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INDEPENDENT AUDITOR'S REPORT

To the School Board Lamoille North Modified Unified Union School District

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, business-type activities, and each major fund, and the aggregate remaining fund information of Lamoille North Modified Unified Union School District as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the district's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, and each major fund, and the aggregate remaining fund information of the Lamoille North Modified Unified Union School District, as of June 30, 2020, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information on pages 49-52, the schedule of the proportionate share of the net pension liability-VSTRS on page 53, the schedule of the proportionate share of the net pension liability-VMERS on page 54, the schedule of contributions-VMERS on page 55, and the schedule of the proportionate share of the net OPEB liability-VSTRS on page 56 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Lamoille North Modified Unified Union School District's basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and is also not a required part of the basic financial statements.

The schedule of expenditures of federal awards is the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

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In accordance with Government Auditing Standards, we have also issued our report dated December 3, 2020, on our consideration of the Lamoille North Modified Unified Union School District internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Lamoille North Modified Unified Union School District's internal control over financial reporting and compliance.

St. Albans, Vermont December 3, 2020

Our discussion and analysis of Lamoille North Modified Unified Union School District (LNMUUSD) financial performance provides an overview of the District's financial activities for the fiscal year ended June 30, 2020. Please read it in conjunction with the District's financial statements.

Brief Discussion of the Basic Financial Statements:

Using This Annual Report

This annual Report consists of a series of financial statements. The <u>Statement of Net Position</u> and the <u>Balance Sheet–Governmental Funds</u> provide information about the activities of the District as a whole, and present a longer-term view of the District's finances. Fund financial statements such as the <u>Statement of Activities</u> follow under the Notes section of the Report. For governmental activities, these statements tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the District's operations in more detail than the government-wide statements by providing information about the District's most significant funds.

The <u>Statement of Net Position - Proprietary Funds</u> provides financial information about activities for which the District operates as an "Enterprise Fund". The activity that this Fund reports stems from the construction of a house by the Technical Center for sale to a private owner.

The <u>Statement of Net Position - Fiduciary Funds</u> provides financial information about activities for which the District acts solely as a trustee or agent for the benefit of those outside of the government.

The District Administration is responsible for establishing an accounting and internal control structure designed to ensure that the physical, data, informational, intellectual and human resource assets of the District are protected from loss, theft and misuse, and to ensure that adequate accounting information is maintained and reported in conformity with generally accepted accounting principles (GAAP). Additionally, management strives to ensure that these assets are put to good and effective use. The internal control structure is designed to provide reasonable, but not absolute, assurances that these objectives are attained. The concept of reasonable assurance recognizes that: (1) the cost of any control should not exceed the benefit likely to be derived; (2) the valuation of cost and benefits requires judgments by management.

Reporting the District as a Whole

One of the most important questions asked about the District's finances is, "Is the District as a whole better off or worse off as a result of the year's activities?" The <u>Statement of Net Position</u> and the <u>Statement of Activities</u> report information about the District as a whole and about its activities in a way that helps answer this question. These statements include <u>all</u> assets and liabilities using the accrual basis of accounting, which is similar to the accounting used by most private-sector companies. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

The <u>Statement of Net Position</u> reports the District's net assets and changes in them. You can think of the District's net position - the difference between assets and liabilities - as one way to measure the District's financial health, or financial position. Over time, increases or decreases in the District's net position are one indicator of whether its financial health is improving or deteriorating. You will need to consider other nonfinancial factors, however, such as changes in the District's student enrollment and the condition of the District's infrastructure, to assess the overall health of the District.

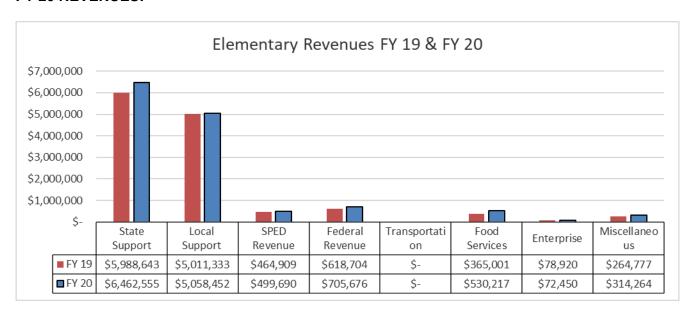
In the <u>Statement of Net Position</u> and the <u>Statement of Activities</u>, the District's activities are classified solely as governmental activities:

- Governmental activities The District's basic services are reported here, including: instruction-regular education and special education; supporting education services; operation and maintenance; transportation; administration; and debt service. These activities are further broken down between General Fund and Special Revenue.
 - General Fund Activities These are the basic core activities of the District student education.
 These activities are also supported primarily by property taxes.
 - Special Revenue Activities These are special purpose activities that are supported by grant funds.
 These activities may support the core mission of the District, but the activities are being provided
 because other funds are not available to pay for them. In most cases, special revenue activities
 would not be provided if grant funding were not available.

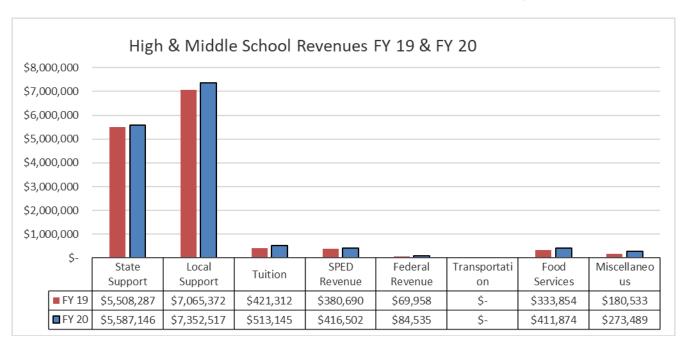
Analysis of Overall Financial Information: The chart below provides a snapshot of the financial picture of the district for FY 20:

ASSETS				
		FY19		FY20
Total Current Assets	\$	4,791,394	\$	6,304,193
Total Noncurrent Assets	\$	36,030,919	\$	36,184,066
Deferred Outflows	\$	96,201	\$	75,644
TOTAL ASSETS	\$	40,918,514	\$	42,563,903
LIADUTTEO				
LIABILITIES				=> (0.0
		FY19		FY20
Current Liabilities	\$	1,814,768	\$	1,935,931
Long-Term Liabilities	\$	16,008,020	\$	17,289,882
TOTAL LIABILITIES	\$	17,822,788	\$	19,225,813
DEFERRED INFLOW	\$	72,410	\$	57,204
NET POSITION				
NET FOSITION		EV40		EV20
		FY19	_	FY20
Net Investment in Capital Assets	\$	18,783,586	\$	17,546,231
(net of related debt)	_			
Restricted	\$	974,116	\$	1,065,967
Unrestricted	\$	3,265,614	\$	4,668,688
TOTAL NET ASSETS	\$	23,023,316	\$	23,280,886

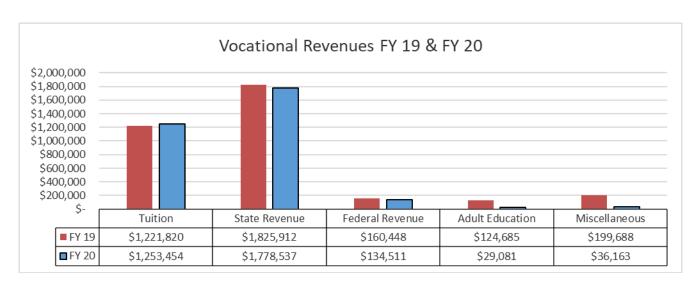
FY 20 REVENUES:



LNMUUSD elementary revenue in FY20 totals \$13,643,304. This amount is \$851,017 higher then FY 19, due to increases in all revenues with the exception of our Enterprise fund of Beyond the Bell.

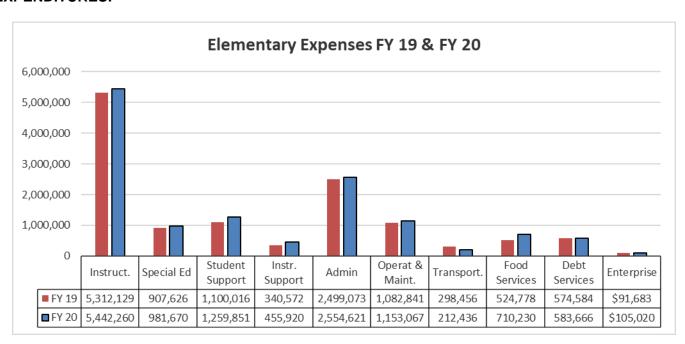


LNMUUSD Grade 7-12 revenue totals \$14,639,208 in FY20, an increase of \$679,202 over the prior year due to increases in all revenues from State Support to Miscellaneous which includes items such as interest and miscellaneous local grants.

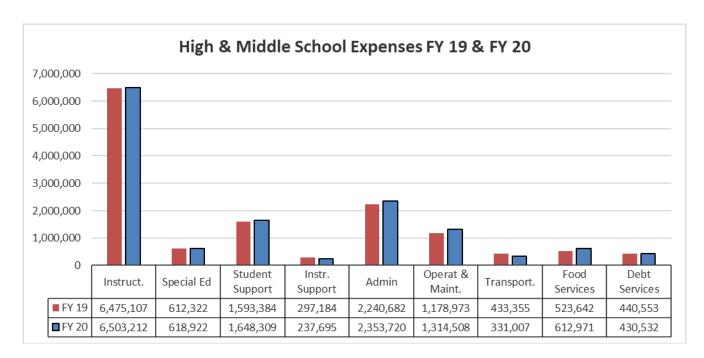


The tech center revenues in FY20 total \$3,231,746. This is \$300,807 lower than FY 19 revenues. Adult Education revenues were lower by \$95,604. Miscellaneous is lower in FY 20 as there was not a voted capital reserve transfer this fiscal year.

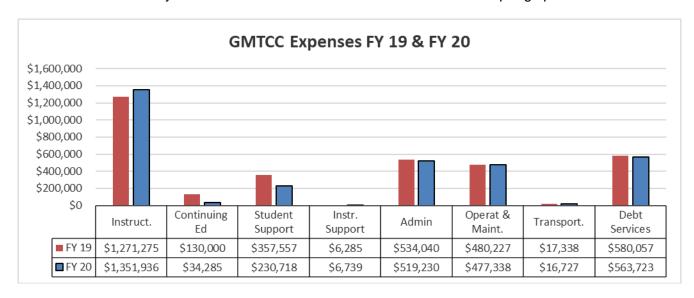
EXPENDITURES:



LNMUUSD elementary expenses in FY20 total \$13,458,741. This is \$726,983 higher then expenses in FY 19. Beginning in March 2020, the statewide response to COVID-19 included the school nutrition program of providing free meals to all children ages one to eighteen remotely. This initiative and an increase in Instructional Support that includes devices and software for *all* students and faculty to use for remote instruction were the major drivers of these increases.



LNMUUSD grades 7-12 expenses in FY20 total \$14,050,876. This is \$255,674 higher than in FY 19. Again COVID-19 caused many of these increases from food service to operations and maintenance. There were savings in debt service and transportation that offset these increases. Student support at the secondary level is lower than last year due to the cancelation of some winter and all spring sports and activities.



LNMUUSD vocational expenses in FY20 total \$3,200,696. This is \$176,083 lower then FY 19. The main factor in the decreased expenses was due to a decrease in Adult Education classes and student support services which includes the spring activities many technology students would typically be attending if not for the movement to remote learning in March.

