. per wk., \$4,371.00

Effective Date: 02/10/2021 through 06/11/2021

➤ **TEMPORARY– CERTIFIED STAFF**

TIMOTHY WARREN – Interim Dean of Students, Central Middle School

\$36,759.60 (Pro-rated on annual salary of \$93,737.00)

Effective Date: 02/22/2021 through 06/18/2021

➤ **LONG TERM SUBSTITUTE– CLASSIFIED STAFF**

KURT HADLEY – Instructional Assistant, Willow Lane Elementary

\$19.07 per hr., 32.5 hrs. per wk., \$ 8,676.85

Effective Date: 02/10/2021 through 06/11/2021

MARY MADRIGAL – Paraeducator, WBLAHS - North Campus

\$19.53 per hr., 32.5 hrs. per wk., \$2,730.00

Effective Date: 02/08/2021 through 03/26/2021

KAYLA MIRON – Student Supervisor, Central Middle School

\$19.53 per hr., 38.75 hrs. per wk., \$12,562.67

Effective Date: 02/10/2021 through 06/11/2021

➤ **LONG TERM SUBSTITUTE– CERTIFIED STAFF**

LORI SCHOUVIELLER – Kindergarten, Distance Learning Academy

MA, Step 7, \$ \$12,642.68

Effective Date: 02/16/2021 – 06/14/2021

***Roll call vote: ayes, Arcand, Chapman, Ellison, Mullin, Newmaster.
Nays, none. Motion carried.***

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Student Recognition - Students who represented the district at a state level in the Scholastic Art Awards were recognized.
2. Superintendent's Report - Dr. Kazmierczak congratulated the students recognized for Scholastic Art Awards honors. He also spoke about National Nutrition Month, Music in our Schools Month, Women's History Month, Read Across America Day, Employee Appreciation Day, National School Breakfast Week and Spring Break. Other topics he mentioned: Black History Month Showcase, Kindergarten enrollment, and Coffee with Dr. K on April 6. Dr. Kazmierczak concluded with information about the Distance Learning Academy, return of secondary students to In-Person Learning, and the upcoming Spring Break from March 8-12, including spring break travel health reminders.

D. DISCUSSION ITEMS

1. American Indian Parent Advisory Committee Statement of Concurrence - Jordan Zickermann, American Indian Cultural Liaison; Mr. Andrew Adams III, Chair of the AIPAC; and Marcellus Davis, Director of Equity and Engagement presented an update on the AIPAC and discussed the resolution.
2. 2022-2023 School Year Calendar - Dr. Alison Gillespie presented the 2022-2023 calendar for discussion.
3. Proposed FY 2021-2022 Budget Adjustments - Tim Wald, Assistant Superintendent for Finance and Operations, and Andi Johnson, Director of Finance presented a summary of the budget adjustment recommendations.
4. First Reading of School Board Policies; a) Policy 417, Chemical Use and Abuse; b) Policy 522, Student Sex Nondiscrimination; c) Policy 901, Community Education; d) Policy 903, Visitors to School District Property and Facilities; Policy 903 Addendum A; and Policy 903 Procedures; e) Policy 905, Advertising; f) Policy 906, Community Notification of Predatory Offenders; and h) Policy 910, Awarding of Honorary Diploma.
The policies listed above will be on the April 12, 2021 agenda for a second reading.

E. OPERATIONAL ITEMS

1. Chapman moved and Arcand seconded to approve the action on the American Indian Parent Advisory Committee Resolution of Concurrence. **Voice vote: ayes, Arcand, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.**
2. Arcand moved and Newmaster seconded to approve the 2022-2023 School Year Calendar and the following resolution: *BE IT RESOLVED by the School Board of Independent School District 624 that the attached school year calendar be approved and adopted for 2022-23 and that pursuant to Minn. Stat. §645.44, Subd. 5, the School Board of Independent School District 624 has determined that Indigenous Peoples Day is not a legal holiday, and therefore, public business, including School Board and informational meetings, may be transacted on that day. Additionally, schools will be open on Veterans Day*

*and in accordance with state statute will have at least one hour of activities in observance of Veterans Day. **Voice vote: ayes, Arcand, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.***

3. Ellison moved and Arcand seconded to approve School Board Policies; a) Policy 408, Subpoena of a School District Employee; b) Policy 413, Harassment and Violence; and Policy 413 Form; c) Policy 414, Mandated Reporting of Child Neglect or Physical or Sexual Abuse; d) Policy 415, Mandated Reporting of Maltreatment of Vulnerable Adults; e) Policy 419, Tobacco-Free Environment: Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction; f) Policy 524, Electronic Technologies Acceptable Use; g) Policy 806, Crisis Management; and h) Policy 809, Naming School Buildings or Facilities; as recommended by the School Board Policy Committee and Cabinet. **Voice vote: ayes, Arcand, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** - Arcand moved and Mullin seconded to adjourn the meeting at 7:49 p.m. **Voice vote: ayes, Arcand, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.**

Submitted by: Jessica Ellison, clerk