

# Coachella Valley Unified School District

## COVID PREVENTION PROGRAM

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related. This will be accomplished by applicable leaves which may include: employee sick leave, workers compensation temporary disability, and other negotiated leaves.

- Providing employees at the time of exclusion with information on available benefits.

### REPORTING, RECORDKEEPING AND ACCESS

It's our policy to:

- Report information about COVID-19 cases at our workplace to local health department whenever required by law, and provide any related information requested by the local health department.
- Report immediately to Cal/OSHA any COVID-19 serious related illnesses or death, as defined under CCR Title 8 Section 330(h), of an employee occurring in our place of employment or in connection with any employment.
- Maintain records of the steps taken to implement our written COVID-19 Prevention Program in accordance with CCR Title 8 Section 3203(b).
- Make our written COVID-19 Prevention Program available at the workplace to employees, authorized employee representatives, and to representatives of Cal/OSHA immediately upon request.

### RETURN-TO-WORK CRITERIA

- COVID-19 cases with COVID-19 symptoms will not return to work until all of the following have occurred:
  - At least 24 hours have passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications.
  - COVID-19 symptoms have improved.
  - At least 10 days have passed since the date of the specimen collection of their positive COVID-19 test.
- COVID-19 Cases who tested positive but never developed symptoms will not return to work until a minimum of 10 days have passed since the date of the specimen collection of their positive COVID-19 test.
- A negative COVID-19 test will not be required for an employee to return to work.
- If an order to isolate or quarantine an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period will be 10 days from the time the order to isolate was effective, or 14 days from the order to quarantine was effective.

This plan has been reviewed and approved by:

William Kevin Rubow, Assistant Superintendent of Human Resources

Name & Title

March 17, 2021

Date



Signature