CHANGE IN GENERAL FUND BALANCE:

While FY2020 expenses and revenues were higher than FY2019, the FY2020 actual expenses came in lower than budgeted, and revenues came in higher than budgeted. This surplus budget, combined with unused prior year surpluses, gives the Modified Unified District Schools generous reserves to carry forward.

The total accumulated fund balances are reflected bellow and in Note 21:

LNMUUSD Fund Balances and Pledges 6/30/20		
Unassigned High School/Middle School	\$	705,286
Unassigned Vocational	\$	393,219
Unassigned Elementary	\$	368,394
Non-Spendable: Inventory & Prepaid Items	\$	82,689
Committed for FY21 Elementary Expenditures	\$	110,475
Committed for FY21 High/Middle School Expenditures	\$	137,977
Committed for FY21 Vocational Expenditures	\$	100,000
Committed for HRAs	\$	151,414
Committed for Eden Bus Reserve	\$	41,297
Committed for Food Service	\$	21,927
Committed for Beyond the Bell	\$	45,743
Committed for Lamoille Campus Cupboard	\$	800
Committed Capital Projects - LNMUUSD	\$	1,015,805
Committed Capital Projects - JES	\$	70,995
Committed Capital Projects - ECS	\$	59,902
Committed Capital Projects - HPES	\$	89,947
Committed Capital Projects - GMTCC	\$	994,080
Committed Capital Projects - water damage (to general		
Fund in '21)	\$	(2,500)
Committed for Cricket Hill Trail	\$ \$ \$	2,431
Committed for LUSD Technology		24,797
Committed Capital Reserves	\$	893,980
Restricted for Investments (QZAB)	\$	973,942

ASSETS:

As required under Governmental Accounting Standards Board #34, the District is reporting its capital assets as part of the financial statements. The District has researched and documented the historical costs of the various assets owned by the District and applied appropriate charges against the cost to record depreciation. Note 5 of the Report further details the status of the District's net capital assets.

Description	Balance - 7/1/19	Increase/Decrease	Balance - 6/30/20
	.		*
Land	\$278,810		\$278,810
Construction in Progress	\$26,106	\$1,194,588	\$1,220,694
Depreciable Assets	\$58,954,608	\$441,257	\$59,395,865
Accumulated Depreciation	(\$24,110,699)	(\$1,574,546)	(\$25,685,245)
Net Assets	\$35,148,828	\$61,299	\$35,210,124

LONG-TERM DEBT:

The District has four categories of long-term debt, defined as Bond Payables, Notes Payable, Capital Leases and Termination Benefits Payable.

- 1. As of June 30, 2020, the district had \$17,779,692 in seven outstanding bond principals. Further detail can be found in Note 6.
- 2. As of June 30, 2020, operating lease expense totaled \$100,363. Further detail can be found in Note 9.
- 3. As of June 30, 2020, notes payable totaled \$6,417 and was for one Eden Campus note for a water project in 2013. Further detail can be found in Note 7.
- 4. At June 30, 2020, the district had \$356,338 in termination benefits payable. This payable is from accrued employee vacation and sick leave. Further detail can be found in Note 10

CURRENT ISSUES:

- <u>Collective Bargaining Agreements</u>: All Collective Bargaining Agreements expired on 06/30/2020. New 1 year agreements have been ratified, set to expire June of 2021.
- Like many of Vermont's school districts, the Lamoille North School District has experienced a trend
 of decreasing student enrollment. This decrease is of concern as the state evaluates costs and
 numbers of students in their school systems. LNMUUSD's equalized pupil count (EPC) has
 decreased. This downward trend was expected to reverse, and showed some leveling out in fall
 2019. However, as a result of COVID-19 enrollment numbers will be difficult to project going forward.
 Lower equalized pupil counts scaled by poverty and other factors have the effect of increased tax
 rates.

	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
LUMS/LUHS	911.9	889.77	866.62	854.01	824.81	788.31	794.63	790.50	810.43
Elementary Schools						676.38	680.45	675.66	657.77

• The Green Mountain Technology & Career Center has seen recent decline in student enrollment. Six semester averaged pupil FTE counts hover between 139 - 174.

FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
174.05	171.61	167.82	154.01	164.8	153.95	139.30	129.10	131.20

• Students eligible for special education services have an Individual Education Plan (IEP) developed based on the student's specific needs. Only expenses associated with IEPs are eligible to be classified as special education expenses and eligible for reimbursement at the various State rates.

The Schools are seeing students with increasingly complex profiles – homelessness, mental health and emotional disturbance issues, but not always qualifying under special education definitions for IEP services. These profiles are requiring the Schools to make greater use of non-special education consultants, professionals, and other specialized student support services.

• Students qualifying for Free & Reduced lunches in the Elementary Schools and Secondary Schools reached 50.36% and 41.39% respectively in Fall 2019, reflecting a much challenged economic region with a current average at 45.69%.

CONTACT FOR FURTHER INFORMATION:

This financial Report is designed to provide citizens, taxpayers, and creditors with a general overview of the District's finances and to reflect the District's accountability for the monies it receives. Questions about this Report or additional financial information needs should be directed to Catherine Gallagher, Superintendent of Schools, 96 Cricket Hill Road, Hyde Park, VT 05655, at 802-851-1174 or cgallagher@lnsu.org.

Lamoille North Modified Unified Union School District DISTRICT-WIDE FINANCIAL STATEMENTS STATEMENT OF NET POSITION June 30, 2020

ASSETS AND DEFERRED OUTFLOWS

	Governmental Activities	Business-Type Activities	Total
CURRENT ASSETS			
Cash	\$ 5,491,520	\$ -	\$ 5,491,520
Restricted Cash	122,216	-	122,216
Other receivables	179,225	-	179,225
Due to LNSU	336,518	-	336,518
Due from other funds	-	76,874	76,874
Inventory	3,748	15,151	18,899
Prepaid expenses	78,941		78,941
TOTAL CURRENT ASSETS	6,212,168	92,025	6,304,193
NONCURRENT ASSETS			
Restricted investment	973,942	_	973,942
Capital assets, net	35,210,124	-	35,210,124
TOTAL NONCURRENT ASSETS	36,184,066		36,184,066
DEEEDBED OUTELOWS	75,644	_	75,644
DEFERRED OUTFLOWS	75,044		75,044
TOTAL ASSETS AND DEFERRED OUTFLOWS	\$ 42,471,878	\$ 92,025	\$ 42,563,903
LIABILITIES, DEFERRED INFLOWS AND NET	POSITION POSITION		
CURRENT LIABILITIES	Φ 500.407	•	A 500 107
Accounts payable	\$ 508,197	\$ -	\$ 508,197
Due to other funds	77,693	-	77,693
Accrued salaries and benefits	230,061	-	230,061
Accrued interest	60,450	-	60,450
Unearned revenue	87,559	-	87,559
Current portion bonds payable	971,519	-	971,519
Current portion notes payable	452		452
TOTAL CURRENT LIABILITIES	1,935,931		1,935,931
LONG-TERM LIABILITIES, net of current portion			
Bonds payable	16,808,173	-	16,808,173
Notes payable	5,965	-	5,965
Termination benefits payable	356,338	-	356,338
Net Pension Liability	119,406		119,406
TOTAL LONG-TERM LIABILITIES, net of current portion	17,289,882		17,289,882
TOTAL LIABILITIES	19,225,813		19,225,813
DEFERRED INFLOWS	57,204		57,204
NET POSITION			
Net investment in capital assets	17,546,231	-	17,546,231
Restricted	973,942	92,025	1,065,967
Unrestricted	4,668,688	-	4,668,688
TOTAL NET POSITION	23,188,861	92,025	23,280,886
TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	\$ 42,471,878	\$ 92,025	\$ 42,563,903

Lamoille North Modified Unified Union School District DISTRICT-WIDE FINANCIAL STATEMENTS STATEMENT OF ACTIVITIES

For the Year Ended June 30, 2020

		Pr	ogram Revenue	es		(Expenses) Revolution	
Functions/Programs	Expenses	Charges for Services	Operating Grants and Revenues	Capital Grants and Revenues	Governmental Activities	Business-Type Activities	Total
Governmental activities:							
Elementary Instruction	\$ 21,518,173	\$ 340,671	\$ 13,142,704	\$ -	\$ (8,034,798)	\$ -	\$ (8,034,798)
High School & Middle School Instruction	13,631,380	705,647	13,020,096	-	94,363	-	94,363
Vocational Instruction	2,551,791	11,015,645	927,018	-	9,390,872	_	9,390,872
Construction Costs	181,869	-	-	-	(181,869)	_	(181,869)
Depreciation/amortization - unallocated	1,599,612				(1,599,612)		(1,599,612)
Total governmental activities	39,482,825	12,061,963	27,089,818	-	(331,044)		(331,044)
Business-type activities:							
Vocational Building Trades	55,814			55,814			
Total government	\$ 39,538,639	\$ 12,061,963	\$ 27,089,818	\$ 55,814	(331,044)		(331,044)
General revenues:							
Unrestricted investment earning	js .				218,130	-	218,130
Restricted investment earnings					29,121	-	29,121
Donations					6,545	-	6,545
Gain on sale of asset					37,824	-	37,824
Miscellaneous					296,994		296,994
Total general revenues					588,614		588,614
Change in net position					257,570	-	257,570
Net position, beginning					22,931,291	92,025	23,023,316
Net position, ending					\$ 23,188,861	\$ 92,025	\$ 23,280,886

Lamoille North Modified Unified Union School District FUND FINANCIAL STATEMENTS BALANCE SHEETS - GOVERNMENTAL FUNDS June 30, 2020

	Governmental Fund Types				
		Capital			
	General	Projects			
	Fund	Fund	Total		
<u>ASSETS</u>					
CURRENT ASSETS					
Cash	\$ 3,219,396	\$ 2,272,124	\$ 5,491,520		
Restricted Cash	-	122,216	122,216		
Due from LNSU	336,518	-	336,518		
Other Receivables	179,225	-	179,225		
Due from Other Funds	-	1,016,585	1,016,585		
Inventory	3,748	-	3,748		
Prepaid Expenses	78,941		78,941		
TOTAL CURRENT ASSETS	3,817,828	3,410,925	7,228,753		
NONCURRENT ASSETS					
Restricted Investment		973,942	973,942		
TOTAL ASSETS	\$ 3,817,828	\$ 4,384,867	\$ 8,202,695		
LIADUITIES AND ELNIE					
LIABILITIES AND FUND	BALANCE				
Accounts Payable	\$ 246,709	\$ 261,488	\$ 508,197		
Accrued Payroll and Related Liabilities	230,061	φ 201,400	230,061		
Due to Other Funds	1,094,278	_	1,094,278		
Unearned Revenue	87,559	-	87,559		
TOTAL CURRENT LIABILITIES	1,658,607	261,488	1,920,095		
FUND BALANCES					
Nonspendable	82,689	-	82,689		
Restricted	-	973,942	973,942		
Committed	609,633	3,149,437	3,759,070		
Unassigned	1,466,899		1,466,899		
TOTAL FUND BALANCE	2,159,221	4,123,379	6,282,600		
TOTAL LIABILITIES AND FUND BALANCE	\$ 3,817,828	\$ 4,384,867	\$ 8,202,695		

Lamoille North Modified Unified Union School District FUND FINANCIAL STATEMENTS BALANCE SHEETS - GOVERNMENTAL FUNDS June 30, 2020

