



# Trainee Teacher of Drama



St Dunstan's  
College

<b>Employment Status:</b>	Full Time, Permanent
<b>Required from:</b>	September 2021
<b>Job Location:</b>	Senior School
<b>Application Closing Date:</b>	1200 Wednesday 21 April 2021
<b>Interview Date:</b>	Longlist (Via Teams) Monday 26 April 2021 Shortlist (On Site) Friday 7 May 2021



## THE DEPARTMENT

Drama at St Dunstan's is a significant area of strength for the College, delivered by a passionate, ambitious and dynamic team. The Department is led by the Director of Drama, who is supported by two teachers of Drama in the Senior School. The Junior School has a teacher who assumes the responsibility of Drama Coordinator, as well as a free-lance Head of LAMDA who works with students from across the College.

We are proud of the breadth, diversity and quality of the co-curricular opportunities that we offer to students through The Forder Programme. There are a broad array of skill-based ensembles and workshops delivered by all members of the team. These often build towards performances as a part of an exciting calendar of events and productions, enhanced further by enrichment opportunities and trips. In conjunction with such events, we are also fortunate that many of the College Alumni are working professionals who often give freely of their time, visiting the College to share their work or discuss industry life with students.

Public performances are an important feature of the College's calendar and recent years have seen productions of Chicago, Mary Poppins, Guys and Dolls, Parade, Little Shop of Horrors, Made in Dagenham, Hairspray and Legally Blonde. There have been international tours such as the New York trip, with future hopes for a touring production and entry into Edinburgh and Camden Fringe. We host an annual Festival, showcasing a varied and exciting range of drama, art, sport and music, which culminates with the production of a 5 Day Musical and a devised theatre production, produced in conjunction with a local charity.

Over recent years, the subject has proven increasingly popular, with record uptake at KS4/5. In KS3, the programme of study embeds theoretical study of practitioners alongside the development of critical and analytical understanding, emphasising ensemble improvisation and devising from varied stimuli. The course for each year group includes a range of topics that include performance skills, text analysis and production values, with an increasing focus on theatre technology and stage management. At both GCSE and A Level, the students study the WJEC Eduqas specification, achieving 100% A-A\* at A Level and 87% 7-9 at GCSE in June 2020.

We are excited to start the move into a brand new Performing Arts Centre next year, which will offer three studio spaces, a dedicated space for our thriving LAMDA programme, and an additional live performance space.

## THE ROLE

The College is seeking to appoint a dedicated, energetic and ambitious trainee teacher to join our team at an exciting time for the development of drama at the College.

The successful candidate will embark on the 'Teach at St Dunstan's' early career programme and be fully supported and funded through PGCE (QTS) and NQT years, following the newly developed Early Career Framework. All Trainees have a fully trained mentor throughout the programme and receive additional training tailored to early career teachers.

The successful candidate will be an excellent team player, excited by working in a fast-paced environment. They will benefit from gaining experience across all Key Stages with the full support of departmental leadership, and have the opportunity to observe outstanding teaching & learning in other subject areas. They will utilise their expertise in leading clubs and directing productions as part of The Forder Programme. The Trainee Teacher of Drama will immerse themselves in the wider life of the College, gaining pastoral experience, participating in our extensive programme of trips and visits and supporting College events.



## JOB DESCRIPTION

### Teaching and Assessment

- Plan, prepare and deliver lessons in line with Department Schemes of Learning and Assessment and Senior School policy.
- Assess, record and report on student attainment, learning and progress in accordance with Department Schemes of Learning and Assessment and Senior School policy.
- Set and mark classwork and homework regularly, and in accordance with Department and Senior School policies.
- Support the supervision, marking and moderation of internal examinations and coursework or controlled assessment as required.
- Prepare for and attend Parents' Evenings and other parent-teacher events as requested, maintaining constructive and developmental dialogue with students and families then and at other times.
- Support Department and School guidance and advice to students regarding GCSE, A Level and Further Education choices as appropriate.
- Collaborate and contribute positively to Departmental Development Planning, including in relation to Schemes of Learning and Assessment, the creation of teaching and learning resources, and co-curricular initiatives as appropriate.
- Routinely reflect on professional practice, and actively engage with training and professional development expectations and initiatives at by the College.
- Consult early and honestly with your line manager regarding any concerns that might impact on the fulfilment of your responsibilities or the learning of your students.

### Safeguarding and Pastoral Care

- Always ensure College safeguarding expectations and priorities are met by understanding and complying with the College Safeguarding Policy at all times.
- Consult with appropriate members of the Pastoral team should you have concerns of student wellbeing, safety, or behaviour, and follow College record keeping and referral procedures.
- Maintain good order and manage the learning and wider behaviour of students at all times and in all contexts, via the appropriate use of both rewards and sanctions in line with School policy.
- Fulfil the responsibilities of being a Form Tutor if required.

### Co-curriculum and College

- Support and contribute to wider co-curricular activities in the College.
- Support colleagues by providing cover for absence when required.
- Invigilate internal or external examinations as required.
- Support and attend relevant College events, acting and interacting professionally and in support of College values at all times.

### Administration and Organisation

- Keep appropriate records in relation to student attendance and behaviour using the College information management system, iSAMS.
- Keep an up-to-date and complete markbook, which is made regularly available for scrutiny by your Head of Department or line manager.
- Complete administration associated with probation, appraisal and professional development as appropriate in a timely and efficient manner. Carry out other duties as reasonably required by the College.



## PERSON SPECIFICATION

THE FOLLOWING EXPERIENCE AND SKILLS ARE ESSENTIAL/DESIRABLE:	ESSENTIAL	DESIRABLE
A good degree in Drama, Dance, or a strongly related discipline	X	
Professional industry experience or experience within a related field		X
Teaching experience of KS3 students in both Drama and Dance		X
A teaching qualification or related experience as a director or choreographer		X
A passion for Drama and Dance, as well as a creative approach to its implementation in both the curriculum and co-curriculum	X	
A willingness to engage with Drama and Dance beyond the classroom	X	
A strong work ethic and high levels of personal organisation	X	

## THE PACKAGE

**Salary** £17,500-£27,899 subject to experience

**Pension** Teachers' Pension Scheme & APTIS schemes available

**Benefits** Fully funded PGCE with QTS (University of Buckingham)  
 Tuition fee remission (which is means tested and capped) and no registration fees\*  
 Private Health Care Insurance (50% paid by employer) with reduced health club membership  
 Health care cash plan  
 Free lunch and beverages, during term time  
 Staff Accommodation (subject to availability; competitive market rate) Free off-road parking  
 Salary Sacrifice Schemes  
 Season Ticket Loan  
 Free winter and summer social events  
 Annual flu immunisation  
 Use of College leisure facilities including gym, tennis courts and pool\*\*

\*Conditions apply





# St Dunstan's

— College —

Stanstead Road, London SE6 4TY  
A co-educational, independent College for ages 3 to 18  
[www.stdunstans.org.uk](http://www.stdunstans.org.uk)  
020 8516 7200

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