

Hanford Elementary School District
Minutes of the Annual Organizational Board Meeting
December 16, 2020

Minutes of the Annual Organizational Board Meeting of the Hanford Elementary School District Board of Trustees on December 16, 2020 at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order President Strickland called the meeting to order at 5:30 p.m. Trustees Garcia, Hernandez, and Strickland were present. Trustee Garner was absent.

HESD Managers Present Joy C. Gabler, Superintendent, and the following administrators were present: Kristina Baldwin, Lindsey Calvillo, Doug Carlton, Debra Colvard, Kenny Eggert, David Endo, Javier Espindola, Ramiro Flores, Matthew Gamble, David Goldsmith, Lucy Gomez, Lindsay Hastings, Rick Johnston, Jaime Martinez, Karen McConnell, Gerry Mulligan, Jennifer Pitkin, Julie Pulis, Cynthia Pursell, Jill Rubalcava, Cruz Sanchez-Leal and Jay Strickland.

Oath of Office President Strickland acknowledged & welcomed Mr. Todd Barlow, Superintendent of Kings County Office of Education, to administer the oath of office for recently elected Board members: Timothy Revious and Greg Strickland. Mr. Barlow thanked them for having him.

ANNUAL BOARD ORGANIZATION

Secretary of the Board, Superintendent Gabler, conducted the election of officers for 2021.

Garcia elected President for 2021 Trustee Strickland nominated Trustee Garcia for President of the HESD Board of Trustees. There were no other nominations. Trustee Strickland moved that nominations be closed, Trustee Revious seconded, and the motion carried 4-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustees then casted their votes by roll call for Trustee Garcia as President of the Board of Trustees:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

By unanimous vote, Trustee Garcia was elected to serve as 2021 President of HESD Board of Trustees.

Revious elected Vice-President for 2021 Trustee Garcia nominated Trustee Revious for Vice-President of the HESD Board of Trustees. There were no other nominations. Trustee Strickland moved that nominations be closed, Trustee Garcia seconded, and the motion carried 4-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustees then casted their vote for Trustee Revious as Vice-President of the Board of Trustees:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

By unanimous vote, Trustee Revious was elected to serve as 2021 Vice-President of HESD Board of Trustees.

**Hernandez
elected Clerk for
2020**

Trustee Garcia nominated Trustee Hernandez for Clerk of the Board of Trustees. There were no other nominations. Trustee Strickland moved that nominations be closed, Trustee Revious seconded, and the motion carried 4-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustees then casted their vote for Trustee Hernandez as Clerk of the Board:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

By unanimous vote Trustee Hernandez was elected to serve as 2021 Clerk for the HESD Board of Trustees.

**Committee
Appointments**

President Garcia appointed Trustees to serve on the following committees for 2021 as follows:

Budget Committee – Strickland and Garner
Kings County School Boards Association – Garner
HESD Educational Foundation – Revious

Trustee Revious motioned to adopt the appointed Trustees. Trustee Strickland seconded, motion carried 4-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Revious motioned to adopt the Board Meeting Calendar for 2021 with the amendment. Trustee Strickland seconded, motion carried 4-0:

**Board Meeting
2021 Calendar**

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

PRESENTATIONS, REPORTS AND COMMUNICATIONS

Public Comments Comment was sent via public comment email: Susan and Shawn Toste sent in "Good Evening Superintendent Gabler & School Board of Hanford Elementary School District, I received the remind text for Hanford Elementary School District closing down yet again yesterday afternoon December 7th and to say that I'm disappointed is an understatement. I have one fifth grader and an eighth grader attending Simas Elementary and Woodrow Wilson. What is most concerning to me is that there seems to not be a plan in which these students will return on a regular steady basis. Vague is the best word I can use to describe the information that was provided to us as a parent. These children need to be given the same option for in person instruction as some of the other school districts are currently supplying to the children in their districts. All across the valley larger middle schools have or are actively staying in person instruction, why is this not being considered for our students? If these plans are in fact being discussed, then why have they not been communicated to the parents in the school district? As parents who are essential workers and cannot help their children with the demands that distance learning requires, we are faced with the dilemma that we are unable to work from home and provide the adequate support that is needed for our students success. The education provided in distance learning, to no fault of most of the district's educators, is lacking in all areas. My two academically sound students are struggling to learn with Distance Learning, and motivation is lost or even ceases to exist at all. More importantly socially they are being deprived. I am worried about the mental state of my children and what this drown out long distance learning is doing to them mentally, physically, and educational. What is your timeline for providing more information and a steady education for my children who desperately need it? Eight half days of in person instructions out of the last 9+ months is wrong and hindering my children's wellbeing. We acknowledge the efforts that were made to try to get the children back on campuses but What are the districts plans for the next obstacles and hurdles that they will be faced with and trying to keep the campuses open? On a closing note, I would like this letter to be read at the next board meeting so all those who have decision making powers can hear what a concerned parent is so desperately wanting them to hear. Sincerely Concerned & Frustrated Parents."

