2020-21 TEA Athletic Salary Schedule

| High School | | | | | | Advanced |
|-------------------------|------------------|----------|----------|----------|----------|----------|
| Position | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Badminton | Head | 3,327.40 | 3,586.48 | 4,029.46 | 4,399.28 | 4,879.85 |
| | Assistant | 2,144.78 | 2,366.26 | 2,587.75 | 2,772.66 | 3,180.08 |
| Baseball | Head | 4,436.87 | 4,879.85 | 5,287.26 | 5,730.24 | 6,610.10 |
| | Assistant | 2,736.09 | 2,995.17 | 3,253.23 | 3,512.31 | 4,029.46 |
| Basketball | Head | 5,730.24 | 6,137.66 | 6,580.63 | 6,988.05 | 7,838.44 |
| | Assistant | 3,512.31 | 3,771.39 | 4,029.46 | 4,251.96 | 4,769.10 |
| Bowling | Head | 3,327.40 | 3,586.48 | 4,029.46 | 4,399.28 | 4,879.85 |
| | Assistant | 2,144.78 | 2,366.26 | 2,587.75 | 2,772.66 | 3,180.08 |
| Cheerleader | Head | 6,137.66 | 6,580.63 | 6,988.05 | 7,431.02 | 8,281.42 |
| | Assistant | 2,736.09 | 2,995.17 | 3,253.23 | 3,512.31 | 4,029.46 |
| Conditioning Specialist | Per sport season | 776.22 | 961.14 | 1,146.05 | 1,330.96 | 1,664.21 |
| Cross Country | Head | 3,586.48 | 4,029.46 | 4,436.87 | 4,879.85 | 5,730.24 |
| | Assistant | 2,217.93 | 2,477.01 | 2,736.09 | 2,995.17 | 3,512.31 |
| Football | Head | 6,137.66 | 6,580.63 | 6,988.05 | 7,431.02 | 8,281.42 |
| | Assistant | 3,771.39 | 4,029.46 | 4,251.96 | 4,511.04 | 5,028.18 |
| Golf | Head | 3,586.48 | 4,029.46 | 4,436.87 | 4,879.85 | 5,730.24 |
| | Assistant | 2,217.93 | 2,477.01 | 2,736.09 | 2,995.17 | 3,512.31 |
| Soccer | Head | 4,436.87 | 4,879.85 | 5,287.26 | 5,730.24 | 6,580.63 |
| | Assistant | 2,736.09 | 2,995.17 | 3,253.23 | 3,512.31 | 4,029.46 |
| Softball | Head | 4,436.87 | 4,879.85 | 5,287.26 | 5,730.24 | 6,580.63 |
| | Assistant | 2,736.09 | 2,995.17 | 3,253.23 | 3,512.31 | 4,029.46 |
| Swimming and Diving | Head | 3,586.48 | 4,029.46 | 4,436.87 | 4,879.85 | 5,730.24 |
| | Assistant | 2,217.93 | 2,477.01 | 2,736.09 | 2,995.17 | 3,512.31 |
| Tennis | Head | 3,586.48 | 4,029.46 | 4,436.87 | 4,879.85 | 5,730.24 |
| | Assistant | 2,217.93 | 2,477.01 | 2,736.09 | 2,995.17 | 3,512.31 |
| Track | Head | 4,436.87 | 4,879.85 | 5,287.26 | 5,730.24 | 6,580.63 |
| | Assistant | 2,736.09 | 2,995.17 | 3,253.23 | 3,512.31 | 4,029.46 |
| Volleyball | Head | 5,287.26 | 5,730.24 | 6,137.66 | 6,580.63 | 7,431.02 |
| | Assistant | 3,253.23 | 3,512.31 | 3,771.39 | 4,029.46 | 4,511.04 |
| Wrestling | Head | 5,287.26 | 5,730.24 | 6,137.66 | 6,580.63 | 7,431.02 |
| | Assistant | 3,253.23 | 3,512.31 | 3,771.39 | 4,029.46 | 4,511.04 |

| Middle School | | | | | | Advanced |
|---------------|-----------|----------|----------|----------|----------|----------|
| Position | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| All Sports | Head | 3,068.32 | 3,327.40 | 3,623.06 | 3,882.14 | 4,399.28 |
| | Assistant | 2,144.78 | 2,366.26 | 2,587.75 | 2,772.66 | 3,180.08 |

| Elementary School | | | | | Advanced |
|--|--------|--------|--------|--------|----------|
| Position | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Per session (Minimum 45 minutes per session) | 27.74 | 35.12 | 38.82 | 46.21 | 64.70 |

2020-21 TEA Non-Athletic Salary Schedule

| Non-Athletic Activities | | | | | | Advanced |
|-------------------------|----------------------------|----------|----------|----------|----------|----------|
| Position | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Academic Coaches | High School (per season) | 1,774.95 | 1,922.27 | 2,033.02 | 2,181.35 | 2,477.01 |
| | Middle School (per season) | 1,479.30 | 1,626.62 | 1,774.95 | 1,922.27 | 2,181.35 |
| ASB Advisor | High School (per year) | 5,287.26 | 5,730.24 | 6,137.66 | 6,580.63 | 7,431.02 |
| | Middle School (per year) | 4,436.87 | 4,879.85 | 5,287.26 | 5,730.24 | 6,580.63 |
| Chess Club Advisor | High School (per year) | 850.39 | 998.73 | 1,182.62 | 1,367.54 | 1,664.21 |
| Activity Advisor | High School (per year) | 850.39 | 998.73 | 1,182.62 | 1,367.54 | 1,664.21 |
| | Middle School (per year) | 554.74 | 702.06 | 886.97 | 1,071.88 | 1,405.13 |
| Dance Squad/Drill Team | Per year | 4,436.87 | 4,879.85 | 5,287.26 | 5,730.24 | 6,580.63 |

| Senior Class Advisor | Per year | 2,032.00 | |
|--------------------------------|----------|----------|--|
| Junior Class Advisor | Per year | 894.53 | |
| Sophomore Class Advisor | Per year | 1,524.00 | |
| Freshmen Class Advisor | Per year | 1,524.00 | |
| Ticket Taker/Seller | Per hour | 17.23 | |
| Announcer | Per hour | 17.23 | |
| Time Keeper | Per hour | 17.23 | |
| Events Supervisor | Per hour | 17.23 | |
| Internal or Assessment | Step 1 | 1,782.06 | |
| Facilitator (per year) | Step 2 | 2,227.07 | |
| Building Volunteer Coordinator | Per year | 1,113.54 | |
| Special Olympics Coach | Per year | 742.70 | |

| Other Activities: Activity to be approved by supervisor and Association President or designee and stipend amount determined prior to | | | | | |
|--|-------------|----------|--|--|--|
| the issuance of letter of intent | | | | | |
| Chemical Hygiene Officer | High School | 1,615.44 | | | |

Notes:

Annual Increase is 1.6%