



## Educational Improvement Committee Meeting

March 8, 2021

Meeting Minutes

### Attendance

Ramon Longoria  
Jose Lucio  
Alejandra Luna  
Lorena Madrigal  
Efrain Garza  
Marcos Flores  
Isabel Valdez  
Oscar Valdez  
Nereyda Trevino  
Kimberly Garza  
Laura Cavazos  
Jose Perez  
Dr. Tony Lara  
Michele Guajardo  
Eva Williamson

Ana Castro  
Alfredo Aguilera  
ileana Garcia-Spitz  
Robert Schmidt  
Mayela Solana  
Cynthia Wilson  
Elizabeth Arriola  
Cynthia Wilson  
Juan Hinojosa  
Virginia Leonardelli  
William Prock  
Patricia Hernandez  
Rachel Puckett  
Brian Arriola  
Hanani Vasquez

Ana Cortez  
Luis Gasca  
Rubiano Raquel  
Amy Pena  
Aaron Flores  
CASSANDRA GARCIA  
Criselda Rodriguez  
Cynthia Rubiano  
Lois Bauer  
Fernando Andrade  
Herlinda Robles  
Patti Ayala-Gonzalez  
Lillia Liguez

### Minutes

- I. Welcome
- II. Appointment of Chairman/election of secretary
  - a. Appointment of Mrs. Leonardelli as Chairwoman
  - b. Election of Jose Perez as Secretary
- III. Schedule for 2020-2021 for EIC Meetings
  - a. Thursday, March 25<sup>th</sup>
  - b. Thursday, April 15<sup>th</sup>
  - c. Thursday, May 13<sup>th</sup>
- IV. New Organizational Chart – Dr. Lara
  - a. Roles and responsibilities of district’s departments
  - b. Reorganization of district leadership team
  - c. 6 campuses and large area required a reorganization of the superintendent’s cabinet (600 employees, 4000 students)
  - d. J. Hembree
    - i. Strategic planning, board policy, academic partnerships, grants
    - ii. Shifted from day to day operation to a more global involvement
  - e. Assistant Superintendent for Finance- Mrs. M. Knaub
    - i. Federal programs
    - ii. Child nutrition

- iii. Business office
    - iv. District operations
    - v. Technology infrastructure
  - f. HR- Mrs. L. Frausto
    - i. In charge of development talent and management of talent
    - ii. Investigations
    - iii. HR generalist
    - iv. T9 coordinator
    - v. Required statutory PD related with HR
  - g. Chief Academic Officer- Nereyda Trevino
    - i. Testing
    - ii. AP and IB programs
    - iii. PD for district and C&I
  - h. Student Services
    - i. Supervises instructional technologists
    - ii. Special Populations
    - iii. Libraries
    - iv. Counselors
  - i. Public relations and marketing
    - i. Graphic design for district
    - ii. Videographer
    - iii. Social media and website development and marketing
- V. TASA Curriculum Audit
  - a. Mrs. Trevino and Mr. Garza
  - b. Mr. Garza
    - i. Purpose and intent were to evaluate what we have and what we can improve on concerning curriculum, funding, and next steps
    - ii. Make sure and ensure that a quality education is serviced to our students at all times
    - iii. Legacy of rigorous instructions continues in our district
    - iv. Many veteran teachers have retired which created a challenge in our schools
    - v. Purposeful in delivering quality instruction
    - vi. Operations at the campus and district level
    - vii. Preliminary verbal report is ready
    - viii. Written report will be presented to school board first and then will be disseminated to campuses
    - ix. TASA and CMSi performed audit to provide assistance to our districts to identify areas of need
  - c. Mrs. Trevino- Preliminary Audit Findings
    - i. Standard 2: no comprehensive district curriculum; no set criteria for management plan; pending review of student work
    - ii. Standard 3: connectivity and consistency don't have a district PD plan; teacher evaluation system needs to be revised or replaced
    - iii. Standard 4: Assessment and feedback: district has used results from assessment to adjust instructional practices and programs; no data-driven decisions making;
    - iv. Standard 5; productivity and efficiency; pending; pending budget findings, and pending budget program spending
    - v. Official results will be released late march or early April; presented to board first and then to campuses; will be posted on district website.
- VI. STISD Learning and Growing Organization Dr. Lara
  - a. Additional positions that have areas of work that we need to improve on.

- b. Begins with the board and ends with our students.
  - c. District needs to be more aware of trends, initiatives, opportunities, innovative practices that will set us apart from other districts
  - d. Refocus on becoming a more collaborative school district where teachers and students learn and grow together
  - e. Enrollment
    - i. World scholars: 37 new students
    - ii. Medical Professions: 47 new students
    - iii. Health Professions: 50 new students
    - iv. Science Academy: 36 new students
    - v. Preparatory Academy: 252 new students
    - vi. RSA: 152 new students
  - f. More aggressive marketing campaign; reinvent STISD; content-specific professional development to develop curriculum aligned to the needs of the district
- VII. 2021-2022 Draft of Academic Calendars
- a. DRAFT A was approved by EIC. Will be submitted to the board for approval.
- VIII. Next Steps
- a. Next meeting will be on Zoom. Will discuss meeting format next time.
- IX. Meeting adjourned at 5:22pm