Comment was sent via public comment email: Rebecca Bell sent in "Good afternoon staff members. My name is Rebecca Bell. My son Aiden Bell is a student at Washington elementary and is a 504 student. I understand with there being a shortage in staff, thus the closures had to be made. With students that have special needs or are 504 students, do you have a backup plan should the schools not open on 1/11. My son did so much better in the week and a half he was "in person" learning than he did in the 3 month of distance learning. His teacher, Mrs. Franklin did an excellent job, however, he does better on site. Thank you for your time."

Trustee Garcia stated many of our parents have the same concerns, and not just here, but in the valley. We didn't want to go that direction, but it happened. We were able to open and there was a lot of work that was done to make it happen, but we are also

concerned about everyone. We need to be safe. Trustee Revious stated he personally has grandchildren in the District, and he doesn't want to jeopardize their health because we are being stubborn to stay open when we have so many classes closing. We don't want to lose a child in HESD to COVID-19. One death of a child because they went to school is his biggest concern. 1 out 6000 is too many. He thinks we are doing the right thing. Trustee Garcia added we are also concerned for the safety of our teachers and classified employees needed to make our District run safely. We are always open for solutions and ideas and we will continue to work with each other to see what we can do. Trustee Strickland agrees and added the safety of our students and employees is important. We are pro-opening and we will do it when feasible.

**Board and Staff
Comments**

Gina Young, Vice President of HETA, stated they understand the transfer from in person to distance learning was made for student and staff safety. They would like the Board to consider their request, if students continue in distance learning to extend the opportunity for teachers to also work from home. They believe teachers can also teach safely from home. She thanked the Board for supporting them and our students.

Superintendent Joy Gabler share a few highlights with the Board.

- Jill Rubalcava, Assistant Superintendent of Curriculum & Instruction received a call from KhanKids, a virtual platform used by students to support with Math and ELA, HESD is the top user in the country.
- Lions Club International Peach Poster Art Contest winnerd are posted on HESD website.
- The HESD Winter Band Concert is also up on our HESD website for anyone to watch. Our band teacher did an amazing job putting this virtual production together as did all of the band students.
- Gerry Mulligan was recognized for his dedication to HESD. The staff and Board shared kind words with him.

**Requests to
Address the
Board**

None

**Dates to
Remember**

President Garcia reviewed dates to remember: Winter Break - December 21st to January 8th; Holiday-Christmas - December 24th and 25th; Holiday-New Years - December 31st and January 1st; Regular Board meeting on January 27th.

CONSENT ITEMS

Trustee Revious made a motion to take consent items "a" through "d" together. Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Revious then made a motion to approve consent items "a" through d". Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes
Garner – Absent

Hernandez – Yes
Revious – Yes
Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated November 13, 2020; November 18, 2020; November 20, 2020; November 30, 2020 and December 4, 2020.
- b) Minutes of Regular Board Meeting held on November 18, 2020.
- c) Interdistrict transfers as recommended.
- d) Donation for a dinner valued at \$50.00 from Best Buy Market to Lee Richmond.

INFORMATION ITEMS

HESD COVID-19 Update Joy Gabler, Superintendent, presented for information an update on HESD's COVID-19 update.

Trustee Garcia shared a document he requested from the Superintendent's Office showing which districts in Kings County are in Distance Learning. He added we have the biggest District in Kings County with students and staff. We are concerned but we cannot control what others do. We can only control our District and continue to do what is safe for us.

2020-2021 Annual Williams Report Joy Gabler, Superintendent, presented for information the 2020 – 2021 Annual Williams Report. That had zero finding. She thanked the staff in charge of making the report clean and smooth.

Monthly Financial Report 7/1/20-11/30/20 David Endo, Chief Business Official, presented for information the monthly financial reports for the period of 07/01/2020-11/30/2020.

Classified Employee Summer Assistance Program David Endo, Chief Business Official, presented for information the Classified Employee Summer Assistance Program that will continue for this upcoming summer.