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION

Total fund balances - governmental funds	\$ 6,282,600
Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not financial resources and therefore are not reported as assets in governmental funds.	
Capital Assets	60,895,369
Accumulated Depreciation	(25,685,245)
Long-term liabilities, including bonds payable, are not due and payable in the current period and therefore are not reported as liabilities in the funds. Long-term liabilities at year-end consist of:	
Bonds Payable	(17,779,692)
Notes Payable	(6,417)
Accrued Interest Payable	(60,450)
Termination Benefits Payable	(356,338)
Net Pension Liability	(119,406)
Deferred outflows of resources represent the consumption of net position	
that is applicable to future reporting period and therefore not reported as	
assets in the funds	75,644
Deferred inflows of resources represents the acquisition of net assets	
applicable to a future reporting period and therefore are not reported as	
liabilities in the funds.	(57,204)
Total net position - governmental activities	\$ 23,188,861

Lamoille North Modified Unified Union School District FUND FINANCIAL STATEMENTS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - GOVERNMENTAL FUNDS For the Year Ended June 30, 2020

	Governmental Fund Types				
	General Fund	Capital Projects Fund	Total		
REVENUES					
Elementary Education	\$ 13,560,653	\$ -	\$ 13,560,653		
High School and Middle School Education	14,529,307	-	14,529,307		
Vocational Education	3,207,896	-	3,207,896		
Interest Income	216,402	30,850	247,252		
Miscellaneous Income	-	4,047	4,047		
TOTAL REVENUES	31,514,258	34,897	31,549,155		
EXPENDITURES					
Elementary Education	13,458,741	-	13,458,741		
High School and Middle School Education	14,050,876	-	14,050,876		
Vocational Education	3,200,696	-	3,200,696		
Construction Costs		1,623,042	1,623,042		
TOTAL EXPENDITURES	30,710,313	1,623,042	32,333,355		
EXCESS/(DEFICIENCIES) OF REVENUES		,,,	(
OVER/(UNDER) EXPENDITURES	803,945	(1,588,145)	(784,200)		
OTHER FINANCING SOURCES (USES)					
Proceeds for Issuance of Debt	-	2,233,000	2,233,000		
Proceeds from Sale of Asset	-	34,700	34,700		
Transfers In	-	124,295	124,295		
Transfers Out	(124,295)		(124,295)		
TOTAL OTHER FINANCING SOURCES (USES)	(124,295)	2,391,995	2,267,700		
NET CHANGE IN FUND BALANCE	679,650	803,850	1,483,500		
FUND BALANCE, Beginning of Year	1,479,571	3,319,529	4,799,100		
FUND BALANCE, End of Year	\$ 2,159,221	\$ 4,123,379	\$ 6,282,600		

Lamoille North Modified Unified Union School District FUND FINANCIAL STATEMENTS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - GOVERNMENTAL FUNDS June 30, 2020

RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE TO THE STATEMENT OF ACTIVITIES

Total net change in fund balances - governmental funds

\$ 1,483,500

Amounts reported for governmental activities in the statement of activities are different because:

Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense:

Depreciation Expense	(1,599,612)
Capital Outlays	1,684,557
Gain on Disposal of Assets	(23,646)

Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds:

Termination Benefits Paid	80,864
Termination Benefits Accrued	(84,615)
Pension Expense	(22,436)

Repayment of long-term debt is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position:

Bond Payments	971,519
Note Payments	439
Acquisition of Bond	(2,233,000)

Change in net position of governmental activities \$\frac{\$257,570}{}\$

Lamoille North Modified Unified Union School District FUND FINANCIAL STATEMENTS STATEMENT OF NET POSITION - PROPRIETARY FUNDS June 30, 2020

	<u>ASSETS</u>	<u>1</u>	Proprietary Fund Types Vocational Building Trades
ASSETS Inventory Due from Other Funds		\$	15,151 76,874
TOTAL ASSETS		<u>\$</u>	92,025
<u>LIABILIT</u>	TIES AND NET POSITION		
NET POSITION Restricted		<u>\$</u>	92,025
TOTAL LIABILITIES AND NET POSIT	ION	<u>\$</u>	92,025

Lamoille North Modified Unified Union School District FUND FINANCIAL STATEMENTS STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION - PROPRIETARY FUNDS For the Year Ended June 30, 2020

		roprietary Ind Types
	V	ocational Building Trades
OPERATING REVENUE Sale of Buildings	\$	55,814
OPERATING EXPENSE Cost of Buildings		55,814
DECREASE IN NET POSITION		-
NET POSITION, Beginning of Year		92,025
NET POSITION, End of Year	\$	92,025

Lamoille North Modified Unified Union School District FUND FINANCIAL STATEMENTS STATEMENT OF CASH FLOWS - PROPRIETARY FUNDS For the Year Ended June 30, 2020

	Proprietary Fund Types Vocational Building Trades
CASH FLOWS FROM OPERATING ACTIVITIES: Cash receipts Cash payments for materials and services	\$ 55,814 (55,814)
NET CASH FROM OPERATING ACTIVITIES	<u> </u>
NET DECREASE IN CASH	-
CASH- BEGINNING OF YEAR	
CASH- END OF YEAR	<u>\$ -</u>
Reconciliation of operating income to net cash provided (used) by operating activities: Operating Income Adjustment to reconcile operating income to net cash provided (used) by operating activities:	\$ -
Changes in assets and liabilities: Inventory Accounts Payable Deposit on House Due to Other Funds	40,663 (280) (1,000) (39,383)
Net cash used by operating activities	<u>\$ -</u>

Lamoille North Modified Unified Union School District FUND FINANCIAL STATEMENTS STATEMENT OF NET POSITION - FIDUCIARY FUNDS June 30, 2020

		Fiduciary Fund Type
	Private Purp Trusts	
ASSETS		
ASSETS Cash Due from Other Funds	\$ 22	658 \$ 343,824 - 819
TOTAL CURRENT ASSETS	\$ 22,	658 \$ 344,643
LIABILITIES AND NET POS	SITION	
LIABILITIES Due to Student Groups and Others	\$	<u>-</u> \$ 344,643
NET POSITION Held in Trust for Grammar School Sales and Other Purposes	s <u>22</u> .	658 -
TOTAL LIABILITIES AND NET POSITION	\$ 22,	658 \$ 344,643

Lamoille North Modified Unified Union School District FUND FINANCIAL STATEMENTS STATEMENT OF CHANGES IN NET POSITION - FIDUCIARY FUNDS June 30, 2020

	Fiduciary <u>Fund Type</u> Private Purpose <u>Trusts</u>
ADDITIONS	
Interest Income	<u>\$ -</u>
DEDUCTIONS	
Transfers	
CHANGE IN NET POSITION	-
NET POSITION, Beginning of Year	22,658
NET POSITION, End of Year	\$ 22,658

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

All operations of the School District are controlled by an eighteen-member Board of School Directors, elected in Town-wide elections, and responsible for all of the School District's activities. The financial statements include all of the School District's operations controlled by the Board of School Directors. Based on criteria for determining the reporting entity (separate legal entity and fiscal or financial dependency on other governments), the School District is considered to be an independent reporting entity and has no component units.

The District provides elementary and secondary education for the Towns of Belvidere, Eden, Hyde Park, Johnson and Waterville, Vermont. The District provides secondary education for the towns previously noted and Town of Cambridge, Vermont. The District also operates a Vocational Center, which serves towns located in the Lamoille North Supervisory Union, the Lamoille South Supervisory Union and the Orleans Southwest Supervisory Union. The District is a member of the Lamoille North Supervisory Union (LNSU) from which is received superintendent and business services.

District-wide and Fund Financial Statements

The district-wide financial statements (i.e., the statement of net position and the statement of changes in net position) report information on all of the non-fiduciary activities of the School District. For the most part, the effect of interfund activity has been removed from these statements.

The statement of activities demonstrates the degree to which the direct expense of a given program is offset by program revenues. Direct expenses are those that are clearly identifiable with a specific program. Program revenues include 1) charges to students or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function.

Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds, and fiduciary funds, even though the latter are excluded from the district-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The district-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the School District considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, early retirement, arbitrage rebates, and post-employment healthcare benefits, are recorded only when payment is due.

Assessments, tuition and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when the School District receives cash.

The School District reports the following major governmental funds:

- * The general fund is the School District's primary operating fund. It accounts for all financial resources of the School District, except those required to be accounted for in another fund.
- * The capital projects fund accounts for resources accumulated and payments made for the acquisition and improvement of sites, construction and remodel of facilities, and procurement of equipment necessary for providing educational programs for all students within the School District.

The School District reports the following trust funds:

Private-Purpose Trust Funds

* Assets Held in Trust for Grammar School Sales – these two trust funds are used to hold the proceeds from two old school house buildings that were sold.

Agency Funds

* Agency Funds- Assets held for student activities for the benefit of students. Agency funds are custodial in nature and therefore their assets equal their liabilities.

Private-sector standards of accounting, and financial reporting issued prior to December 1, 1989, generally are followed in the government-wide financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board.

Amounts reported as program revenues include 1) charges to students for tuition, fees, rental, material, supplies, or services, provided, 2) operating grants and contributions, and 3) capital grants and contributions. Internally dedicated resources are reported as general revenues rather than as program revenues.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Budgetary Data

Budgets are presented on the modified accrual basis of accounting for all governmental funds. Budgets are not adopted on a School District level for the financial funds or the student activities agency fund. All annual appropriations lapse at fiscal year-end with the exception of those indicated as a fund balance reserve. The following procedures are used in establishing the budgetary data reflected in the financial statements.

- * During January of each year, the Principal and Vocational Director submit to the School Board a proposed operating budget for the next fiscal year commencing July 1st. This budget includes proposed expenditures and the means of financing them. Included also is a final budget for the current year ending June 30th.
- * Two public hearings are conducted to inform taxpayers of the budget. The first hearing is held at the Annual District Meeting which is held on the third Tuesday in February. The second hearing is held within 10 days prior to the ballot vote.
- * The District budget is voted on Town Meeting Day by Australian ballot. The proposed budget is distributed to the legal voters of the District 10 days before the Annual Meeting.
- * Once adopted, the budget can be amended by subsequent Board action. The Board upon recommendation of the Superintendent can approve reductions in appropriations, but increases in appropriations by fund require a public hearing prior to amending the budget. In accordance with Vermont State law, interim adjustments may be made by administrative transfer of money from one appropriation to another within any given fund.
- Expenditures may not legally exceed budgeted appropriations at the fund level.

Encumbrance accounting is employed in the governmental funds. Encumbrances (e.g., purchase orders and contracts) outstanding at year end are reported as reservations of fund balances and do not constitute expenditures or liabilities because the commitments will be reappropriated and honored during the subsequent year.

Negative variances in total revenues and the positive variances in total expenditures are largely a result of federal and state program revenues and related expenditures that do not have a direct impact on the undesignated fund balance. Budgets generally assume the expenditure of all available resources. Therefore, when the budget is prepared, it is assumed these funds will not have a carryover of revenue to a subsequent year. Program revenue received but not spent is restricted and deferred to the subsequent fiscal year. As a result, overall fund revenues variances will be negative and overall fund expenditures variances will be positive.

Cash and Cash Equivalents

The School District's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

<u>Investments</u>

Investments are reported at fair value. Changes in the fair value of investments are recorded as investment income. The reported value is basically the same as the fair value of the Fund's shares.

Interfund Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., current portion of inter-fund loans) or "advances from/to other funds" (i.e., the non-current portion of inter-fund loans). Lamoille North Modified Unified Union School District generally maintains one cash account in the General Fund to pay expenditures and receive payments for efficiency. All interfund balances resulted from the time lag between the dates that (1) reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) repayments between funds are made.

Advances between funds, as reported in the fund financial statements, are offset by a fund balance reserve account in applicable governmental funds to indicate that they are not available for appropriation and are not expendable available financial resources.

Inventories

Inventories are valued at cost, using the first-in, first-out method.

