

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, March 9, 2021**

As per Executive Order N-29-20 from Governor Newsom, the Tracy Unified School District Board of Education meetings moved to a virtual/teleconferencing environment using Microsoft Teams. The Governor's executive order on March 12, 2020, waived the requirement for a majority of board members to physically participate in a public board meeting at the same location. The intent is not to limit public participation, but rather to protect public health by following the Governor's Stay at Home executive order. (Public Comments were available by online submission).

615 PM: 1-3. President Kaur called the meeting to order and adjourned to closed session.

Roll Call: 4. Board: S. Abercrombie, A. Alexander, A. Blanco, N. Erskine, Z. Hoffert, S. Kaur, L. Souza
Staff: B. Stephens, R. Pecot, T. Jalique, J. Stocking, B. Etcheverry

7:04 PM 5. President Kaur called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session:

6a Consider Non-Paid Leave of Absence for Certificated Employee #UC-1241, Pursuant to Article XX
3.3.1
Action: Approved. Erskine, Souza. **Vote:** Yes-7; No-0. ____

6b Approve the Non-Reelection of Probationary Certificated Employees UC#-1243 Pursuant to Education Code Section 44929.21(b)
3.3.2
Action: This item was pulled. **Vote:** None.

6c Consider Paid Leave of Absence for Classified Employee #UCL-397, Pursuant to Article XXIII
3.3.3
Action: Approved. Erskine, Blanco. **Vote:** Yes-7; No-0.

6d Approve Resolution 20-15, Authorizing the Release of Temporary Certificated Employees for the 2021-2022 School Year pursuant to the terms of the individual Temporary contracts as supported by Education Code Sections 44920 and 44954
3.3.4
Action: Erskine, Souza. **Vote:** Yes-6; No-1(Hoffert)

6e Consider Non-Paid Leave of Absence for Classified Employee #UCL-398, Pursuant to Article XXIII
3.3.5
Action: Denied. Abercrombie, Souza. Motion Failed
Vote: Yes-3; No-4(Blanco, Erskine, Alexander, Hoffert).
Approved. Blanco, Alexander. Motion Passed.
Vote: Yes: 4 (Blanco, Alexander, Erskine, Hoffert); No-3 (Abercrombie, Souza, Kaur)

Minutes: 7. **Approve Regular Minutes of February 23, 2021**
Action: Abercrombie, Blanco. **Vote:** Yes7-; No-0.

Visitors: None. Meeting was live streamed via Microsoft Teams.

Student Rep Reports: 8. None.

Recognition & Presentations: 9.1 Recognize the Outstanding Employees of the Winter Term for the 2020-2021 School Year
This item was pulled and will be on the next agenda.

9.2 Williams Middle School Presentation Principal, Miguel Romo, and assistant principal, Brittani Ryan, presented a video on highlights of the year. Their focus is on social/emotional learning. In September they had a student attendance challenge and also a stand up against bullying event. Students also will receive Second Step lessons throughout the school year. Counselor, Michelle Simas, spoke about various presentations available for students including study skills, student success and transition to high school. There are many more presentations planned that deal with social and emotional well-being. This year they started the Wildcat Pride Awards where teachers submit nominations weekly for students who exhibit characteristics with Second Step Character. There are 10 weekly winners and they receive an In N Out gift certificate. A few students presented their projects. One of a paper model of a tower withstanding a fake earthquake, a rubber band car which showed the steps and record keeping of the project, and art projects of various types with art teacher, Mr. Keirnan speaking about the interactive art that students are working on. There will be a virtual art show coming soon. Teacher, Ms. Keenan, spoke about bringing your pet to school virtually on Wednesdays. It's been a great experience. Mr. Romo thanked the students, teachers, classified, parents, board and district leadership.

9.3 Alternative Ed Campus Presentation Principal, Traci Mitchell, presented a video. She talked about the programs located on the campus including, Stein High School, Duncan Russell Community Day School, Home Hospital, Independent Study and the Young Adult Program. Student focus is on grit and building relationships with students. She showed the teachers and paras from the Young Adult Program who focus on skills and hope for their students to be as independent as possible. Duncan Russell teacher, Cindy White, spoke about their program. They use online curriculum, Edgenuity and Power Up, and direct instruction. The student winner of the October engagement received a jar of candy. Stein High Counselor, Ann Herrington, also spoke about courses that are part of their graduation requirements. They offer individual and group counseling to their students. Also highlighted were 12 early graduates. There are red tulips on every slide. During Red Ribbon Week, students planted tulips as a reminder of the promise to be drug free. A huge accomplishment is that Stein High School has been named a model school for 2020-2021.

Information & Discussion Items: 10.1 **Administrative & Business Services:** None.

10.2 **Educational Services:**

10.2.1 Receive Report on San Joaquin County COVID19
Associate Superintendent, Julianna Stocking presented a power point. San Joaquin County continues to be in the purple tier. Our numbers were declining and were expecting to hit the red tier, but we are not there yet. We are at 10.5 cases per 100,000 and our positivity rate is at 4.4. We are watching closely and will keep our families informed.