Notice of Completion: Washington and Lincoln Gerry Mulligan, Director of Facilities and Operations, presented for information the notice of completion for Washington and Lincoln modernization projects.

BP/AR 1312.3 Doug Carlton, Director of Program Development, Assessment and Accountability, presented for information the following deleted Board Policy, deleted Administrative Regulation, new Board policy and new UCP Annual Procedures:

- BP/AR 1312.3 – Uniform Complaint Procedures (delete)
- BP 1312.3 – Uniform Complaint Procedures (new)
- UCP Annual Notice (new)

BOARD POLICIES AND ADMINISTRATION

**2020-2021
School Plans**

Trustee Strickland made a motion to approve the 2020-2021 School Plans for Student Achievement. Trustee Hernandez seconded; motion carried 4-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

PERSONNEL

Trustee Revious made a motion to take Personnel items "a" through "h" together. Trustee Hernandez seconded; the motion carried 4-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Revious then made a motion to approve Personnel items "a" through "h". Trustee Hernandez seconded; the motion carried 4-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

***Item "a" –
Employment***

The following items were approved:

Classified Management

- William C. Potter, Jr., Director of Facilities and Operations, Facilities and Operations/DO, effective 12/18/20

Certificated

- Virginia Silva, Teacher, Probationary, Washington, effective 11/18/20

Certificated Short-term Employment to Assist with Reopening

- Sharon R-Williams, Substitute Teacher, Jefferson, effective 11/16/20 as needed through 6/4/20
- Jesus Rodriguez, Short-term 2nd Grade Teacher, Jefferson, effective 11/17/20 to 6/4/20
- Melonie Robinson, Short-term 7th grade Math/Science Teacher, Kennedy, effective 11/30/20 to 6/4/20

Classified

- Darius Jackson, Special Education Aide – 5.0 hrs., Roosevelt, effective 11/10/20

Temporary Employees/Substitutes

- Maira Apodaca, Short-term Yard Supervisor – 1.0 hr., King, effective 11/2/20 to 12/18/20
- Tania Garcia, Short-term Bus Driver – 4.5 hrs., Transportation/DSF, effective 11/13/20 to 1/29/21
- Maria Ibarra Gomez, Substitute Yard Supervisor, effective 11/4/20; Short-term Yard Supervisor – 3.0 hrs., Monroe, effective 11/4/20 to 12/18/20
- Evette Gonzalez, Short-term Food Service Worker I – 3.0 hrs., Simas, effective 11/19/20 to 12/18/20
- Jeri Higdon, Short-term Classified Personnel Manager, Human Resources, effective 1/4/21 to 6/30/21

- Brooke King, Short-term Student Specialist – 8.0 hrs., Monroe, effective 11/30/20 to 12/18/20
- Isabel Amado Leal, Substitute READY Program Tutor, Translator: Oral Interpreter and Written Translator, effective 10/26/20
- Guadalupe Lopez, Short-term Yard Supervisor – 1.0 hr., Jefferson, effective 11/9/20 to 12/18/20
- Hollie Maroon, Short-term Yard Supervisor – 3.5 hrs., Simas, effective 11/16/20 to 12/18/20
- Audussie Martinez, Short-term Yard Supervisor – 3.0 hrs., Roosevelt, effective 11/9/20 to 12/18/20
- Jirazel Meza, Short-term Yard Supervisor – 1.0 hr., Monroe, effective 11/4/20 to 12/18/20
- Violeta Naranjo, Short-term Yard Supervisor – 3.5 hrs., Roosevelt, effective 11/9/20 to 12/18/20
- Audrey Navarro, Short-term Yard Supervisor – 3.5 hrs., Simas, effective 11/16/20 to 12/18/20
- Olga Ramirez, Short-term Yard Supervisor – 2.5 hrs., Washington, effective 11/4/20 to 12/18/20
- Laura Terrazas, Substitute Licensed Vocational Nurse, effective 11/2/20
- Sarai Villaseñor, Short-term Bilingual Clerk Typist II – 8.0 hrs., Roosevelt, effective 11/9/20 to 12/18/20
- Sandra Virden, Short-term Yard Supervisor – 3.25 hrs., Lincoln, effective 11/2/20 to 12/18/20