Capital Assets

Capital assets are property owned by the School District and include computers, computer equipment and peripherals: equipment such as vehicles, machinery, copiers, and office equipment; buildings and land: and infrastructure such as roads, bridges, tunnels, rights of way, and culverts.

General capital assets should be capitalized and recorded when all of the following criteria are met:

- (1) The asset is tangible and complete.
- (2) The asset is used in the operation of the School District's activities.
- (3) The asset has a value equal to or greater than \$5,000 and a useful life of more than one year, at the date of acquisition

All general capital assets must be recorded at either historical cost or estimated historical cost. Assets acquired through donation will be recorded at their estimated fair market value on the date of donation. In addition to purchase price or construction cost, costs of capitalization may include incidental costs, such as bond interest and issuance cost, insurance during transit, freight, duties, title search, title registration, installation, and breaking-in costs.

The straight line depreciation method will be used with lives as recommended by the Association of School Business Officials (ASBO).

Long-term Obligations

In the district-wide financial statements long-term debt and other long-term obligations are reported as liabilities in the applicable statement of net assets.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Government-Wide and Proprietary Fund Net Position

Government-wide and Proprietary Fund Net Position is divided into the following components:

Net investment in capital assets – consist of the historical cost of capital assets less accumulated depreciation and less any debt that remains outstanding that was used to finance those assets.

Restricted net position – consist of net position that are restricted by the District's creditors, by enabling legislation, by grantors (both federal and state), and/or by contributors.

Unrestricted – all other net position reported in this category.

Government Fund Balances

Effective July 1, 2010, the District adopted the provisions of GASB Statement No. 54, "Fund Balance Reporting and Governmental Fund Type Definitions."

In the governmental fund statements, fund balances are classified as follows:

Restricted – Amounts that can be spent only for specific purposes because of laws, regulations, or externally imposed conditions by grantors or creditors.

Committed – Amounts that can be used only for specific purposes determined by a formal action by the School Board.

Assigned – Amounts that are designated by management for a particular purpose.

Nonspendable – Amounts that cannot be spent because they are not spendable in form or are legally or contractually required to be maintained intact.

Unassigned – All amounts not included in other classifications.

When both restricted and unrestricted resources are available for use, it is the School District's policy to use restricted resources first, then unrestricted resources as they are needed. For unrestricted amounts of fund balance, it is the district's policy to use the fund balance in the following order, (1) Committed, (2) Assigned, (3) Unassigned.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles require management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE 2 CASH

The cash deposits in the School District accounts as of June 30, 2020 consisted of the following:

	Bank <u>Balance</u>	Book Balance
Insured (FDIC)	\$ 1,012,273	\$ 794,706
Collateralized *	7,827,483	1,252,391
Right to off-set by Debt	1,150,260	1,150,260
Uninsured	3,975,154	2,782,861
TOTAL	\$13,965,170	\$ 5,980,218

The difference between the book balance and the bank balance is due to reconciling items such as deposits in transit and outstanding checks.

NOTE 3 RESTRICTED INVESTMENTS

During the year ended June 30, 2006, Lamoille North Modified Unified Union School District obtained a qualified zone academy bond in the amount of \$1,217,000. Under the terms of this bond, the School District is required to transfer monies annually into an investment account. These annual deposits, as well as any investment earnings, will be used towards the payment of principal at bond maturity in October 2021.

Investments at June 30, 2020 consisted of the following:

	 Cost	Market Value
FHLMC Discount Note	\$ 962,366	\$ 973,942
	\$ 962,366	\$ 973,942

All investments are categorized as Level 1 and recorded at fair value as of June 30, 2020. As required by professional accounting standards, investment assets are classified entirely based upon the lowest level of input that is significant to the fair value measurement.

^{*} Cash deposits held by the School District at June 30, 2020 are secured through a repurchase agreement with Community Bank, Community National Bank and Peoples United Bank.

NOTE 4 ACCOUNTS RECEIVABLE

General Fund:

State of Vermont \$ 115,413

Miscellaneous \$ 63,812

Total General Fund \$ 179,225

NOTE 5 CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2020 is as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental activities:				
Capital assets, not being depreciated				
Land	\$ 278,810	\$ -	\$ -	\$ 278,810
Construction in progress	26,106	1,213,228	(18,640)	1,220,694
Total capital assets, not being depreciated	304,916	1,213,228	(18,640)	1,499,504
Capital assets, being depreciated				
Land improvements	353,496	-	-	353,496
Buildings and improvements	53,160,466	173,313	-	53,333,779
Vehicles	629,091	20,242	(27,222)	622,111
Furniture and equipment	4,811,555	296,414	(21,490)	5,086,479
Total capital assets, being depreciated	58,954,608	489,969	(48,712)	59,395,865
Accumulated depreciation for				
Land improvements	(114,695)	(27,987)	-	(142,682)
Buildings and improvements	(19,484,987)	(1,364,361)	-	(20,849,348)
Vehicles	(392,286)	(38,184)	8,053	(422,417)
Furniture and equipment	(4,118,731)	(169,080)	17,013	(4,270,798)
Total accumulated depreciation	(24,110,699)	(1,599,612)	25,066	(25,685,245)
Total capital assets, being depreciated, net	34,843,909	(1,109,643)	(23,646)	33,710,620
Governmental activities capital assets, net	\$ 35,148,825	\$ 103,585	\$ (42,286)	\$ 35,210,124

NOTE 6 BONDS PAYABLE

		Beginning Balance		Additions	[Deletions		Ending Balance		Current Portion
LUHS #18 Campus	_		_		_				-	
Vermont Municipal Bond Bank, 20 yr.										
bond, dated 7/10/00, 4.344% to 5.64%										
interest payable semi-annually,										
\$465,000 principal payable annually										
Dec. 1, 2001 to 2014, \$460,000										
principal payable annually Dec.1,	Φ	000 000	Φ		Φ	(400,000)	Φ	400.000	Φ.	400.000
2015 to 2020.	\$	920,000	\$	-	\$	(460,000)	\$	460,000	\$	460,000
Vermont Municipal Bond Bank, 20 yr.										
bond dated 7/20/06, 3.835% to 4.665%	, 0									
interest payable semi-annually,										
\$395,000 principal payable annually										
Dec. 1, 2007 to 2025, \$350,000										
principal payable Dec. 1, 2026.		3,115,000		-		(395,000)		2,720,000		395,000
Bank of America Qualified Zone										
Academy Bond, dated 10/1/06, at										
0% interest. Principal payable in										
full at bond maturity on 10/1/21.		1,217,000		-		-		1,217,000		-
Vermont Municipal Bond Bank, 20 yr.										
bond, dated 2/1/2020, at a variable										
interest payable semi-annually,										
\$111,650 principal payable annually										
June 1, 2022 to 2041.		-		2,233,000		-		2,233,000		-
Johnson Campus										
Vermont Municipal Bond Bank,										
annual principal payments of										
\$85,769 in 2018 - 2030 and										
interest due semi-annually at										
various interest rates, currently		042.462				(0E 7CO)		0E7 600		0E 7CO
3.115%, matures December, 2029		943,462		-		(85,769)		857,692		85,769

NOTE 6 BONDS PAYABLE (continued)

	Beginning Balance	Additions	Deletions	Ending Balance	Current Portion
Eden Campus Vermont Municipal Bond Bank, annual principal payments of \$30,750 due annually on November 1st including semi annual interest at 3.4%, due November, 2035	522,750	-	(30,750)	492,000	30,750
Hyde Park Campus Vermont Municipal Bond Bank, Principal payments due annually beginning on November 1, 2022 and variable interest payments due semiannually through					
November, 2047.	9,800,000			9,800,000	
Total Bonds Payable	\$16,518,212	\$ 2,233,000	<u>\$ (971,519)</u>	<u>\$17,779,692</u>	<u>\$ 971,519</u>
Maturities of bonds p	ayable are as	follows:			
		Principal	Interest	Savings Allocation	Total
2021		\$ 971,519	\$ 592,245	\$ (64,064)	\$ 1,499,700
2022		1,840,169	547,824	(16,920)	2,371,073
2023		1,000,092	521,227	(15,924)	1,505,395
2024 2025		1,000,092 1,000,092	489,364 456,319	(15,924) (14,930)	1,473,532 1,441,481
2025		1,000,092	400,019	(14,930)	1,441,401

The total interest expense paid on the bonds listed above for the year ended June 30, 2020 was \$461,599.

3,770,461

2,596,615

2,473,615

1,996,265

1,130,771

\$17,779,692

1,846,612

1,374,777

929,236

467,832

76,327

(29,859)

\$ 7,301,763 \$ (157,621) \$ 24,923,834

5,587,214

3,971,392

3,402,851

2,464,097

1,207,098

NOTE 7 NOTES PAYABLE

2026-2030

2031-2035

2036-2040

2041-2045

2046-2050

TOTALS

		Beginning Balance		Additions		Deletions		Ending Balance		Current Portion	
Eden Campus note payable with US Bank,											
payments of \$645 due annually on January 1st at 3.00% interest, due January 2032.	\$	6,856	\$	-	\$	(439)	\$	6,417	\$	452	

NOTE 7 NOTES PAYABLE (continued)

Maturities of notes payable are as follows:

	Principa	al <u>Ir</u>	Interest		Total		
2021	\$ 4	52 \$	193	\$	645		
2022	4	66	179		645		
2023	4	80	165		645		
2024	4	94	151		645		
2025	5	09	136		645		
2026-2030	2,7	83	441		3,224		
2031-2035	1,2	33	1,346		2,579		
	\$ 6,4	<u> 17</u> \$	2,610	\$	9,027		

The total interest expense paid on the note listed above for the year ended June 30, 2020 was \$206.

NOTE 8 SHORT-TERM DEBT

Short-term debt consisted of the following:

	Beginning Balance	Increases	Decreases	Ending Balance
Revenue Anticipation Note (2.3%)	\$ -	\$ 6,276,213	\$ (6,276,213)	<u>\$</u>

Total interest expense paid on the revenue anticipation note during the year ended June 30, 2020 was \$144,157.

NOTE 9 OPERATING LEASE

The School District leases equipment and vehicles under operating leases which expire between August 2019 and May 2020. Minimum future rental payments under non-cancelable operating leases have remaining terms in excess of one year as of June 30, 2020 as follows:

Year EndingJune 30,	
2021 2022	\$ 48,610 39,764
Total	\$ 88,374

The total lease expense for the year ended June 30, 2020 was \$100,363.

NOTE 10 TERMINATION BENEFITS

Grandfathered Teachers

Upon retirement, teachers with at least ten years of service by July 1, 2010 and have reached the age of 55 are entitled to reimbursement for unused sick leave at the rate of \$50 per day up to a maximum of \$9,250 per the contract with the Teachers' Association.

Non-Grandfathered Teachers

Upon retirement, teachers with at least fifteen years of service to the district and have reached the age of 55 are entitled to reimbursement for unused sick leave at the rate of \$50 per day up to a maximum of \$9,250 per the contract with the Teachers' Association.

Support Staff

Upon retirement, support staff with at least ten years of consecutive service to the district and have reached the age of 55 are entitled to reimbursement for unused sick leave at the rate of \$50 per day up to a maximum of \$7,500 per the contract for support staff. Also, upon termination all support staff are eligible to be paid up to 180 hours of accrued vacation time.

The total amount of these termination benefits accumulated as of June 30, 2020 is \$356,338.

