

Common Job Interview Questions

The purpose of an interview is for the interviewer to find out about you, the prospective employee. The employer wants to know about you in order to make a decision about hiring, and you want the employer to know about you so the decision will be favorable. Listed below are some questions frequently used by employers in job interviews. Practice formulating your answers with the job you are seeking in mind. (If you don't have a particular job in mind, think of an entry level job like a grocery bagger or cashier.)

1. Tell me a little about yourself. (Careful - no life histories, confessions, or classified information and keep it brief.)
2. Where do you see yourself five years from now?
3. Why should I hire you? How does your experience and/or background relate to this job?
4. Tell me a problem you encountered in your life and how you dealt with it.
5. What are some of your long and short-range goals and objectives?
6. What do you REALLY want to do in life?
7. Which is more important to you - the pay or the type of job?
8. What do you consider to be your greatest strengths and weaknesses?
9. How would you describe yourself to others?
10. What motivates you to put forth your greatest effort?
11. How do you think one of your previous employers or a teacher would describe you?
12. What qualifications do you have that you think will make you successful in our business?
13. What two or three accomplishments have given you the most satisfaction?
14. What school subjects do you like best and least? Why?
15. Do you feel your grades are a good indication of your academic capabilities? Why?
16. What have you learned from participating in extra-curricular activities?
17. What is your attitude about school or work?
18. What are two or three things that are most important to you in a job?
19. What hours can you work? How flexible is your schedule?
20. Do you have dependable transportation?
21. Is your school attendance good?
22. How well do you work in groups?
23. Do you have good citizenship in school?
24. What questions do you have for me?
25. What does customer service mean to you?
26. Give me an example of a situation in which you proved yourself honest and trustworthy.
27. How do you handle a project that isn't due for a few weeks?