Item "b" – Resignations

- Ashley Acle, Food Service Worker II – 3.0 hrs., Wilson, effective 11/27/20
- Valarie Casarez, Yard Supervisor – 2.0 hrs., Roosevelt, effective 11/27/20
- Vicky Eversole, Food Service Worker II – 2.5 hrs., Wilson, effective 11/27/20

Item "c" – Promotion/ Transfer/ More hours

- Alyssa Null, from Food Service Worker I – 3.25 hrs., Hamilton to Special Circumstance Aide – 5.75 hrs., Simas, effective 11/5/20
- Josiah Sandoval, from Custodian II – 8.0 hrs., Washington to Lead Custodian – 8.0 hrs., Roosevelt, effective 12/7/20

Item "d" – Temporary Out of Class Assignment

- Paige Morales, from READY Program Tutor – 4.5 hrs., to READY Site Lead – 5.0 hrs., Monroe, effective 11/9/20 to 2/8/21

Item "e" – Administrative Transfers

- Keshia Spain, Special Circumstance Aide – 5.75 hrs., from Richmond to Roosevelt, effective 11/6/20
- Matthew Knevelbaard, Custodian II – 8.0 hrs., from King/Monroe to Washington, effective 12/7/20

Item "f" – Return from Unpaid Leave of Absence

- Erica D'Souza, 7th Grade ELA/Social Studies Teacher, Kennedy, effective 12/17/20

Item "g" – Staff Changes Resulting from Reopening

Effective 11/9/20 for TK/K/1st grade changes
Effective 11/16/20 for 2nd, 3rd grade changes
Effective 11/30/20 for 4th – 8th grade changes

Temporary In-Person Combination Class Assignments

- Alicia Arthur from Roosevelt K to Roosevelt T-K/K
- Rhonda Ieronimo from Monroe T-K to Monroe T-K/K
- Patricia Rodriguez from Simas K to Simas T-K/K

- Tracy Ryan from Hamilton T-K to Hamilton T-K/K
- Amanda Sewell from MLK T-K to MLK T-K/K

Temporary Involuntary Transfer

- Nicole Cartledge from Washington 3rd to Washington 2nd
- Omar Fierro from CDS 4th-6th to Roosevelt 6th
- Erin Franklin from Washington 5th to Richmond 5th
- Greg Kelley from Wilson PE to JFK 7th ELA/Social Studies
- Rosemary Lerma from Lincoln K to Lincoln 3rd
- Karina Ramirez-Padilla from MLK 3rd to Jefferson 3rd
- Oz Vasquez from CDS 7th/8th to Jefferson 6th

Temporary Reassignment

- Danielle Darpli from Instructional Coach to JFK 8th ELA/Social Studies
- Sara DeCuir from Instructional Coach to Roosevelt 5th
- Joann Graham from Instructional Coach to Washington 6th Distance Learning Nicky Nash from Instructional Coach to MLK 5th
- Peggy Noble from Instructional Coach to Lincoln 4th
- Sonia Velo from Instructional Coach to Simas 2nd

Temporary Distance Learning Assignments

- Juana Aguilar from Jefferson 2nd to Washington 4th Distance Learning
- Alicia Aleixo from Simas T-K to Simas T-K/K Distance Learning
- Raechelle Berna JFK 8th ELA/Social Studies to JFK 8th ELA/Social Studies Distance Learning
- Joe Britton from MLK 6th to MLK 6th Distance Learning
- Josefa Bustos Pelayo from Jefferson 6th to Jefferson 5th/6th grade Distance Learning
- Kelsey Cantrell from Lincoln 2nd to Lincoln 2nd Distance Learning
- Gina Carinalli-Barnes from Richmond 4th to Richmond 4th Distance Learning
- Kathaleen Carri JFK 8th ELA/Social Studies to JFK 8th ELA/Social Studies Distance Learning
- Timerie Correia from MLK 2nd to MLK 2nd Distance Learning
- Carrie Cortinas Wilson 7th ELA/Social Studies to Wilson 7th ELA/Social Studies Distance Learning
- Kathryn Coz from Roosevelt 6th to Roosevelt 6th Distance Learning
- Katelyn Cruse from Roosevelt 5th to Roosevelt 5th Distance Learning
- Ariela Dzerigian from MLK K to MLK K Distance Learning
- Graciela Garcia from JFK 7th Math/Science to JFK 7th Math/Science Distance Learning
- Kaye Garrison from Monroe 4th to Monroe 4th Distance Learning
- Olivia Gonsalves from Hamilton 3rd to Hamilton 2nd/3rd Distance Learning
- Jessica Gonzales from Monroe 3rd to Monroe 3rd Distance Learning
- Nicholas Grillias from Hamilton 5th to Hamilton 5th Distance Learning
- Jennifer Henderson from Richmond K to Richmond K Distance Learning
- Katie Heugly from Roosevelt T-K/K to Roosevelt T-K/K Distance Learning
- Linda Hickey from Hamilton K to Hamilton T-K/K Distance Learning
- Jaqueline Huerta from MLK K to MLK T-K/K Distance Learning
- Bailey Jeffus from Monroe 1st to Monroe 1st Distance Learning
- Diana Kelly from Washington K to Washington 1st Distance Learning
- Maureen Kuiper from Hamilton 6th to Hamilton 5th/6th Distance Learning
- Graciela Magallon JFK 7th ELA/Social Studies to JFK 7th ELA/Social Studies Distance Learning
- Annise Magpayo from Roosevelt 3rd to Roosevelt 3rd Distance Learning