	_	June 30, 2019 Balance		Additions		Principle Reductions		June 30, 2020 Balance	
Termination Benefits	\$	352,587	\$	84,615	\$	80,864	\$	356,338	

NOTE 11 DEFINED CONTRIBUTION PLAN

The Lamoille North Modified Unified Union School District participates in the Lamoille North Supervisory Retirement Plan, which is a defined contribution plan. Employees not participating in the Vermont State Teachers' Retirement System Plan, who are at least 21 years of age and have completed one year of service (defined as 1,000 hours of service in a plan year) are eligible to participate in the plan. Employer contributions to the plan are discretionary and allocated among participants as a uniform percent of pay.

Lamoille North Supervisory Union began a new retirement plan on July 1, 2008. Under this, new plan employees hired prior to July 1, 2008 will receive an employer match of up to 4% of eligible wages. Employees hired after July 1 will receive an employer match of up to 3% of eligible employee wages. Covered wages under the plan were \$2,157,394 in fiscal year 2020. Contributions accrued at year end by the District to be paid in fiscal year 2020 were \$68,923.

NOTE 12 TEACHERS RETIREMENT- VSTRS

Information Required Under GASB Statement No. 68

Governmental Accounting Standards Board (GASB) Statement No. 68, Accounting and Financial Reporting for Pensions requires employers participating in a cost-sharing, multiple-employer defined benefit pension plan to recognize their proportional share of total pension liability, deferred outflows of resources, deferred inflows of resources, and pension expense. The schedules below have been prepared to the Lamoille North Modified Unified Union School District's proportional share of the overall amounts of the Vermont State Teachers' Retirement System (VSTRS) plan. Lamoille North Modified Unified Union School District's portion has been allocated based on Lamoille North Modified Unified Union School District's proportional share of employer contributions to the total contributions to VSTRS during the fiscal year.

Reporting Date, Measurement Date, and Valuation Date

Net pension liabilities, deferred pension outflows of resources, deferred pension inflows of resources, and pension expense are all presented as of the Lamoille North Modified Unified Union School District's reporting date (June 30, 2020) and for the Lamoille North Modified Unified Union School District's reporting period (the year ended June 30, 2020). These amounts are measured as of the measurement date and for the measurement period (the period between the prior and current measurement dates). GASB Statement No. 68 requires that the current measurement date be no earlier than the end of the employer's prior fiscal year. For the reporting date of June 30, 2020, the State has chosen to use the end of the prior fiscal year (June 30, 2019) as the measurement date, and the year ended June 30, 2019 as the measurement period.

The total pension liability is determined by an actuarial valuation performed as of the measurement date, or by the use of update procedures to roll forward to the measurement date amounts from an actuarial valuation as of a date no more than 30 months and 1 day earlier than the employer's most recent fiscal year-end. The State has elected to apply update procedures to roll forward amounts from an actuarial valuation performed as of June 30, 2018, to the measurement date of June 30, 2018.

Schedule A – Employers' Allocation as of June 30, 2018

Fiscal Year Ended June 30, 2018								
					Net Pension	Net Pension		
2018		Net	Total	Total	Liability 1%	Liability 1%		
Allocated	Employer	Pension	Deferred	Deferred	Decrease (6.95%	Increase (8.95%		
Contribution	Proportion	Liability	Outflows	Inflows	Discount Rate)	Discount Rate)		
\$ 9,234,636	1.36600%	\$ 20,636,236	\$ 15,468,956	\$ 362,310	\$ 24,919,345	\$ 16,348,729		

NOTE 12 TEACHERS RETIREMENT- VSTRS (continued)

Schedule B - Employers' Allocation as of June 30, 2019

Fiscal Year Ended June 30, 2019								
					Net Pension	Net Pension		
Portion of		Net	Total	Total	Liability 1%	Liability 1%		
State	Employer	Pension	Deferred	Deferred	Decrease (6.50%	Increase (8.50%		
Contribution	Proportion	Liability	Outflows	Inflows	Discount Rate)	Discount Rate)		
\$ 9,432,439	1.37272%	\$21,423,056	\$10,385,903	\$ 226,202	\$ 26,605,020	\$ 17,050,918		

Schedule C - Employers' Allocation of Pension Amounts as of June 30, 2019

	Deferred Outflows of Resources									
						Changes in				
						Proportion and				
						Differences				
						Between				
					Differences	Employer				
		Difference			Between	Contributions				
		Between			Projected	and				
	Net	Expected		Changes	and Actual	Proportionate	Total			
Employer	Pension	and Actual	Changes in	in	Investment	Share of	Deferred			
Proportion	Liability	Experience	Assumptions	Benefits	Earnings	Contributions	Outflows			
1.37272%	\$ 21,423,056	\$ 749,690	\$ 637,798	\$ -	\$ 367,324	\$ 8,631,091	\$ 10,385,903			

Deferred Inflows of Resources								
				Changes in				
				Proportion and				
				Differences				
			Difference	Between				
Difference			Between	Employer				
Between			Projected	Contributions and				
Expected			and Actual	Proportionate	Total			
and Actual	Changes in	Changes in	Investment	Share of	Deferred			
Experience	Assumptions	Benefits	Earnings	Contributions	Inflows			
\$ -	\$ 226,202	\$ -	\$ -	\$ -	\$ 226,202			

NOTE 12 TEACHERS RETIREMENT- VSTRS (continued)

Pens	ion Expense Recogr	nized
	Net	
	Amortization	
	of Deferred	
	Amounts from	
	Change in	
	Proportion and	
	Differences	
Proportionate	Between Employer	
Share of	Contributions	
Pension	and Proportionate	
Plan	Share of	
Expense	Contributions	Total
\$ 2,990,971	\$ 4,304,238	\$7,295,209

<u>Schedule D – Employers' Allocation of Recognition of Deferred Outflows/Inflows as of</u> June 30, 2018

Fiscal Year									
	2020	2021 2020				2023	2024	Thereafter	
\$	5,431,493	\$	445,052	\$	205,130	\$	73,028	\$ -	\$ -

Schedule E - Covered Payroll

FY 2019	FY 2018	FY 2017		
\$ 9,432,439	\$ 9,234,636	\$ 8,952,178		

The schedule of employer allocations and schedule of pension amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of the VSTRS or its participating employers. VSTRS does not issue stand-alone financial reports, but instead are included as part of the State of Vermont's Comprehensive Annual Financial Report (CAFR). The CAFR can be viewed on the State's Department of Finance & Management website at

http://finance.vermont.gov/reports and publications/cafr

Plan Description

The Vermont State Teachers' Retirement System is a cost-sharing, multiple-employer defined benefit pension plan with a special funding situation. It covers nearly all public day school and nonsectarian private high school teachers and administrators as well as teachers in schools and teacher training institutions within and supported by the State that are controlled by the State Board of Education. Membership in the system for those covered classes is a condition of employment. During the year ended June 30, 2019, the retirement system consisted of 379 participating employers.

NOTE 12 TEACHERS RETIREMENT- VSTRS (continued)

The plan was created in 1947, and is governed by Title 16, V.S.A. Chapter 55.

Management of the plan is vested in the VSTRS Board of Trustees, which consists of the Secretary of Education (ex-officio); the State Treasurer (ex-officio); the Commissioner of Financial Regulation (ex-officio); two trustees and one alternate who are members of the system (each elected by the system under rules adopted by the Board) and one trustee and one alternate who are retired members of the system receiving retirement benefits (who are elected by the Association of Retired Teachers of Vermont).

The Pension Plan is divided into the following membership groups:

- Group A for public school teachers employed within the State of Vermont prior to July 1, 1981 and who elected to remain in Group A
- Group C for public school teachers employed within the State of Vermont on or after July 1, 1990, or hired before July 1, 1990 and were a member of Group B at that time

All assets are held in a single trust and are available to pay retirement benefits to all members. Benefits available to each group are based on average final compensation (AFC) and years of creditable service, and are summarized below:

VSTRS	GROUP A	GROUP C - GROUP #1*	Group C - Group #2++
Normal service retirement	Age 60 or with 30 years of	Age 62 or with 30 years	Age 65 or when the sum of
eligibility (no reduction)	service	of service	age and service equals 90
Average Final	Highest 3 consecutive	Highest 3 consecutive	Highest 3 consecutive years,
Compensation (AFC)	years, including unused	years, excluding all	excluding all payments for
	annual leave, sick leave	payments for anything	anything other than service
	and bonus/incentives	other than service	actually performed
		actually performed	
Benefit formula - normal	1.67% x creditable	1.25% x service prior to	1.25% x service prior to
service retirement	service x AFC	6/30/90 x AFC + 1.67% x	6/30/90 x AFC + 1.67% x
		service after 7/1/90 x	service after 7/1/90 x AFC,
		AFC	2.0% x AFC after attaining 20 years
Maximum Benefit Payable	100% of AFC	53.34% of AFC	60% of AFC
Post-Retirement COLA	Full CPI, up to a maximum	50% CPI, up to a maximum	50% CPI, up to a maximum
	of 5% after 12 months of	of 5% after 12 months of	of 5%, minimum of 1%
	retirement; minimum of	retirement or with 30	after 12 months of normal
	1%	years; minimum of 1%	retirement or age 65
Early Retirement Eligibility	Age 55 with 5 years of	Age 55 with 5 years of	Age 55 with 5 years of
	service	service	service
Early Retirement Reduction	Actuarial reduction	6% per year from age 62	Actuarial reduction
Disability Benefits	Unreduced, accrued	Unreduced, accrued	Unreduced, accrued
	benefit with minimum	benefit with minimum	benefit with minimum
	of 25% of AFC	of 25% of AFC	of 25% of AFC
Death-in-service Benefit	Disability benefit or early	Disability benefit or early	Disability benefit or early
	retirement benefit,	retirement benefit,	retirement benefit,
	whichever is greater, with	whichever is greater, with	whichever is greater, with
	100% survivorship factor	100% survivorship factor	100% survivorship factor
	applied plus children's	applied plus children's	applied plus children's
	benefits up to maximum	benefits up to maximum	benefits up to maximum
	of three concurrently	of three concurrently	of three concurrently

NOTE 12 TEACHERS RETIREMENT- VSTRS (continued)

- * Group #1 are members who were within 5 years of normal retirement (age 62 or 30 years of service) on June 30, 2010
- ++ Group #2 are members who were less than 57 years of age or had less than 25 years of service on June 30, 2010

Members of all groups may qualify for vested deferred allowance, disability allowances and death benefit allowances subject to meeting various eligibility requirements. Benefits are based on AFC and service.

Significant Actuarial Assumptions and Methods

The total pension liability as of June 30, 2019 was determined by an actuarial valuation as of June 30, 2018, using the following assumptions:

Investment rate of return: 7.50%

Salary Increases: Ranging from 3.75% to 9.09%. Representative values of the assumed annual rates of future salary increases are as follows:

Age	Annual Rate of Salary Increase
20	9.09%
25	7.78%
30	6.47%
35	5.60%
40	4.92%
45	4.43%
50	4.09%
55	3.85%
60	3.75%

Mortality:

Pre-retirement: 98% of RP-2006 White Collar Employee with generational projection using Scale SSA-2017

Healthy Post-retirement: 98% of RP-2006 White Collar Annuitant with generational projection using Scale SSA-2017

Disabled Post-retirement: RP-2006 Disabled Mortality Table with generational projection using Scale SSA-2017

Inflation: 2.5%

Spouse's Age: Females three years younger than males

NOTE 12 TEACHERS RETIREMENT- VSTRS (continued)

Cost-of-Living Adjustments: Assumed to occur on January 1 following one year of retirement at the rate of 2.55% per annum for Group A members and 1.3% for 2019 Group C members.

Inactive Members: Valuation liability equals 250% of accumulated contributions.

