

SAMPLE -- OVERALL END-OF-YEAR SUMMATIVE EVALUATION

Place *one* check [✓] in each row for each goal and *one* check [✓] for overall rating.

	4 Distinguished	3 Accomplished	2 Satisfactory	1 Unsatisfactory
Superintendent-School District Goal One				
Superintendent-School District Goal Two				
Superintendent-School District Goal Three				
Superintendent-Professional Development Goal One				
Superintendent-Professional Development Goal Two				

	4 Distinguished	3 Accomplished	2 Satisfactory	1 Unsatisfactory
OVERALL RATING				

A. In regard to the listed goals, which best illustrates the Superintendent's greatest strength and why?

B. In regard to the listed goals, which presented the Superintendent with the greatest challenge and why?

C. What supports might the School Board offer to enhance the Superintendent's strengths and assist him/her in overcoming existing challenges?

D. Superintendent's Comments:

Evaluation Period: _____ to _____

Superintendent's Signature: _____ Date: _____

Board Chair's Signature: _____ Date: _____