

MINUTES OF THE REGULAR MEETING OF THE
METROPOLITAN SCHOOL DISTRICT OF WABASH COUNTY

A meeting of the Board of Education (the "Board") of the Metropolitan School District of Wabash County, Indiana ("School District"), was held at the Administration Building, 204 N. 300 W., Wabash, IN, on August 13, 2019, at 6:00 p.m. (EST), pursuant to notice duly given to all members in accordance with I.C. 20-26-4-1, I.C. 20-26-4-3, I.C. 5-14-1.5 and the rules of the Board.

Todd Dazey, President, called the meeting to order. Mike Keaffaber, Superintendent, Chris Kuhn, Assistant Superintendent, and Tim Drake, Assistant Superintendent were also present. On call of the roll the members of the Board were shown to be present as follows: Matt Driscoll, Kevin Bowman, Gary Fadil, and Todd Topliff. Also present were: Paul Voigt, Mike McDivitt, Sherry Ridgeway, Brian Ridgeway, Ann Higgins, Janette Moore, Tere Smith, Gay Lynn Hobbs, Conner Hobbs, Phil Boone, Deb Lecklider, Mandy Underwood, Lisa Bever, Tim Bever, and Cheryl Roser who took the minutes of the meeting.

The pledge to the flag was recited.

Future Board meetings are scheduled for August 27, 2019, 6:00 p.m., at the Administration Building, September 10, 2019, 6:00 p.m., at the Administration Building, and September 24, 2019, 6:00 p.m., at the Administration Building.

Public Recognition:

The recommendation to approve the \$500.00 donation for Southwood High School Cross Country Team was approved upon a motion made by Kevin Bowman, a second by Matt Driscoll, and unanimously carried.

The recommendation to approve the \$15,000.00 donation from Ford Meter Box was approved upon a motion made by Kevin Bowman, a second by Matt Driscoll, and unanimously carried.

The recommendation to approve the \$200.00 donation (Auto Laundry \$100.00; Troxel Equipment \$50.00; Halderman Farm Management \$50.00) for Northfield Volleyball Team was approved upon a motion made by Kevin Bowman, a second by Matt Driscoll, and unanimously carried.

Staff Presentation:

Mr. Keaffaber presented Tere Smith with her plaque recognizing her as Teacher of the Year and Lisa Bever as Staff of the Year.

Gay Lynn Hobbs participated in an externship this summer. Mrs. Hobbs visited and interviewed three locally owned business. She asked traits or skills each would be looking for in an employee. Her first business, LaFontaine Generator Exchange, told her skills they would be looking for were welding, electrical, truck drivers, auto mechanics, work ethics, and

people skills. The second business was Oh My Cakes, where they average three weddings a weekend. The skills needed in this business would be basic business, flexibility, crunching numbers, as well as being able to take and give instructions. The last business Mrs. Hobbs visited was AgroChem, a business started in the 1980's. She asked them what skills a future employee would need and was told verbal communications, problem solving, electronics, and organization.

Mrs. Hobbs thought about how she would incorporate these things in her classroom. She decided that the "soft" skills was the common response was from all of the businesses. She will continue to teach her 3rd graders when someone is talking to STOP and listen, and to say please and thank you. She teaches her students to always look someone in the eye when they are talking to them.

Conner Hobbs also participated in the externship, spending time with Duke Energy, Jones Contracting, and White's Residential & Family Services staff. All three had the need for organization, time management, and being able to interact with customers or students

Paul Voigt, Principal for Northfield High School, wanted to recognize Steve Holley, maintenance, and the Northfield custodians for the great job they did this summer preparing the building for the new school year.

Ann Higgins, Director for Wabash Miami Area Program presented to the Board. Mrs. Higgins reviewed the 2016 restructuring of WMAP. The goal was for students to have more time in their home school classroom with their peers than in a specialized classroom. WMAP is receiving more funding than before, which allows them to hire specialized employees and offer better salaries and benefit packages. On July 1, 2019, North Miami Community Schools joined the WMAP.

Public Comment: (Agenda Items Only)

No comments.

Minutes of the Tuesday, July 23, 2019, Regular Meeting were approved upon a motion made by Gary Fadil, a second by Kevin Bowman, and unanimously carried.

Claims were approved upon a motion made by Gary Fadil, a second by Todd Topliff, and unanimously carried.

Payroll was approved upon a motion made by Todd Topliff, a second by Gary Fadil, and unanimously carried.

Chris Kuhn reviewed the Education Fund financials.

Dr. Kuhn reviewed the 2020 Education Fund budget.

Personnel Recommendations:

The recommendation to approve the employment of Lottie Smith, Custodian, Metro North Elementary/Central Office, effective August 12, 2019; Amanda Eviston, Physical Education Teacher, Southwood Elementary, effective August 6, 2019; Lindsay Lovatto, Guidance Secretary, Credit Recovery Program, effective August 9, 2019; Heather Amos, Preschool Teacher, Metro North Elementary, effective August 9, 2019; Katherine Hauptert, Music Teacher (Part-time) and Paraprofessional (Part-time), Metro North Elementary, effective August 15, 2019, were approved upon a motion made by Matt Driscoll, a second by Gary Fadil, and unanimously carried.

