

Windsor Southeast Supervisory Union #52

Board Meeting

Monday, February 22, 2021

Approved Minutes

Present at the Meeting:

Board: Amy McMullen, Nicole Buck, Kris Garnjost, Scott Richardson, Elizabeth Burrows, Bill Yates, Mark Yuengling, Rebecca Roisman, Annemarie Redmond, Kristen Brusio-Ab, Colleen Spence, Nancy Pedrick-Ab.

Admin: Katie Ahern, Angie Ladeau, David Baker, Christine Bourne, and Colleen DeSchamp.

Staff: Julie Cahoon

Additional Attendees: Heather Findlay

I. Call to Order @ 6:30 pm by Amy McMullen

II. Changes/Additions to the Agenda: None

III. Approval of Minutes

a) January 25, 2021

Motion: Colleen Spence

2nd: Bill Yates

Vote: 10-0-0

IV. Public Participation/Announcements

Mt. Ascutney's annual district meeting is Thursday, February 25th @ 7:00 pm (Google Meet). The link can be found on the Windsor School, Windsor High School and Albert Bridge websites.

Weathersfield's annual meeting is Saturday, February 27th @ 10:00 am (Google Meet). The link can be found on the Weathersfield School website.

V. Superintendent's Report

February 22nd was the first day back from winter break, many students and staff were excited to get back to it.

Weathersfield School has hired a new principal to replace retiring principal JeanMarie Oakman. Brian Martes comes from California with his wife and two children.

The Administrative team has begun work on the strategic plan. There are four goal areas, and they have created three leadership teams.

Team 1: Student Success Leaders - Christine Bourne, Angie Ladeau and Katie Ahern

Team 2: Culture and Climate of Staff and Students Leaders - Brian Martes, Jennifer Aldrich, and Colleen DeSchamp

Team 3: Information and Communication Leaders - Larry Dougher, Kate Ryan and Brittany Preston

The Administrative Team meets weekly, and last Tuesday they spent lots of time refreshing themselves on the strategic plan. Going forward they will dedicate one Tuesday per month to working on the plan. The original timeline was ambitious. With the leadership teams created and dedicated time they will begin to dig in and attach intentional timeframes to the goals.

The scheduling task force is now meeting to plan for next year's schedule. The team consists of Administration, Union presidents, and fine arts staff.

Mondays the Superintendents receive the weekly legislative updates. There were so many, specifically H81 passed. And more details are in the legislative update portion of the meeting agenda.

VI. Items for Discussion

a) Policies

1) C12 Prevention of Sexual Harassment Title IX

Grammatical changes made to the policy. The board would love consideration as the strategic plan moves forward that the role of Title IX coordinator be merged into the position within the strategic plan as it is very important work and administrators already have a heavy workload. Currently each year the Title IX coordinator is internally identified, and has moved around amongst administrators in different years.

2) C13 Homeless Student Policy

Phrasing changes made to the policy in paragraph 3.

Both policies moved to Action items for voting to accept.

b) COVID Updates

Things are going well. It is a hard time for Food Services as they have to package each meal everyday and they look forward to a time when students can once again go through a line to be served food.

The weekly stress survey didn't make it out, so we will look for more data next week.

The social gatherings are continuing to happen on Thursdays from 5 - 6pm. Great chance to let off some steam and be social with colleagues.

There will be a disbursement of CARES act \$'s. We have to have our requests submitted by 3/20/21 for the first round.

Planning for summer programming is happening. It will be centralized and not happening in each individual building. There is transportation built into the budget and longer hours, to attract more students and families to be able to take advantage of this opportunity. Katie Ahern will oversee the Special Ed component of programming and Angie Ladeau will be leading the Title 1 portion.

c) Antiracism Task Force

No significant updates from the last meeting. Righting Wrongs, LLC, responded to the last draft earlier in the day and felt as though it was a final draft and ready to go. The task force now needs to review the final draft and reconvene as a group to determine next steps.

d) Legislative Updates

It's almost crossover time for bills. Legislature is off next week due to town meetings.

Bill H81 passed which allows non-licensed educators (example paraprofessionals) rights for collective bargaining.

The bill regarding payment of tuition to schools that are tied to religious instruction is in the house. Simultaneously a similar bill is in the Senate and has been taking testimony for two weeks on the matter.

They are looking for ways to spend the last of the one-time COVID funds. They are looking for projects that can be started, finished, and require no additional funding to maintain.

There is a bill that is being considered that makes SU boards responsible for literacy outcomes.

There is a bill up for consideration that would mean that no child 8 years or younger can be expelled.

A bill that is up for consideration is for schools that have students ages 12+ - they would be required to provide feminine hygiene products.

e) Food Program Funding

How Students are Counted in Formula in Each Respective District

The current deficit for the year is split amongst the towns to contribute funds toward based on equalized pupils. In that calculation Hartland has around 450 EP, however they really only have about 280 students that have access to the food program. Discussion was held to determine the best way to assess the split, and there was consideration for using the ADM with the indicator 01, which means on-site. Weathersfield has around 310 EP. Currently Hartland has the highest percentage of participation in the food program. There was general agreement that the way it is assessed needs to be based on a fair method.

VII. Items for Action

Policy Adoption

C12 Prevention of Sexual Harassment Title IX

Motion to Adopt: Bill Yates

2nd: Kris Garnjost

Vote: 10-0-0

C13 Homeless Student Policy

Motion to Adopt: Rebecca Roisman

2nd: Kris Garnjost

Vote: 10-0-0

VIII. Setting the Next Agenda

Date: 3/22 @ 6:30 pm

Items: Tuition Policy and 1 more, same agenda from today, and town meeting updates

IX. Executive Session (VSA.T11 Section 313)

Motion to Enter @8:18pm: Nicole Buck

2nd: Colleen Spence

Vote: 10-0-0

a) Negotiations

b) Review the evaluation for the superintendent

Motion to Exit @10:10 pm: Kris Garnjost

2nd: Nicole Buck

Vote: 10-0-0

X. Adjournment

Motion: Kris Garnjost

2nd: Nicole Buck

Vote: 10-0-0