10.2.2 Receive Information on High School Diploma Credits Requirement in San Joaquin County for 2021
Associate Superintendent, Julianna Stocking presented a power point. She reviewed the current requirements, feedback from surrounding districts and what Tracy Unified is currently providing to our students. There have been no changes to the graduation policies of Stockton, Manteca, Escalon or Modesto City. We will continue with the current comprehensive high school and continuation high school credits requirement to earn a diploma for the 2020-2021 school year. We will increase credit recovery options capacity to include credit recovery classes, Adult School and summer school credit recovery.

Hearing of Delegations

11. The following comments were submitted online and read:

Amber Garcia: Why was testing not set up for the football players if the district was notified their would be a scrimmage game on 3/13. I would like to request that this board approve rapid testing for all football players in the district so these games can go on as scheduled.

Robert Garcia: I feel you are doing a great job. Many schools opened to early and they have to closed again due to covid. Just keep up the great work.

Jessica Gomez Zaragoza: Good evening, I would like to know if we choose the hybrid model for our children and decide to change our minds after they have begun do we have the option to choose 100% distance learning after? I have asked our schools and they haven't been able to provide an accurate answer. Thanks

Rosa Montoya: I would like to know if we choose the hybrid model for our children and decide to change our minds after they have begun do we have the option to choose 100% distance learning after? I have asked our schools and they haven't been able to provide an accurate answer. Thanks

Public Hearing:

12.1 **Administrative & Business Services:** None.

Consent Items:

13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: Approved all with #13.3.1 as amended.
Abercrombie, Souza. **Vote:** Yes-7; No-0.

13.1 **Administrative & Business Services:** None.

13.2 **Educational Services:** None.

13.3 Human Resources:

- 13.3.1** Accept Resignations/Retirements/Leave of Absence for Classified, Certificated, and/or Management Employment
- 13.3.2** Approve Classified, Certificated, and/or Management Employment
- 13.3.3** Receive the District's Initial Bargaining Proposal for the Tracy Educators Association (TEA) for the 2021-2022 School Year and Submit it for Negotiations, Pending Public Input

Action Items:

14.1 Administrative & Business Services:

- 14.1.1** Certify 2020-2021 Fiscal Year Second Interim Report (Separate Cover Item)

Associate Superintendent, Dr. Rob Pecot thanked Reed Call, Lori Nelson and Tanya Calderon for their work on this budget. He presented a power point which reviewed key points. Historically we have ran a negative balance. This year, that amount is approximately \$2.8 million. This is just a projection. We typically will save on positions, unused budgets, enrollment, etc. After all of these factors, this will end up being balanced. We are a conservative district and fiscally responsible. We are paid monthly by the state. With the deferrals, we have to dip into our reserves to pay our bills. The good news is that they are not deferring as much money as we first anticipated. This is a proposed budget, but we will wait for the governor's May revise. We are in good shape long term. Tonight, he is asking for the board to certify this 2nd interim and endorse the multi-year projection.

Action: Blanco, Alexander. **Vote:** Yes-6; No-1(Hoffert).

- 14.1.2** Approve School Site Safety Plans for the 2021-22 School Year (Separate Cover Item)

Action: Abercrombie, Erskine. **Vote:** Yes-7; No-0.

14.2 Educational Services: None.

- 14.2.1** Adopt Revised Board Policy and Acknowledge Administrative Regulation 5142.52 Suicide Prevention for the 2020-2021 School Year (First Reading)

Action: Abercrombie, Erskine. **Vote:** Yes-7; No-0.

14.3 Human Resources:

- 14.3.1** Approve Job Description and Salary for Director of PreK-12 STEM Curriculum and Local Assessment

Action: Abercrombie, Erskine. **Vote:** Yes-6; No-1(Hoffert)

- 14.3.2** Approve Resolution 20-16, Authorizing Reduction and Elimination of Particular Kinds of Service for the 2021-2022 School Year

Action: Abercrombie, Blanco. **Vote:** Yes-6; No-1(Hoffert)

Board Reports:

Trustee Alexander would like to see football players back on the field. He is in full support of it. Trustee Blanco thanked the board and cabinet for providing a full discussion. She also thanked Trustee Souza for the open and honest communication with her. Trustee Erskine is thankful for the discussion and is excited for the public to have an opportunity to participate in the LCAP survey. She also is thankful for the vaccines which helped to move forward. She thanked cabinet and the superintendent for the resourceful information and allowing

opportunities for the new board members to learn. Trustee Hoffert congratulated the Tracy High Mock Trial Team for their hard work and wished everyone a Happy St. Patrick's Day. Trustee Souza thanked Williams Middle School and Stein High School for their presentations. She commented that we should all be here for the kids. She appreciates cabinet and the superintendent for answering all of her questions during the week as she likes to be prepared for meetings. Trustee Abercrombie understands that sometimes we make assumptions and assume facts that are not evidence. He appreciates parents concerns but when you attack people you need to make sure you have all of the facts. We support our students and want them to be successful. Trustee Kaur thanked everyone. She appreciates everyone's work, administration and staff. We are still working on testing and hopes it will come through.

**Superintendent
Report:**

Dr. Stephens thanked teachers, administrators and classified who are all working hard and getting ready for March 22nd opening for grades K-6. He's looking forward to seeing students back on campus. He also thanked cabinet who continuously does a great job. You are only as good as the people you surround yourself with and he works with the best group of people. He will see everyone in 2 weeks with the kids back in school.

Adjourn: 9:07 pm

Clerk

Date