The recommendation to approve the resignation of Miranda Adams, Special Education Aide, Northfield High School, effective immediately; Danielle Knable, Special Education Aide, Northfield High School, effective immediately; Amanda Eviston, Communication Technology Facilitator, WMAP, effective immediately; Lavonne Smith, Special Education Aide, Southwood Elementary, effective immediately; Jessica Keffaber, 4th Grade Teacher, Southwood Elementary, effective August 23, 2019, were approved upon a motion made by Matt Driscoll, a second by Gary Fadil, and unanimously carried.

The recommendation to approve the transfer of Aaron Creech, Custodian, from Southwood High School to Northfield High School, effective August 12, 2019; Tabitha Cline, Compass Rose Academy to Classroom Instructor, White's High School, effective August 5, 2019; Becca Daugherty, Reading Teacher to Kindergarten Teacher, Southwood Elementary, effective August 6, 2019; Amber Sweet, Reading Teacher, from Sharp Creek Elementary to Southwood Elementary, effective August 6, 2019; Courtney McClure, Music Teacher to Kindergarten Teacher, Metro North Elementary, effective August 6, 2019; Rebecca Elzy, Title I Aide to General Education Aid, Metro North Elementary, effective August 7, 2019, were approved upon a motion made by Matt Driscoll, a second by Gary Fadil, and unanimously carried.

The recommendation to approve the Fall coaches for Southwood High School are as follows: Rebekah Dillon, Elementary Volleyball; Drue Gentry, Elementary Volleyball, were approved upon a motion made by Matt Driscoll, a second by Gary Fadil, and unanimously carried.

The recommendation to approve the Fall coaches for Southwood High School are as follows: Brandon Baker, Head Football; Clint Davis, Football Assistant; Stan Cox, Football Assistant; Tory Shafer, Football Assistant; Rick Brewer, Football Assistant; Brian Enyeart, Football Assistant; Eric Weikel, Football Assistant; Shane Vigar, Football Assistant; Matt Burkhart, JH Football; Jim Curry, JH Football; Michael Quer, JH Football; Ted Bahney, Head Volleyball; Katherine Hauptert, Volleyball Assistant; Nicole Ward, Volleyball Assistant; Brett Evans, Volleyball Assistant; Joe Bockover, Head Cross Country; Gina Dale, JH Cross Country; Cody McClure, Head Girls Golf; Margaret Warren, Girls Golf Assistant; Kyle Oswalt, JH Football; Shelly Myers, 8th Grade Volleyball; Amy Siders, 7th Grade Volleyball; Monica Kuhn, 7th Grade Volleyball; Ali Rosemeyer, Varsity Cheer; Deb Schenkel, Cheer Assistant; Rhonda Dale, JH Cheer, Katy Gribben, JH Cheer, were approved upon a motion made by Matt Driscoll, a second by Gary Fadil, and unanimously carried.

Heartland Career Center Report:

No report.

Superintendent's Report:

Mr. Keaffaber said that we had a great start to the school year. Staff heard from Kim Strobel, a motivational speaker, to start their year off. With increased enrollment, a Kindergarten and Preschool section was added at Metro North Elementary. Two School Resource Officers are now in our schools - one in the south schools and one in the north schools. This school year is seeing a new program, the Credit Alternative Recovery program, for students who need another way to earn credits other than the traditional classroom setting. The program continues to go. Starting back up in September is the Staff Spotlight. The Central Office and School Board will be continuing their staff appreciation events in the Fall and Spring sponsored by First Farmers Bank & Trust. The bank and the athletic departments are sponsoring the Gold Card, a free pass for seniors 62 years or older to attend all home athletic events, excluding tournaments.

Curriculum Report:

Mr. Drake shared with the Board all the professional development that our staff has been doing during the summer; particularly the month of July.

New Business:

The recommendation to approve the 2019-2020 fuel bids was approved by Kevin Bowman, a second by Todd Topliff, and unanimously carried. Todd Dazey abstained.

The recommendation to approve the reappointment of Mary Jo McClellan to the Wabash Carnegie Public Library Board of Trustees for a four-year term, was approved by Gary Fadil, a second by Matt Driscoll, and unanimously carried.

Unfinished Business:

None.

Board Policy:

The recommendation to approve the Bloodborne Pathogen Exposure Control Plan was approved upon a motion made by Todd Topliff, a second by Gary Fadil, and unanimously carried.

Items from Board Members:

None.

Public Comment (All Agenda Items):

None.

There being no further business to come before the Board, the meeting adjourned at 6:54 p.m.

THE METROPOLITAN SCHOOL DISTRICT
OF WABASH COUNTY, INDIANA

TODD DAZEY, PRESIDENT

KEVIN BOWMAN, VICE PRESIDENT

MATT DRISCOLL, BOARD MEMBER

GARY FADIL, BOARD MEMBER

ATTEST: _____
TODD TOPLIFF, SECRETARY