Actuarial Cost Method: Entry age Actuarial Cost Method. Entry Age is the age at date of employment or, if date is unknown, current age minus years of service. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are allocated by salary, with Normal Cost determined using the plan of benefits applicable to each participant.

Asset: The valuation is based on the market value of assets as of the valuation date, as provided by the System. The System uses and "actuarial value of assets" that differs from market value to gradually reflect year-to-year changes in the market value of assets in determining the contribution requirements.

Long-term expected rate of return

The long-term expected rate of return on pension plan investments was determined using a building-block method is which best- estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of arithmetic rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2019, is summarized in the following table:

		Long-Term Expected
Asset Class	Target Asset Allocation	Real Rate of Return
Global Equity	29.00%	6.90%
US Equity-Large Cap	4.00%	5.94%
US Equity-Small/Mid Cap	3.00%	6.72%
Non-US Equity-Large Cap	5.00%	6.81%
Non-US Equity-Small Cap	2.00%	7.31%
Emerging Markets Debt	4.00%	4.26%
Core Bond	14.00%	1.79%
Non-core Bond	6.00%	3.22%
Short Quality Credit	5.00%	1.81%
Private Credit	5.00%	6.00%
US TIPS	3.00%	1.45%
Core Real Estate	5.00%	4.26%
Non-Core Real Estate	3.00%	5.76%
Private Equity	10.00%	10.81%
Infrastructure/Farmland	2.00%	4.89%

NOTE 12 TEACHERS RETIREMENT- VSTRS (continued)

Discount rate

The discount rate used to measure the total pension liability was 7.50%. In accordance with paragraph 29 of GASB 68, professional judgement was applied to determine that the System's projected fiduciary net position exceeds projected benefit payments for current active and inactive members for all years. The analysis was based on the expectation that employers will contribute to contribute at the rates set by the Board, which exceed the actuarially determined contribution, which is compromised on an employer normal cost payment and a payment to reduce the unfunded liability to zero by June 30, 2038. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The following presents the net pension liability, calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is one percent lower (6.50%) or one percent higher (8.50%) than the current rate.

1% Decrease (6.50%)		Discount Rate (7.50%)			1% Increase (8.5%)		
0,	\$ 26,605,020	\$	21,423,056	\$	17,050,918		

During the year ended June 30, 2019 the state of Vermont contributed \$1,872,803 on behalf of Lamoille North Modified Unified Union School District.

NOTE 13 TEACHERS RETIREMENT- VMERS

Information Required Under GASB Statement No. 68

Governmental Accounting Standards Board (GASB) Statement No. 68, Accounting and Financial Reporting for Pensions requires employers participating in a cost-sharing, multiple-employer defined benefit pension plan to recognize their proportional share of total pension liability, deferred outflows of resources, deferred inflows of resources, and pension expense. The schedules below have been prepared to provide Lamoille North Modified Unified Union School District's proportional share of the overall amounts of the VMERS plan. Lamoille North Modified Unified Union School District's portion has been allocated based on Lamoille North Modified Unified Union School District's proportional share of employer contributions to the total contributions to VMERS during the fiscal year.

Reporting Date, Measurement Date, and Valuation Date

Net pension liabilities, deferred pension outflows of resources, deferred pension inflows of resources, and pension expense are all presented as of the Lamoille North Modified Unified Union School District's reporting date June 30, 2020 and for the Lamoille North Modified Unified Union School District's reporting period (the year ended June 30, 2020). These amounts are measured as of the measurement date and for the measurement period (the period between the prior and current measurement dates). GASB Statement No. 68 requires that the current measurement date be no earlier than the end of the employer's prior fiscal year. For the reporting date of Lamoille North Modified Unified Union School District, the State has chosen to use the end of the prior fiscal year (June 30, 2019) as the measurement date, and the year ended June 30, 2019 as the measurement period.

NOTE 13 TEACHERS RETIREMENT- VMERS (continued)

The total pension liability is determined by an actuarial valuation performed as of the measurement date, or by the use of update procedures to roll forward to the measurement date amounts from an actuarial valuation as of a date no more than 30 months and 1 day earlier than the employer's most recent fiscal year-end. The State has elected to apply update procedures to roll forward amounts from an actuarial valuation performed as of June 30, 2018, to the measurement date of June 30, 2019.

Schedule A – Employer Allocations as of June 30, 2018

Fiscal Year Ended June 30, 2018								
					Net Pension	Net Pension		
			Total	Total	Liability 1%	Liability 1%		
Employer	Employer	Net Pension	Deferred	Deferred	Decrease	Decrease		
Contributions	Proportion	Liability	Outflows	Inflows	(6.95% Disc Rate)	(8.95% Disc Rate)		
\$ 12,740	0.07270%	\$ 102,323	\$ 82,978	\$ 72,410	\$ 173,313	\$ 44,589		

Schedule B - Employers' Allocation as of June 30, 2019

	Fiscal Year Ended June 30, 2019								
						Net Pension	Net Pension		
				Total	Total	Liability 1%	Liability 1%		
	Employer	Employer	Net Pension	Deferred	Deferred	Decrease	Decrease		
L	Contributions	Proportion	Liability	Outflows	Inflows	(6.50% Disc Rate)	(8.50% Disc Rate)		
	\$ 13,224	0.06882%	\$ 119,406	\$ 63,511	\$ 57,204	\$ 195,806	\$ 56,159		

Schedule C - Employers' Allocation of Pension Amounts as of June 30, 2019

	Deferred Outflows of Resources								
						Changes in			
						Proportional			
					Difference	Share of			
		Difference			Between	Contributions			
		Between			Projected	and			
	Net	Expected			and Actual	Proportionate	Total		
Employer	Pension	and Actual	Changes in	Changes in	Investment	Share of	Deferred		
Proportion	Liability	Experience	Assumptions	Benefits	Earnings	Contributions	Outflows		
0.0688%	\$ 119,406	\$ 15,470	\$ 3,987	\$ -	\$ 8,133	\$ 35,921	\$ 63,511		

NOTE 13 TEACHERS RETIREMENT- VMERS (continued)

Deferred Inflows of Resources						
				Changes in		
				Proportion and		
				Differences		
				Between		
			Difference	Employer		
Difference			Between	Contributions		
Between			Projected	and		
Expected			and Actual	Proportionate	Total	
and Actual	Changes in	Changes in	Investment	Share of	Deferred	
Experience	Assumptions	Benefits	Earnings	Contributions	Inflows	
\$ 1,032	\$ -	\$ -	\$ -	\$ 56,172	\$ 57,204	

Pension Expense Recognized					
	Net Amortization of Deferred				
	Amounts from Changes in				
Proportionate	Proportion and Differences	Total			
Share of	Between Employer	Employer			
Pension Plan	Contributions and Proportionate	Pension			
Expense	Share of Contributions	Expense			
\$ 38,056	\$ (3,488)	\$ 34,568			

<u>Schedule D – Employers' Allocation of Recognition of Deferred Outflows/Inflows as of June 30, 2019</u>

Fiscal Year Ending June 30,							
2020	2021	2022 2023 2024		Thereafter			
\$ 21,017	\$ 16,062	\$ 16,716	\$ 3,208	\$ -	\$ -		

Schedule E - Contributions History for Fiscal Years 2017-2019

FY 2019	FY 2018	FY 2017	
\$ 13,224	\$ 12,740	\$ 18,800	

The full report containing the schedules of all employers in the VMERS plan will be available on the State of Vermont Treasurer's website at:

http://www.vermonttreasurer.gov/retirement/muni-financial-reports

NOTE 13 TEACHERS RETIREMENT- VMERS (continued)

The schedule of employer allocations and schedule of pension amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of the Vermont Municipal Employees' Retirement System (VMERS) or its participating employers. VMERS does not issue stand-alone financial reports, but instead are included as part of the State of Vermont's Comprehensive Annual Financial Report (CAFR). The CAFR can be viewed on the State's Department of Finance & Management website at:

http://finance.vermont.gov/reports and publications/cafr

Plan Description

The Vermont Municipal Employees' Retirement System is a cost-sharing, multiple-employer defined benefit pension plan that is administered by the State Treasurer and its Board of Trustees. It is designed for school districts and other municipal employees that work on a regular basis and also includes employees of museums and libraries if at least half of that institution's operating expenses are met by municipal funds. An employee of any employer that becomes affiliated with the system may join at that time or at any time thereafter. Any employee hired subsequent to the effective participation date of their employer who meets the minimum hourly requirements is required to join the system. During the year ended June 30, 2019, the retirement system consisted of 379 participating employers.

The plan was established effective July 1, 1975, and is governed by Title 24, V.S.A. Chapter 125.

The general administration and responsibility for formulating administrative policy and procedures of the retirement System for its members and their beneficiaries is vested in the Board of Trustees consisting of five members. They are the State Treasurer, two employee representatives elected by the membership of the system, and two employer representatives – one elected by the governing bodies of participating employers of the system, and one selected by the Governor from a list of four nominees. The list of four nominees is jointly submitted by the Vermont League of Cities and Towns and the Vermont School Boards Association.

All assets are held in a single trust and are available to pay retirement benefits to all members. Benefits available to each group are based on average final compensation (AFC) and years of creditable service.

Summary of System Provisions

Membership Full time employees of participating municipalities.

Membership Full time employees of participating municipalities. Municipality elects coverage under

Groups A, B, C or D provisions.

Creditable service Service as a member plus purchased service.

NOTE 13 TEACHERS RETIREMENT- VMERS (continued)

Average Final Compensation (AFC) Group A – average annual compensation during highest

5 consecutive years.

Groups B and C – average annual compensation during

highest 3 consecutive years.

Group D – average annual compensation during highest

2 consecutive years.

Service Retirement Allowance

Eligibility Group A – The earlier of age 65 with 5 years of service

or age 55 with 35 years of service.

Group B – The earlier of age 62 with 5 years of service

or age 55 with 30 years of service.

Groups C and D – Age 55 with 5 years of service.

Amount Group A – 1.4% of AFC x service

Group B – 1.7% of AFC x service as Group B member

plus percentage earned as Group A member x AFC

Group C - 2.5% of AFC x service as a Group C member plus percentage earned as a Group A or B

member x AFC

Group D - 2.5% of AFC x service as a Group D

member plus percentage earned as a Group A, B or C

member x AFC

Maximum benefit is 60% of AFC for Groups A and B and 50% of AFC for Groups C and D. The above

amounts include the portion of the allowance provided

by member contributions.

Early Retirement Allowance

Eligibility Age 55 with 5 years of service for Groups A and B; age

50 with 20 years of service for Group D.

Amount Normal allowance based on service and AFC at early

retirement, reduced by 6% for each year commencement precedes Normal Retirement Age for Group A and B member, and payable without reduction

to Group D members.

Vested Retirement Allowance

Eligibility 5 years of service.

NOTE 13 TEACHERS RETIREMENT- VMERS (continued)

Amount Allowance beginning at normal retirement age based on

AFC and service at termination. The AFC is to be adjusted annually by one-half of the percentage change in the Consumer Price Index, subject to the limits on

"Post-Retirement Adjustments" described below.

Disability Retirement Allowance

Eligibility 5 years of service and disability as determined by

Retirement Board.

Amount Immediate allowance based on AFC and service to date

of disability; children's benefit of 10% of AFC payable to up to three minor children (or children up to age 23 if enrolled in full-time studies) of a disabled Group D

member.

Death Benefit

Eligibility Death after 5 years of service.

Amount For Groups A, B and C, reduced early retirement

allowance under 100% survivor option commencing immediately or, if greater, survivor's benefit under disability annuity computed as a date of death. For Group D, 70% of the unreduced accrued benefit plus

children's benefit.

