



Interim Superintendent Stakeholder Survey

The School Board of Rochester Public Schools is conducting a search for an Interim Superintendent to serve the District throughout the 2021-2022 school year. The Board is soliciting input from stakeholders to help in the search, and the Minnesota School Boards Association (MSBA), who is assisting the School Board with the search, will summarize and provide an overview of comments for presentation to the Board. This information will help shape the District’s hiring criteria and candidate interview questions. Please complete and return this survey by April 12, 2021, to the Edison Building at 615 7th Street SW, Rochester, MN 55902. Thank you for your participation.

Please select the title or role that best reflects the underlying basis or foundation for your responses. Use only one response.

	Community Member
	Parent/Caregiver
	Staff Member
	Student
	Other (please specify)

Read the list provided below. From this list, **choose the top five areas of expertise** you believe the Interim Superintendent must possess. Leave the remaining choices blank.

	Budget and Finance
	Business Partnerships
	Collaborative Leadership
	Community and Parent/Caregiver Engagement
	Contract Administration and Negotiations
	Equity, Diversity and Inclusion
	Legislation and Advocacy
	Marketing and Public Relations
	Personnel Management
	School Facility Oversight
	Staff Development – Team Building
	Strategic Planning and Growth
	Student Engagement
	Student Learning
	Support Services (e.g. special education, English learners, etc.)
	Technology

It is important that the Interim Superintendent have previous experience as a superintendent or cabinet-level administrator in a district the size of Rochester or larger:

Yes _____ No _____

It is important that the Interim Superintendent hold a Doctorate in Education:

Yes _____ No _____

Read the list provided below. From this list, **choose the top five personal characteristics** you believe the Interim Superintendent must have. Leave the remaining choices blank.

	Approachable and Personable
	Collaborative
	Confident
	Consistent
	Decisive
	Effective Communicator
	Empathetic
	Enthusiastic
	Honest and Ethical
	Inclusive
	Influential
	Intellectual
	Problem-Solver
	Respectful
	Strategic
	Transparent
	Other:

Please read and respond to the following questions:

1. What is important for the Interim Superintendent to know about **positive things** taking place in the Rochester Public School District?

