

**APPENDIX A**

**Clerical A/Technology Facilitator Salary Schedule**

<b>Step</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
1	17.09	17.43	17.78
2	18.09	18.45	18.82
3	19.09	19.47	19.86
4	20.11	20.51	20.92
5	21.14	21.56	21.99
6	22.14	22.58	23.03
7	23.14	23.60	24.07
8	25.94	26.46	26.99

The starting wage rate for Technology Facilitators shall be no less than step 5 of the salary schedule.

Effective July 1, 2021, all eligible employees not at step 8 shall move up one (1) step from their 2020-2021 step.

Effective July 1, 2022, all eligible employees not at step 8 shall move up one (1) step from their 2021-2022 step.

Effective July 1, 2023, all eligible employees not at step 8 shall move up one (1) step from their 2022-2023 step.

**Longevity**

Upon an employee's completion of his/her 10<sup>th</sup> through 19<sup>th</sup> years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20<sup>th</sup> through 29<sup>th</sup> years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30<sup>th</sup> and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1<sup>st</sup> on an annual basis.

For purposes of determining completed years of service, if an employee commences work in a bargaining unit position covered by this Agreement on or before February 1<sup>st</sup> of a contract year, he/she shall receive credit for a full year of service on June 30<sup>th</sup> of such contract year.

**APPENDIX B**  
**Clerical B and Instructional Assistant Salary Schedule**

<b>Step</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
1	16.01	16.37	16.74
2	16.86	17.24	17.63
3	17.70	18.10	18.51
4	18.54	18.96	19.39
5	20.58	21.04	21.51

Employees on steps 1, 2 and 3 of the 2020-2021 salary schedule shall be placed on step 1 of the 2021-2022 salary schedule.

Employees on step 4 of the 2020-2021 salary schedule shall be placed on step 2 of the 2021-2022 salary schedule.

Employees on step 5 of the 2020-2021 salary schedule shall be placed on step 3 of the 2021-2022 salary schedule.

Employees on step 6 of the 2020-2021 salary schedule shall be placed on step 4 of the 2021-2022 salary schedule.

Employees on steps 7 and 8 of the 2020-2021 salary schedule shall be placed on step 5 of the 2021-2022 salary schedule.

Effective July 1, 2022, all eligible employees not at step 5 shall move up one (1) step from their 2021-2022 step.

Effective July 1, 2023, all eligible employees not at step 5 shall move up one (1) step from their 2022-2023 step.

**Longevity**

Upon an employee's completion of his/her 10<sup>th</sup> through 19<sup>th</sup> years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20<sup>th</sup> through 29<sup>th</sup> years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30<sup>th</sup> and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1<sup>st</sup> on an annual basis.

For purposes of determining completed years of service, if an employee commences work in a bargaining unit position covered by this Agreement on or before February 1<sup>st</sup> of a contract year, he/she shall receive credit for a full year of service on June 30<sup>th</sup> of such contract year.

**APPENDIX C**  
**Tutor Salary Schedule**

<b>Step</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
1	18.74	19.11	19.49
2	19.41	19.80	20.20
3	20.09	20.49	20.90
4	20.78	21.20	21.62
5	21.46	21.89	22.33
6	22.19	22.63	23.08
7	22.87	23.33	23.80
8	25.00	25.50	26.01

Effective July 1, 2021, all eligible employees not at step 8 shall move up one (1) step from their 2020-2021 step.

Effective July 1, 2022, all eligible employees not at step 8 shall move up one (1) step from their 2021-2022 step.

Effective July 1, 2023, all eligible employees not at step 8 shall move up one (1) step from their 2022-2023 step.

**Longevity**

Upon an employee's completion of his/her 10<sup>th</sup> through 19<sup>th</sup> years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20<sup>th</sup> through 29<sup>th</sup> years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30<sup>th</sup> and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1<sup>st</sup> on an annual basis.

For purposes of determining completed years of service, if an employee commences work in a bargaining unit position covered by this Agreement on or before February 1<sup>st</sup> of a contract year, he/she shall receive credit for a full year of service on June 30<sup>th</sup> of such contract year.

**APPENDIX D**  
**Maintenance Salary Schedule**

<b>Step</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
1	22.76	23.22	23.68
2	23.70	24.17	24.65
3	24.65	25.14	25.64
4	25.59	26.10	26.62
5	26.54	27.07	27.61
6	27.46	28.01	28.57
7	28.41	28.98	29.56
8	31.17	31.79	32.43

Effective July 1, 2021, all eligible employees not at step 8 shall move up one (1) step from their 2020-2021 step.

Effective July 1, 2022, all eligible employees not at step 8 shall move up one (1) step from their 2021-2022 step.

Effective July 1, 2023, all eligible employees not at step 8 shall move up one (1) step from their 2022-2023 step.

**Longevity**

Upon an employee's completion of his/her 10<sup>th</sup> through 19<sup>th</sup> years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20<sup>th</sup> through 29<sup>th</sup> years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30<sup>th</sup> and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1<sup>st</sup> on an annual basis.

For purposes of determining completed years of service, if an employee commences work in a bargaining unit position covered by this Agreement on or before February 1<sup>st</sup> of a contract year, he/she shall receive credit for a full year of service on June 30<sup>th</sup> of such contract year.



**APPENDIX E**  
**Custodial Salary Schedule**

<b>Step</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
1	15.98	16.30	16.63
2	16.64	16.97	17.31
3	17.32	17.67	18.02
4	17.98	18.34	18.71
5	18.65	19.02	19.40
6	19.30	19.69	20.08
7	19.98	20.38	20.79
8	21.88	22.32	22.77

Effective July 1, 2021, all eligible employees not at step 8 shall move up one (1) step from their 2020-2021 step.

Effective July 1, 2022, all eligible employees not at step 8 shall move up one (1) step from their 2021-2022 step.

Effective July 1, 2023, all eligible employees not at step 8 shall move up one (1) step from their 2022-2023 step.

**Longevity**

Upon an employee's completion of his/her 10<sup>th</sup> through 19<sup>th</sup> years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20<sup>th</sup> through 29<sup>th</sup> years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30<sup>th</sup> and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1<sup>st</sup> on an annual basis.

For purposes of determining completed years of service, if an employee commences work in a bargaining unit position covered by this Agreement on or before February 1<sup>st</sup> of a contract year, he/she shall receive credit for a full year of service on June 30<sup>th</sup> of such contract year.