Optional Benefit and Death

after Retirement For Groups A, B and C, lifetime allowance or actuarially

equivalent 50% or 100% joint and survivor allowance with refund of contribution guarantee. For Group D, lifetime allowance or 70% contingent annuitant option

with no reduction.

Refund of Contribution Upon termination, if the member so elects or if no other

benefit is payable, the member's accumulated

contributions are refunded.

Post-Retirement Adjustments Allowance in payment for at least one year increased on

each January 1 by one-half of the percentage increase in consumer price index but not more than 2% for

Group A and 3% for Groups B, C and D.

NOTE 13 TEACHERS RETIREMENT- VMERS (continued)

Member Contributions

			For Fiscal Year ended
	Group	Effective 7/1/19	6/30/2019
	Group A	2.75%	2.625%
	Group B	5.125%	5.000%
	Group C	10.25%	10.125%
	Group D	11.600%	11.475%
Employer Contributions			
			For Fiscal
			Year ended
	Group	Effective 7/1/19	6/30/2019
	Group A	4.25%	4.125%
	Group B	5.75%	5.625%
	Group C	7.50%	7.375%
	Group D	10.100%	9.975%
Retirement Stipend	\$25 per mo	onth payable at the	option of the Board of

Significant Actuarial Assumptions and Methods

Interest Rate: 7.50%, net of pension plan investment expenses, including inflation

Salary Increases: 5.00% per year

Mortality:

Death in Active Service:

Groups A, B, and C – 98% of RP-2006 Mortality Tables, blended 60% Blue Collar Employee and 40% Healthy Employee with generational projection using scale SSA-2017.

Group D - 100% of RP-2006 Blue Collar Mortality Table with generation projection using scale SSA-2017.

Health Post- Retirement:

Groups A, B, and C - 98% of RP-2006 Mortality Table, blended 60% Blue Collar Annuitant and 40% Healthy Annuitant with generational projection scale SSA-2017.

Group D: 100% of RP-2006 Blue Collar Annuitant Table with generational improvement using scale SSA-2017.

NOTE 13 TEACHERS RETIREMENT- VMERS (continued)

Disabled Post-Retirement:

All Groups- RP-2006 Disabled Mortality Table with generational projection using scale SSA-2017.

Spouse's Age: Females three years younger than males

Cost-of-Living Adjustments: 1.15% for Group A members and 1.30% for Groups B, C and D members. The January 1, 2019 and January 1, 2020 COLAs are 1.30% and 0.80% respectively, for all groups.

Actuarial Cost Method: Entry Age Actuarial Cost Method. Entry Age is the age at date of employment or, if date is unknown, current age minus years of service. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are allocated by salary, with Normal Cost determined using the plan of benefits applicable to each participant.

Assets: The Valuation is based on the market value of assets as of the valuation date, as provided by the System. The System uses and "actuarial value of assets" that differs from market value to gradually reflect year-to-year changes in the market value of assets in determining the contribution requirements.

Inflation: 2.50%

Long-term expected rate of return: The long-term expected rate of return on pension plan investments was determined using a building-block method in which best estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2019 are summarized in the following table:

NOTE 13 TEACHERS RETIREMENT- VMERS (continued)

		Long-Term Expected
Asset Class	Target Allocation	Real Rate of Return
Global Equity	29.00%	6.90%
US Equity - Large Cap	4.00%	5.94%
US Equity - Small/Mid Cap	3.00%	6.72%
Non- US Equity - Large Cap	5.00%	6.81%
Non- US Equity - Small Cap	2.00%	7.31%
Emerging Markets Debt	4.00%	4.26%
Core Bond	14.00%	1.79%
Non- Core Bonds	6.00%	3.22%
Short Quality Credit	5.00%	1.81%
Private Credit	5.00%	6.00%
US TIPS	3.00%	1.45%
Core Real Estate	5.00%	4.26%
Non-Core Real Estate	3.00%	5.76%
Private Equity	10.00%	1.81%
Infrastructure/Farmland	2.00%	4.89%

Discount rate

The discount rate used to measure the total pension liability was 7.5%. In accordance with paragraph 29 of GASB 68, professional judgement was applied to determine that the System's projected fiduciary net position exceeds projected benefit payments for current active and inactive members for all years. The analysis was based on the expectation that employers will continue to contribute at the rates set by the Board, which exceed the actuarially determined contribution, which is comprised on an employer normal cost payment and a payment to reduce the unfunded liability to zero by June 30, 2038, Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The following presents the net pension liability, calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is one percent lower (6.50%) or one percent higher (8.50%) than the current rate:

1% Decrease (6.50%)	Disc	count Rate (7.50%)	1%	Increase (8.50%)
\$ 195,806	\$	119,405	\$	56,159

NOTE 14 OTHER POST EMPLOYMENT BENEFITS (OPEB) - VSTRS

The schedule of employer allocations and schedule of OPEB amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of the VSTRS or its participating employers. VSTRS does not issue stand-alone financial reports, but instead are included as part of the State of Vermont's Comprehensive Annual Financial Report (CAFR). The CAFR can be viewed on the State's Department of Finance & Management website at: http://finance.vermont.gov/reports-and-publications/cafr.

Schedule A – Employers' Allocation

					Net OPEB	Net OPEB	Net OPEB	Net OPEB
					Liability - 1%	Liability - 1%	Liability - 1%	Liability - 1%
2018	2019	Net	Total	Total	Decrease in	Increase in	Decrease in	Increase in
Employer	Employer	OPEB	Deferred	Deferred	Discount Rate	Discount Rate	Healthcare Cost	Healthcare Cost
Proportion	Proportion	Liability	Outflows	Inflows	(2.50%)	(4.50%)	Trend Rates	Trend Rates
1.57920%	1.58654%	\$ 16,512,006	\$ 9,887,927	\$ 8,756,908	\$ 19,308,568	\$ 14,232,701	\$ 13,922,272	\$ 19,862,654

Schedule B – Employers Allocation of OPEB Amounts as of June 30, 2019

		Deferred Out	flows of Resourc	es		
		Changes in				
		Proportion and				
		Differences				
		between		Difference		
		Employer		Between	Difference	
		Contributions and		Projected	Between	
		Proportionate		and Actual	Expected and	
Employer		Share of	Changes in	Investment	Actual	Total Deferred
Portion	Net OPEB Liability	Contributions	Assumptions	Earnings	Experience	Outflows
1.58654%	\$ 16,512,006	\$ 8,223,081	\$1,000,295.00	\$ -	\$ 664,551	\$ 9,887,927

Deferred Inflows of Resources							
Changes in							
Proportion and							
Differences							
Between		Difference					
Employer		Between	Difference				
Contributions and		Projected	Between				
Proportionate		and Actual	Expected	Total			
Share of	Changes in	Investment	and Actual	Deferred			
Contributions	Assumptions	Earnings	Experience	Inflows			
\$ 8,120,524	\$ 592,785	\$ 43,599	\$ -	\$ 8,756,908			

NOTE 14 OTHER POST EMPLOYMENT BENEFITS (OPEB) – VSTRS (continued)

Pension Expense Recognized					
	Net				
	Amortization				
	of Deferred				
	Amounts from				
	Change in				
	Proportion and				
	Differences				
	Between Employer				
Proportionate	Contributions	Total			
Share of	and Proportionate Employer				
OPEB	Share of OPEB				
Expense	Contributions Expense				
\$ 821,888	\$ 37,240	\$ 859,128			

Schedule C – Employers' Allocation of Recognition of Deferred Outflows/Inflows as of June 30, 2017

Fiscal Year										
2020 2021 2022 2023 2024					Thereafter					
\$	272,754	\$	3,823,146	\$	1,584,347	\$	100,989	\$	-	\$ -

Plan Description

The Vermont State Teachers' Retirement System provides postemployment benefits to eligible VSTRS employees who retire from the System through a cost-sharing, multiple-employer postemployment benefit (OPEB) plan (the Plan).

The plan covers nearly all public day school and nonsectarian private high school teachers and administrators as well as teachers in schools and teacher training institutions within and supported by the State that are controlled by the State Board of Education. Membership in the system for those covered classes is a condition of employment. During the year ended June 30. 2017, the plan consisted of 266 participating employers.

Vermont Statute Title 16 Chapter 55 assigns the authority to VSTRS to establish and amend the benefits provisions of the Plan and to establish maximum obligations of the Plan members to contribute to the Plan. Management of the Plan is vested in the Vermont State Teachers' Retirement System Board of Trustees, which consists of the Secretary of Education (exofficio); the State Treasurer (ex-officio); the Commissioner of Financial Regulation (ex-officio); two trustees and one alternate who are members of the system (each elected by the system under rules adopted by the Board) and one trustee and one alternate who are retired members of the system receiving retirement benefits (who are elected by the Association of Retired Teachers of Vermont).

NOTE 14 OTHER POST EMPLOYMENT BENEFITS (OPEB) – VSTRS (continued)

All assets of the Plan are held in a single trust and are available to pay OPEB benefits to all members.

Summary of Plan

Eligibility:

VSTRS retirees and their spouses are eligible for health coverage if the retiree is eligible for pension benefits. Pension eligibility requirements are below:

<u>Group A</u> – Public school teachers employed within the State of Vermont prior to July 1, 1981 and elected to remain in Group A

Retirement: Attainment of 30 years of creditable service, or age 55

<u>Group C</u> – Public school teachers employed within the State of Vermont on or after July 1, 1990. Teachers hired before July 1, 1990 and were Group B members in service on July 1, 1990 are now Group C members. Grandfathered participants are Group C members who were within five years of normal retirement eligibility as defined prior to July 1, 2010.

- Retirement Group C Grandfathered: Attainment of age 62, or 30 year's creditable service, or age 55 with 5 years of creditable service.
- Retirement Group C Non-grandfathered: Attainment of age 65, or age plus creditable service equal to 90, or age 55 with 5 years of creditable service.

Vesting and Disability: 5 years of creditable service. Participants who terminate with 5 years of service under the age of 55 may elect coverage upon receiving pension benefits.

Benefit Types: Medical and prescription drug. Retirees pay the full cost for dental benefits.

Duration of Coverage: Lifetime.

Spousal Benefits: Same benefits as for retirees.

Spousal Coverage: Lifetime.

Retiree Contributions:

Retired before June 30, 2010:

Retirees with at least 10 years of service pay premium costs in excess of an 80% VSTRS subsidy. Retirees with less than 10 years of service do not receive any premium subsidy. Spouses do not receive any premium subsidy, regardless of the retiree's service.

Retired after June 30, 2010:

Retirees pay premium costs in excess of the following VSTRS subsidy, based on service:

NOTE 14 OTHER POST EMPLOYMENT BENEFITS (OPEB) – VSTRS (continued)

Retiree Subsidy Level	Subsidy
Years of Service at June 30, 2010	_
10 years or more	80%
Less than 10 years	
Less than 15 years at retirement	0%
15-19.99 years at retirement	60%
20-24.99 years at retirement	70%
25 or more years at retirement	80%

Spouses of retirees can receive an 80% subsidy, if they meet the following requirements:

Spouse Coverage with 80% Subsidy

Years of Service at June 30, 2010	Required Years of Service at Retirement
Less than 10 years	25 years of service at retirement
Between 10 and 14.99 years	25 years of service at retirement
Between 15 and 24.99 years	10 additional years from June 30, 2010
Between 25 and 29.99 years	35 years of service at retirement
30 or more years	5 additional years from June 30, 2010

Spouses of retirees who do not meet the above requirements for an 80% subsidy can receive unsubsidized coverage.

