

LOMPOC UNIFIED HUMAN RESOURCES



March 2021

Lompoc Unified Employees Matter

A Message from the Superintendent

As students are beginning to return to on campus instruction, I want to take a moment and express my gratitude for your unwavering commitment to students through these turbulent times. You have continued to be understanding and professional even with the ever-changing requirements. Our students and families are watching and taking note of the fact that even when others have lost hope, you have continued to do your jobs with a student-centered lens and a smile on your face. Our students are learning from us how to face adversity. I want to thank you for being a shining example of how to handle difficulties with both grace and grit!



Lea Holloway, Administrative Asst. III - LHS

Lea Holloway is the fire behind the scenes at LHS. She makes sure everything is in working order every day. Lea is more than an Admin. Assistant; she is the heart of all functions within the school. She is the contact for every stakeholder. If anyone has a question, Lea has the answer, it or will find it. She is able to multi-task and, even during the pandemic, keeps Lompoc High running even with very limited staffing and resources. Lea is always willing to volunteer and assist with any task. She does not avoid difficult or messy tasks, and willingly steps up every time LHS needs a body. Lea makes the hard work we all do possible. Thank you for all that you do for LHS and its students!

Janina Herrera, Bilingual Liaison at C. Ruth

Clarence Ruth is lucky to have Janina Herrera as our Community Liaison! Many times, teachers reach out for help to support a student or a family only to find out that Janina already investigated the situation, selected available supports, and reached out to school or community resources to help. She is connected to our Lompoc community so deeply; she understands the subtle differences of how unique a family situation is and what are the most effective resources available. Recently, she found out that a student was trying to Zoom without a hard surface to write on. Within a short amount of time, Janina contacted a company and got a lap desk donated for the student. The student and parent were beaming about this act of kindness. Thank you for your service, Janina. You are making a difference every day.



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Jose Vargas, WOC, Lead Language Assessment Tech.

Jose Vargas is a hardworking, patient employee. He is incredibly smart, quick with numbers and is not shy about teaching an administrator how to learn new skills. As Interim Lead Language Assessment Technician, this young man goes above and beyond every single day to ensure our English Learners will be administered the ELPAC on time and correctly. When he is not training his team or administering the ELPAC, Jose is a Bilingual Instructional Assistant at Hapgood. We are very lucky and truly appreciative to have Jose working for LUSD!



Denise Cain, Lead Custodian at Buena Vista

Ms. Cain is always willing to help in any way and always goes above and beyond in her duties. She responds to texts immediately and takes care of any problems as fast as possible. She is also very friendly and pleasant to work with. Ms. Cain has been a great support to students, staff, and their families during these unprecedented times and her thoughtfulness and dedication has been greatly appreciated by many.

Cynthia Webster, Support Teacher at Buena Vista

The kinder team has been reliant on Ms. Webster as grade level support this year and she has become indispensable. She takes a small group every day in each of our kindergarten classes, and provides them the interventions, or enrichment they need. She helps the kinder team to prepare materials for packet pick up, and stays beyond her time to help finish projects. Ms. Webster makes the students laugh, and has an excellent rapport with the kindergartners. The kinder team truly values her in the kindergarten classrooms and is happy to see her recognized.



Thank you! Thank you! Thank you!

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Samuel Carrillo, Site Technology at Hapgood

Mr. Carrillo has supported the students, staff and families at Hapgood Elementary School with thoughtful technical knowledge. Even people outside Hapgood staff have noticed his hard work. Since school closures, he has created a substitute teacher workstation in the computer room. He has set up a computer and connected it to a camera and speakers. Mr. Carrillo provides all the necessary login information to the substitutes. One substitute stated, "I subbed at Hapgood for two days this week...I can say without a doubt, this sub workstation is the most effective set up I have used this year." Thank you for your creativity and your positive impact, Sam. Maybe your sub workstation concept could be shared and utilized at all LUSD sites! We are grateful for your hard work and dedication to Hapgood School.

COVID Vaccination Update

LUSD Staff continue to receive vaccinations. Over 600 employees have received at least one vaccination dose either through LVMC or by scheduling on their own. We continue to keep records of those who want the vaccinations so we can ensure all our staff have the opportunity to receive the vaccine. We are grateful for our community working together to get our staff vaccinated. In addition, the local pharmacies have been reaching out to HR at the end of the day and notifying them of any leftover vaccines. We then go to our list of on-campus staff and start calling to see who can quickly make it to the pharmacy.

