



# Member of Teaching Staff

## Teacher of Art & Design



St Dunstan's  
College

<b>Employment Status:</b>	Full Time, Permanent
<b>Required from:</b>	September 2021
<b>Job Location:</b>	Senior School
<b>Application Closing Date:</b>	1200 Thursday 22 April 2021
<b>Interview Date:</b>	Longlist (via Teams) wc 26 April 2021 Shortlist (on site) wc 3 May 2021



## THE DEPARTMENT

Art at St Dunstan's is staffed by a team of three enthusiastic, well-qualified and committed specialist teachers, who enjoy working with motivated, ambitious, and highly creative students. The Art Department is supported by a full-time Art Technician and is positioned within three dedicated and well-equipped rooms, each of which is fitted with an interactive whiteboard and networked computer. Recent acquisitions have included software to aid with graphic design and photography, as well as a kiln to support clay and sculpture work.

Art is an intrinsic part of the curriculum, being compulsory for all students throughout Key Stage 3, where classes are small, and it is offered as both a GCSE and an A Level option. The Department currently follows the Edexcel specification 2AD01 for GCSE and Edexcel 9AD0 at A Level. In 2019 students taking Art GCSE achieved 65% 9-7 and A Level students achieved 100% A\* - B. There is a strong track record of high achievement at the College. Unsurprisingly, Art is a popular subject with healthy cohort sizes at GCSE and A Level, and students routinely progress onto Foundation or other courses in Higher Education.

The College supports an Art Scholarship scheme and every year welcomes candidates from both our own Junior School and from other schools who wish to become an Art Scholar at the College. A rich co-curricular programme is run by the Department, with an extensive programme of gallery visits, including trips further afield, and a range of lunchtime clubs and activities.

Our annual Art exhibition for GCSE and A Level work forms part of our College-wide annual Festival, a proud celebration of the creative arts, that takes place at the end of the academic year. Opportunities for progressive collaboration with the wider creative life of the College are routine and exciting.

## THE ROLE

The successful candidate will be an excellent classroom practitioner keen to deliver a forward thinking, contemporary, highly technical and conceptual curriculum. They will be able to teach across the age range from Year 7 to Year 13. They will be collaborative and a team player in terms of the Department and the College, helping the head of Art carry through the vision for the department. They will demonstrate abundant enthusiasm and energy for the subject and its teaching.

The successful candidate will be joining a strong, passionate and enthusiastic team of artist-teachers. The role will suit a teacher with the desire to enrich the lives of students through Art and will be capable of modelling and developing excellence in their students.

The successful candidate will play a full part in supporting and shaping Art at the College, through curriculum delivery and development, co-curricular provision, exhibitions, competitions, trips and visits.

Applications are welcome from candidates new to teaching, or at any stage of their careers, and from all educational sectors.



# JOB DESCRIPTION

## Teaching and Assessment

- Plan, prepare and deliver lessons in line with Department Schemes of Learning and Assessment and Senior School policy.
- Assess, record and report on student attainment, learning and progress in accordance with Department Schemes of Learning and Assessment and Senior School policy.
- Set and mark classwork and homework regularly, and in accordance with Department and Senior School policies.
- Support the supervision, marking and moderation of internal examinations and coursework or controlled assessment as required.
- Prepare for and attend Parents' Evenings and other parent-teacher events as requested, maintaining constructive and developmental dialogue with students and families then and at other times.
- Support Department and School guidance and advice to students regarding GCSE, A Level and Further Education choices as appropriate.
- Collaborate and contribute positively to Departmental Development Planning, including in relation to Schemes of Learning and Assessment, the creation of teaching and learning resources, and co-curricular initiatives as appropriate.
- Routinely reflect on professional practice, and actively engage with training and professional development expectations and initiatives at by the College.
- Consult early and honestly with your line manager regarding any concerns that might impact on the fulfilment of your responsibilities or the learning of your students.

## Safeguarding and Pastoral Care

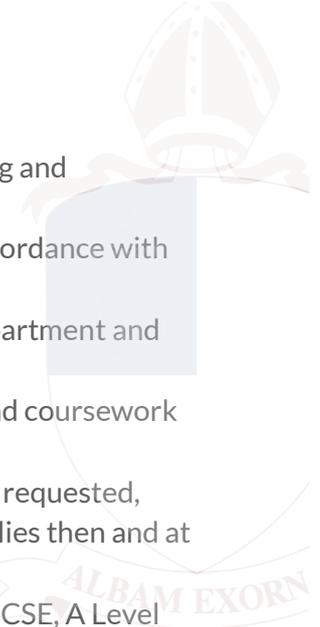
- Always ensure College safeguarding expectations and priorities are met by understanding and complying with the College Safeguarding Policy at all times.
- Consult with appropriate members of the Pastoral team should you have concerns of student wellbeing, safety, or behaviour, and follow College record keeping and referral procedures.
- Maintain good order and manage the learning and wider behaviour of students at all times and in all contexts, via the appropriate use of both rewards and sanctions in line with School policy.
- Fulfil the responsibilities of being a Form Tutor if required.

## Co-curriculum and College

- Support and contribute to wider co-curricular activities in the College, including, if appropriate, the Forder Programme.
- Support colleagues by providing cover for absence when required.
- Invigilate internal or external examinations as required.
- Support and attend relevant College events, acting and interacting professionally and in support of College values at all times.

## Administration and Organisation

- Keep appropriate records in relation to student attendance and behaviour using the College information management system, iSAMS.
- Keep an up-to-date and complete markbook, which is made regularly available for scrutiny by your Head of Department or line manager.
- Complete administration associated with probation, appraisal and professional development as appropriate in a timely and efficient manner. Carry out other duties as reasonably required by the College.



# PERSON SPECIFICATION

THE FOLLOWING EXPERIENCE AND SKILLS ARE ESSENTIAL/DESIRABLE:	ESSENTIAL	DESIRABLE
A good degree in Art, or a strongly related discipline	X	
Professional Industry Experience		X
Experience teaching Art to mixed-ability students		X
The ability to teach Fine Art techniques and styles	X	
A specialism in Graphic Design and/or Digital Photography		X
A teaching qualification		X
A passion for subject and a high level of subject knowledge	X	
A willingness to engage with Art beyond the classroom	X	
A strong work ethic and high levels of personal organisation	X	

## THE PACKAGE

**Salary** Competitive

**Pension** Teachers' Pension Scheme & APTIS scheme available

**Benefits** Tuition fee remission (which is means tested and capped) and no registration fees\*  
 Private Health Care Insurance (50% paid by employer) with reduced health club membership  
 Health care cash plan  
 Free lunch and beverages, during term time  
 Staff Accommodation (subject to availability; competitive market rate)  
 Free off-road parking  
 Salary Sacrifice Schemes  
 Season Ticket Loan  
 Free winter and summer social events  
 Annual flu immunisation  
 Use of College leisure facilities including gym, tennis courts and pool\*

\* Conditions apply





# St Dunstan's

— College —

Stanstead Road, London SE6 4TY  
A co-educational, independent College for ages 3 to 18  
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