

## **CIVIL RIGHTS-EQUAL OPPORTUNITIES**

The Methuen Public Schools does not discriminate on the basis of race, color, religion, national origin, age, sex, sexual orientation, gender identity or disability in admission to, access to, treatment of or employment in its programs and activities. The Methuen Public Schools complies with all applicable State and Federal Laws, including but not limited to, Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973, and Massachusetts General Laws, c. 151B, c. 151C, c. 76, §5 and c. 71B.

The Methuen Public Schools has duly appointed individuals responsible for the overall monitoring, auditing, and ensuring compliance with this policy. For compliance issues regarding employment activities, employees should contact: Ms. Colleen McCarthy, Director of Human Resources, Methuen Public Schools, 10 Ditson Place, Methuen, Massachusetts, 978-722-6013. For compliance issues regarding educational activities, contact the building principal or the Ms. Gina Bozek, Director of Student Services, 10 Ditson Place, Methuen, Massachusetts, 978-722-6014. Individuals who believe they have been discriminated against in any of the District's educational or employment activities can file a written grievance with the appropriate officer.