

Section : G Personnel

Description Code : GBCA

Description: Announcement of Vacancies

The superintendent determines which vacancies/positions to post or not to post. Vacancies which are posted are advertised for a minimum of seven business days. Such advertisements must include the minimum qualifications for the position.

Announcement of vacant professional positions may also be submitted to outside sources such as the Mississippi State Department of Education.

The superintendent may choose not to post/advertise a vacancy and may hire/transfer an individual directly into a position in the event of an emergency need, to reduce the number of employees impacted by a Reduction-In-Force (RIF), when the position requires specialized skills or unique qualifications, or when the need to do so is in the best interest of the district.

The superintendent shall be authorized to enter into an administrative contract with personnel selected for any position.

Legal Reference: Sec. 37-7-301; 37-9-14

Updated April 2021