



## San Domenico Summer Camp Counselor-in-Training (CIT) Program

### **CIT Position Description:**

CITs gain valuable training and experience by providing support to instructors and group leaders at camp. They work with children in a camp setting, developing leadership skills in a hands-on way while under supervision. The CIT is an unpaid volunteer position that can serve to qualify becoming a paid camp staff member. The goal of the program is to develop leadership skills and gain basic job/work experience that can be applied to all aspects of life and utilized in any future career.

CITs are partnered with experienced counselors to guide groups of campers through camp activities that are developed by Instructors. CITs are supervised by the Camp Director.

### **Responsibilities:**

- The CIT attends pre-camp staff orientation and is assigned a schedule and volunteer duties at camp.
- CITs must comply with all camp policies and procedures, which will be reviewed during staff orientation.
- CITs must treat ALL campers with the same respect, enthusiasm, and direction when interacting with each and every camp participant in our program
- CITs assist counselors & instructors to:
  - Help provide a fun, safe, and supportive atmosphere for campers
  - Assist with games and activities.
  - Assist in the setup, organization, and cleanliness of camp activities.
  - Assist in implementing procedures such as taking role, lining up, keeping group on task, bathroom duties, organizing/participating in activities such as arts, crafts and group games as necessary.
- CITs may NOT use their cell phones for texting, taking pictures or making phone calls at any time during an assigned shift, except in the case of an emergency or if directed by the Camp Director/Camp Counselor.
- CITs must handle themselves in a professional manner at all times.
- CITs must let their Camp Counselor or Camp Director know of any problems within the camp immediately

### **Qualifications:**

- CITs will be working with children and need to possess maturity, flexibility, a strong work ethic, and the ability to have fun
- CITs should be comfortable being outside all day.
- CITs should be at least 15 years old and entering their Sophomore year in high school.

**Training:**

- CITs are required to attend the staff orientation where they will receive training in safety, leadership, group management, team building, and the daily operations of camp, including policies regarding harassment and bullying.

**Application Process**

Youths interested in becoming a CIT must complete and submit the CIT Application Form by May 31, 2021. If the applicant is selected to be a CIT, the applicant's parent or guardian will be required to complete a CIT Registration Form and return it to [summercamp@sandomenico.org](mailto:summercamp@sandomenico.org) by May 31, 2021.

**Application Process**

Youths interested in becoming a CIT must complete and submit the CIT Application Form by May 31, 2021. If the applicant is selected to be a CIT, the applicant's parent or guardian will be required to complete a CIT Registration Form.

Parent/Guardian Name \_\_\_\_\_

Parent/Guardian Email \_\_\_\_\_

**APPLICATION**

Applicant Name \_\_\_\_\_

Applicant Email \_\_\_\_\_

Desired Weeks of Participation (Check all desired boxes): \*Not guaranteed

- 6/14- 18  6/21- 25  7/12- 16  7/19- 23  7/26- 30

**EXPERIENCE WITH CHILDREN:**

1. Have you ever worked with a group of children? (If so, please explain):
  
2. If a camper becomes homesick, what would you do?
  
3. If you heard a camper saying unkind words to another camper, how would you help?
  
4. The CIT program requires a lot of initiative and responsibility, please briefly explain your strengths in this areas

**MOTIVATION and INTENTION:** I am asking to be a counselor-in-training (CIT) because: (circle all that apply)

1. One day I would like to be a counselor
2. I have enjoyed coming to San Domenico Summer Camp as a program participant

3. I'd like to learn to be a leader
4. I am completing service hours for my school
5. My parent/guardian(s) want(s) me to come
6. Other:

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Please List any of the following:

Extracurricular Activities Previous Work/Volunteer Experience:

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Explain your understanding of "teamwork"

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CAMP EXPERIENCE:

Have you ever attended camp as a camper? \_\_\_\_ Yes \_\_\_\_ No

What do you remember most about your experience?

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Camp Name: \_\_\_\_\_

Number of years: \_\_\_\_\_ Have you ever been a Counselor in Training (C.I.T.) before?  
\_\_\_\_ Yes \_\_\_\_ No

Camp Name: \_\_\_\_\_ Number of years: \_\_\_\_\_

Duties:

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### **SIGNATURE**

By checking the "I Agree" box below, you are supplying your electronic signature with the intent to indicate that you have read, understand, and agree to the responsibilities, qualifications and other requirements in the CIT Position Description if accepted as a CIT. You also certify that the information provided in this application is true and complete to the best of my knowledge.

I Agree

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