- Andrew Martinez from Richmond 1st to Richmond 1st Distance Learning
- Eileen Martinez-Bedolla from Roosevelt 1st to Roosevelt 1st Distance Learning
- Elizabeth Mederos from Simas 5th to Simas 4th/5th Distance Learning
- Audree Mercado from Monroe 2nd to Monroe 2nd Distance Learning
- Allison Minick from Simas 2nd to Simas 2nd Distance Learning
- Christine Mizer from Roosevelt 2nd to Roosevelt 2nd Distance Learning
- Travis Paden Wilson 8th Math/Science to Wilson 8th Math/Science Distance Learning
- Stephanie Parks from JFK 7th ELA/Social Studies to JFK 7th ELA/Social Studies Distance Learning
- Ashley Perico from MLK 5th to Richmond 6th Distance Learning
- Maricely Pimentel from JFK 7th Math/Science to JFK 7th Math/Science Distance Learning
- Ashley Pond from Lincoln 3rd to Lincoln 3rd Distance Learning
- John Porras from MLK 3rd to MLK 3rd Distance Learning
- Veronica Reynoso from Jefferson 3rd to MLK 4th Distance Learning
- Jaimie Richmond from Richmond 5th to Richmond 5th Distance Learning
- Lana Sandoval JFK 8th Math/Science to JFK 8th Math/Science Distance Learning
- Dana Silva from Simas 3rd to Simas 3rd Distance Learning
- Pauline Strambi Wilson 7th Math/Science to Wilson 7th Math/Science Distance Learning
- Mario Tafolla from Monroe K to Monroe K Distance Learning
- Kelly Taggart from Hamilton 1st to Hamilton 1st Distance Learning
- Craig Vidal from Richmond 3rd to Richmond 3rd Distance Learning
- Raquel Villarino from MLK 5th to MLK 5th Distance Learning
- Takeya Washington from MLK 1st to MLK 1st Distance Learning
- Becky Wells from Lincoln 4th to Lincoln 4th Distance Learning
- Paolo Wheaton Wilson 8th ELA/Social Studies to Wilson 8th ELA/Social Studies Distance Learning
- Gaosang Xiong JFK 8th Math/Science to JFK 8th Math/Science Distance Learning

***Item "h" –
Provisional
Internship Permit
(PIP)***

The following teacher will be employed on the basis of a Provisional Internship Permit for the 2020-21 school year:

- Virginia Silva, 3rd Grade Distance Learning, Washington School

FINANCIAL

Resolution #17-21

Trustee Revious made a motion to adopt the Resolution #16-21 which allows the District to apply for funding for the electric vehicle charging stations through the Charge Up! Program administered by the San Joaquin Valley Air Pollution Control District. Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

Certification of Signatures

Trustee Strickland made a motion to approval the approval the certification of signatures. Trustee Revious seconded; motion carried 4-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes

Revious – Yes
Strickland – Yes

Super Co-op

Trustee Revious made a motion to approval the renewal of services and memorandum of understanding with the Super Co-op. Trustee Hernandez seconded; motion carried 4-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes

OMNI Services Agreement

Trustee Strickland made a motion to approve the Services Agreement with OMNI. Trustee Revious seconded; motion carried 4-0:

Garcia – Yes
Garner – Absent
Hernandez – Yes
Revious – Yes
Strickland – Yes


Adjournment


There being no further business, President Garcia adjourned the meeting at 6:20 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved:


Robert Garcia, President


Lupe Hernandez, Clerk