

Tukwila School District
 Certificated Salary Schedule for 2020-21
 Based on a 183 Day Calendar

Years of Service	Elements	BA-0	BA-15	BA-30	BA-45	BA-90	G-135	MA-0	MA-45	MA-90
0	Base Salary	57,593	59,088	60,634	62,186	67,161	70,368	68,593	73,569	76,778
	OPEL Hrs: 46	2,068	2,122	2,177	2,233	2,412	2,527	2,463	2,642	2,757
	Total	59,661	61,210	62,811	64,419	69,573	72,895	71,056	76,211	79,535
1	Base Salary	59,105	60,618	62,184	63,805	68,832	72,020	70,096	75,124	78,309
	OPEL Hrs: 46	2,122	2,177	2,233	2,291	2,472	2,586	2,517	2,698	2,812
	Total	61,227	62,795	64,417	66,096	71,304	74,606	72,613	77,822	81,121
2	Base Salary	59,812	61,340	62,924	64,671	69,682	72,904	70,839	75,851	79,073
	OPEL Hrs: 46	2,148	2,203	2,260	2,322	2,502	2,618	2,544	2,724	2,839
	Total	61,960	63,543	65,184	66,993	72,184	75,522	73,383	78,575	81,912
3	Base Salary	60,544	62,085	63,689	65,486	70,493	73,791	71,541	76,540	79,844
	OPEL Hrs: 46	2,174	2,229	2,287	2,352	2,531	2,650	2,569	2,749	2,867
	Total	62,718	64,314	65,976	67,838	73,024	76,441	74,110	79,289	82,711
4	Base Salary	61,261	62,873	64,481	66,344	71,378	74,700	72,278	77,312	80,637
	OPEL Hrs: 46	2,200	2,258	2,315	2,382	2,563	2,682	2,595	2,776	2,896
	Total	63,461	65,131	66,796	68,726	73,941	77,382	74,873	80,088	83,533
5	Base Salary	62,574	64,194	65,819	67,786	72,799	76,190	73,601	78,618	82,009
	OPEL Hrs: 46	2,247	2,305	2,364	2,434	2,614	2,736	2,643	2,823	2,945
	Total	64,821	66,499	68,183	70,220	75,413	78,926	76,244	81,441	84,954
6	Base Salary	63,336	64,918	66,601	68,663	73,655	77,064	74,370	79,361	82,768
	OPEL Hrs: 46	2,274	2,331	2,392	2,466	2,645	2,767	2,671	2,850	2,972
	Total	65,610	67,249	68,993	71,129	76,300	79,831	77,041	82,211	85,740
7	Base Salary	64,673	66,280	67,983	70,159	75,226	78,727	75,808	80,871	84,375
	OPEL Hrs: 46	2,322	2,380	2,441	2,519	2,701	2,827	2,722	2,904	3,030
	Total	66,995	68,660	70,424	72,678	77,927	81,554	78,530	83,775	87,405
8	Base Salary	66,629	68,325	70,069	72,425	77,557	81,189	78,072	83,207	86,834
	OPEL Hrs: 46	2,393	2,454	2,516	2,601	2,785	2,915	2,804	2,988	3,118
	Total	69,022	70,779	72,585	75,026	80,342	84,104	80,876	86,195	89,952
9	Base Salary	66,629	70,444	72,274	74,714	79,968	83,722	80,360	85,616	89,369
	OPEL Hrs: 46	2,393	2,530	2,595	2,683	2,872	3,006	2,886	3,074	3,209
	Total	69,022	72,974	74,869	77,397	82,840	86,728	83,246	88,690	92,578
10	Base Salary	67,205	71,017	75,078	77,695	83,018	86,898	83,342	88,668	92,544
	OPEL Hrs: 46	2,413	2,550	2,696	2,790	2,981	3,120	2,993	3,184	3,323
	Total	69,618	73,567	77,774	80,485	85,999	90,018	86,335	91,852	95,867
11	Base Salary	67,205	71,017	75,078	80,172	85,612	89,568	85,821	91,262	95,216
	OPEL Hrs: 46	2,413	2,550	2,696	2,879	3,074	3,216	3,082	3,277	3,419
	Total	69,618	73,567	77,774	83,051	88,686	92,784	88,903	94,539	98,635
12	Base Salary	67,205	71,017	75,078	82,570	88,276	92,349	88,396	93,922	98,000
	OPEL Hrs: 46	2,413	2,550	2,696	2,965	3,170	3,316	3,174	3,373	3,519
	Total	69,618	73,567	77,774	85,535	91,446	95,665	91,570	97,295	101,519
13	Base Salary	67,205	71,017	75,078	82,570	91,004	95,199	91,061	96,650	100,846
	OPEL Hrs: 46	2,413	2,550	2,696	2,965	3,268	3,419	3,270	3,471	3,621
	Total	69,618	73,567	77,774	85,535	94,272	98,618	94,331	100,121	104,467
14	Base Salary	67,205	71,017	75,078	82,570	93,742	98,156	93,805	99,570	103,804
	OPEL Hrs: 46	2,413	2,550	2,696	2,965	3,366	3,525	3,368	3,575	3,728
	Total	69,618	73,567	77,774	85,535	97,108	101,681	97,173	103,145	107,532
15	Base Salary	67,205	71,017	75,078	82,570	96,076	100,597	96,132	102,050	106,393
	OPEL Hrs: 46	2,413	2,550	2,696	2,965	3,450	3,612	3,452	3,665	3,821
	Total	69,618	73,567	77,774	85,535	99,526	104,209	99,584	105,715	110,214
16	Base Salary	67,205	71,017	75,078	82,570	97,909	102,526	97,970	104,006	108,436
	OPEL Hrs: 46	2,413	2,550	2,696	2,965	3,516	3,682	3,518	3,735	3,894
	Total	69,618	73,567	77,774	85,535	101,425	106,208	101,488	107,741	112,330
17 - 19	Base Salary	67,683	71,494	75,554	83,049	98,387	103,005	98,449	104,486	108,915
	OPEL Hrs: 46	2,430	2,567	2,713	2,982	3,533	3,699	3,535	3,752	3,911
	Total	70,113	74,061	78,267	86,031	101,920	106,704	101,984	108,238	112,826
20 - 24	Base Salary	71,606	75,417	79,478	86,972	102,310	106,928	102,372	108,409	112,838
	OPEL Hrs: 46	2,571	2,708	2,854	3,123	3,674	3,840	3,676	3,893	4,052
	Total	74,177	78,125	82,332	90,095	105,984	110,768	106,048	112,302	116,890
25	Base Salary	73,613	77,427	81,486	88,981	104,319	108,937	104,381	110,417	114,845
	OPEL Hrs: 46	2,643	2,780	2,926	3,195	3,746	3,912	3,748	3,965	4,124
	Total	76,256	80,207	84,412	92,176	108,065	112,849	108,129	114,382	118,969