



SUFFIELD PUBLIC SCHOOLS

DEI Council Members

Subcommittee	Co-Chair	Members
<u>Grants</u>	Kate Powers Ben Rodriguez	Melissa Mack Jack Ferraro Sharon Goulet
<u>Professional Development</u>	Liz Warren Esther Dattey	Garrett Pinder Karen Pakula Ari Metcalf Brett Kaselouskas Rachael Witt
<u>Curriculum Review</u>	Steph Holland Kelly Colangelo	Mike Sanchez Justin Kaput Lauren Stiles
<u>Communications</u>	Bari DeMichele Brendan Canny	Amy Hawkins Lynn Petrillo Jamie Drzyzga Michelle Wilson

DEI Mission Statement

The mission of the Diversity, Equity and Inclusion Council is to empower our Suffield Public Schools, extended Suffield Public School community, to respectfully and progressively explore, express and celebrate cultural perspectives, individual identities and to challenge and repair biased systems of thinking.

DEI Focus Areas

- *Climate, participation, achievement*
- *Professional Development for faculty*
- *Increase Network/capacity*

2020-2021 Goals:

- *To create a school culture respectful of individual differences and accountable for upholding equity and social justice.*
- *To survey the schools, faculty and parents in order to measure climate, participation and achievement.*
- *To provide productive and progressive professional development and stand for accountability for equity and social justice.*
- *To engage in a professional and teacher led audit of curriculum to ensure that all BIPOC, LGBTQIA+, all religious affiliations, ethnicity and nationalities, people with different abilities, non neuro-typical, all gender identities and body types, and socioeconomic status are authentically and broadly represented in all areas of study.*

March 9, 2021
DEI Council Meeting Minutes

- Voices United Students - SHS student group
 - Students shared presentation and perspectives

- Social Justice Quilt Share
 - Lauren and Brett shared social justice quilts

- Subcommittees Report Out
 - Communications - teacher focus group completed, parent focus group scheduled 3/24, invitations sent out to representative group of parents
 - Curriculum - focus on history and ELA, teacher self audit on 3/19
 - Professional development- DEI focus on 3/19 (microaggressions, student voice, curriculum)
 - Grant - located several grants, meet with co-chairs of subcommittees to determine focus of grant proposal