Premium Reduction Option:

Participants retiring on or after January 1, 2007 with a VSTRS premium subsidy have a one-time option to reduce the VSTRS subsidy percentage during the retiree's life so that a surviving spouse may continue to receive the same VSTRS subsidy for the spouse's lifetime. If the retiree elects the joint and survivor pension option but not the Premium Reduction Option, spouses are covered for the spouse's lifetime but pay 100% of the plan premium after the retiree's death.

Actuarial assumptions

The Total OPEB Liability used the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Discount Rate: 3.50% based on the index rate for 20-year tax-exempt general

obligation municipal bonds with an average of AA/Aa or higher as of June 30, 2019 and a 7.50% long-term rate of return on invested plan assets blended as prescribed in GASB 75.

Salary Increase Rate: Varies by age. Representative values of the assumed annual

rates of future salary increases as follows:

NOTE 14 OTHER POST EMPLOYMENT BENEFITS (OPEB) – VSTRS (continued)

Age	Annual Rate of Salary Increase
20	9.09%
25	7.78%
30	6.47%
35	5.60%
40	4.92%
45	4.43%
50	4.09%
55	3.85%
60	3.75%

Inflation: 2.75%

Retiree Contributions: Retiree contributions were assumed to increase with health

trend. Rates were based on premiums effective July 1, 2019. Plan premiums were weighted by actual retiree and dependent

enrollment, separately for non-Medicare and Medicare.

Mortality Rates: Pre-retirement Mortality:

98% of RP-2006 White Collar Employee with generational

projection using Scale SSA-2017

Post-retirement Mortality:

98% of RP-2006 White Collar Annuitant with generational

projection using Scale SSA-2017

Disabled Mortality:

RP-2006 Disabled Mortality Table with generational projection

using Scale SSA-2017

Actuarial Cost Method: Entry-Age Normal, Level Percentage of Pay

Asset Valuation Method: Market Value

Measurement Date: June 30, 2019

Actuarial Valuation Date: June 30, 2018

Per Capita Cost Development:

Medical and Prescription Drug

Per capita claims costs were based on claims for the period July 1, 2016 through June 30, 2019. Claims were separated by non-Medicare and Medicare retirees, and by claim type (medical vs. prescription drug). Claims were separated by plan year, then adjusted as follows:

NOTE 14 OTHER POST EMPLOYMENT BENEFITS (OPEB) – VSTRS (continued)

- Total claims were divided by the number of adult members to yield a per capita claim,
- The per capita claim was trended to the midpoint of the valuation year at assumed trend rates, and
- The per capita claim was adjusted for the effect of any plan changes.

Per capita claims for each plan year were then combined by taking a weighted average. The weights used in this average account for a number of factors including each plan year's volatility of claims experience and distance to the valuation year. Actuarial factors were then applied to the weighted average cost to estimate individual retiree and spouse costs by age and by gender.

Administrative Expenses

Per capita claims costs were based on claims for the period July 1, 2016 through June 30, 2019. Claims were separated by plan year, then adjusted as described above to yield a combined weighted average per capita claims cost.

Per Capita Health Costs:

Medical and prescription drug claims for the year beginning July 1, 2019 are shown in the table below for retirees and for spouses at selected ages. These costs are net of deductibles and other benefit plan cost sharing provisions.

Medical					Prescription Drugs			
	Retiree		Spouse		Retiree		Spouse	
Age	Male	Female	Male	Female	Male	Female	Male	Female
50	\$8,609	\$9,806	\$6,013	\$7,873	\$1,553	\$1,769	\$1,085	\$1,421
55	10,224	10,555	8,046	9,113	1,845	1,905	1,452	1,644
60	12,142	11,377	10,772	10,570	2,191	2,053	1,944	1,907
64	13,930	12,070	13,598	11,897	2,514	2,178	2,454	2,147
65	1,502	1,277	1,502	1,277	2,053	1,745	2,053	1,745
70	1,741	1,376	1,741	1,376	2,379	1,881	2,379	1,881
75	1,876	1,481	1,876	1,481	2,564	2,024	2,564	2,024

Administrative Expenses:

An annual administrative expense of \$568 per participant with health and welfare coverage increasing at 3.0% per year was added to projected incurred claim costs in developing the benefit obligations.

Health Care Cost Trend Rates:

Health care trend measures the anticipated overall rate at which health plan costs are expected to increase in future years. The rates shown below are "net" and are applied to the net per capita costs shown above. The trend shown for a particular plan year is the rate that is applied to that year's cost to yield the next year's projected cost.

NOTE 14 OTHER POST EMPLOYMENT BENEFITS (OPEB) – VSTRS (continued)

Rate (%)

	Kale (%)
Year Ending	Health
June 30,	Costs
2020	7.150
2021	6.925
2022	6.700
2023	6.475
2024	6.250
2025	6.025
2026	5.800
2027	5.575
2028	5.350
2029	5.125
2030	4.900
2031	4.675
2032 & Later	4.500

The trend rate assumptions were developed using Segal's internal guidelines, which are established each year using data sources such as the 2019 Segal Health Trend Survey, internal client results, trends from other published surveys prepared by the S&P Dow Jones Indices, consulting firms and brokers, and CPI statistics published by the Bureau of Labor Statistics.

Retiree Contribution Increase Rate:

Retiree contributions were assumed to increase with health trend. Retiree contribution rates were based on 2018 premiums. Plan premiums were weighted by actual retiree and dependent enrolment, separately for non-Medicare and Medicare.

Health Care Reform Assumption:

The Plan is assumed to be in compliance with the Patient Protection and Affordable Care Act (PPACA) and the Health Care and Education Reconciliation Act (HCERA) of 2010 as of the valuation date. The valuation includes the projected effect of the Act's provision which imposes an excise tax on high cost employer-sponsored health coverage beginning in 2022. The excise tax limit is assumed to increase by 2.0% each year after 2019.

During the year ended June 30, 2019 the state of Vermont contributed \$8,154,337 on behalf of Lamoille North Modified Unified Union School District.

NOTE 15 NON-CASH TRANSACTIONS

The Lamoille North Modified Unified Union School District received Federal Commodities for use in food service in the amount of \$47,899 for the cost of shipping. The value of the commodities received is not included in the food service budget and is not part of food service revenue or expenditures.

NOTE 16 ASSESSMENTS

Supervisory Union Assessment - The District pays for its proportionate share of expense relating to the Lamoille North Supervisory Union. The District paid \$3,170,755 of such expenses during the year ended June 30, 2020.

NOTE 17 COLLECTIVE BARGAINING AGREEMENT

The District has entered into three collective bargaining agreements with the Lamoille North Modified Unified Union School District Association. The support staff, the para-educator and the teacher collective bargaining agreements all expire on June 30, 2019. Both of the agreements were extended until June 30, 2020.

NOTE 18 CONTINGENCY

The School District receives significant financial assistance from federal and state governmental agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and are subject to audit by the School District's Independent Auditors and other governmental auditors. Any disallowed claims resulting from such audits could become a liability of the General Fund or other applicable fund. Based on prior experience, the School District Administration believes such disallowance, if any, would be immaterial.

NOTE 19 RISK MANAGEMENT

The District is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and injuries to employees. The District maintains commercial insurance coverage covering each of those risks of loss. Management believes such coverage is sufficient to preclude any significant uninsured losses to the District. Settled claims have not exceeded this commercial coverage in any of the past three fiscal years.

In addition, Lamoille North Modified Unified Union School District is a member of the Vermont School Boards' Association Insurance Trust, Inc. (VSBIT) Medical Benefits Program and Unemployment Compensation Program. VSBIT is a nonprofit corporation formed in 1978 to provide insurance and risk management programs for Vermont school districts and is owned by the participating districts.

To provide health insurance coverage, VSBIT has established a self-funded fully insured program in conjunction with Blue Cross and Blue Shield (BCBS). A portion of member contributions is used to purchase reinsurance and to fund a reserve required by the reinsurance. Contributions in excess of claims requirements, reserve fund requirements, reinsurance and administrative costs are returned to participants.

NOTE 19 RISK MANAGEMENT (continued)

To provide unemployment coverage, VSBIT has established a separate trust of funds from member contributions to pay administrative costs, unemployment claims, and to provide excess reinsurance protection. Contributions are based on payroll expense and the previous two-year unemployment compensation experience. In the event that total contributions assessed to and made by all members results in an actual or projected financial deficit and VSBIT is unable to meet its required obligations, the program will be terminated with each member assessed their proportioned share of the deficit.

NOTE 20 NET POSITION HELD IN TRUST

The district sold two old school house buildings after they closed. The proceeds from the sale of the assets are held in trusts in the fiduciary fund as they are non-expendable. The District is allowed to spend interest earned on this original investment. The total assets held in trust at year end June 30, 2020 is \$22,658.

NOTE 21 FUND BALANCE AND NET POSITION

Fund Financial Statements:

Nonspendable Fund Balances at June 30, 2020 are as follows:

General Fund:

Nonspendable for Inventory	\$ 3,748
Nonspendable for Prepaid Expenses	 78,941
	\$ 82,689

Committed Fund Balances at June 30, 2020 are as follows:

General Fund:

Committed for FY21 Elementary Expenditures	\$ 110,475
Committed for FY21 High School/Middle School Expenditures	137,977
Committed for FY21 Vocational Expenditures	100,000
Special Reserve - HRA/HAS	151,414
Eden Bus Reserve	41,297
Food Service	21,927
Beyond the Bell	45,743
Lamoille Campus Cupboard	 800

609,633

NOTE 21 FUND BALANCE AND NET POSITION (continued)

Capital Projects Fund:

Capital Expenditures\$ 2,228,229Committed for Cricket Hill Trail2,431LUSD Technology24,797Capital Reserve893,980

\$ 3,149,437

Restricted Fund Balances at June 30, 2020 are as follows:

Capital Projects Fund:

Restricted for Investments \$ 973,942

District-Wide Financial Statements:

Restricted Net Position at June 30, 2020 is as follows:

Government Types:

Restricted for Investments \$ 973,942

Proprietary Fund:

Restricted for Vocational Building Trades \$ 92,025

NOTE 22 OPERATING TRANSFERS

Fund transfers consist of the following at June 30, 2020:

			Capital	Private	Э
	Gene Fur		Projects Fund	Purpos Trust Fu	
Operating Transfers	\$ (1)	24,2 <u>95</u>) \$	124,295	\$	_

NOTE 23 TRANSPORTATION CONTRACT

The district has a transportation contract with Cambridge Elementary School effective July 1, 2017 in which they paid \$163,305 during the fiscal year for student transportation. The contract expires June 2021.

NOTE 24 INTERFUND RECEIVABLE AND PAYABLE BALANCES

	Interfund Receivables	Interfund Payables
Capital Projects Fund	\$ 1,016,585	\$ -
General Fund	-	1,094,278
Vocational Building Trades Fund	76,874	-
Agency Fund	819	
Total Fund Financial Statement Balances	\$ 1,094,278	\$ 1,094,278

The School District generally maintains one cash account in the General Fund to pay expenditures and receive payments for efficiency. All interfund balances resulted from time lag between the dates that (1) reimbursable expenditures occur, (2) transactions are recorded in the accounting system and (3) repayments between funds are made.

NOTE 25 SUBSEQUENT EVENTS

On July 1, 2020, the District obtained a tax anticipation note with Union Bank in the amount of \$5,524,600. The note is due June 30, 2021 with 1.75% interest.

In accordance with professional accounting standards, the School District has evaluated subsequent events through December 3, 2020 which is the date the financial statement was available to be issued. As a result of the spread of the COVID-19 Coronavirus, economic uncertainties have arisen which are likely to negatively impact net income. Other financial impact could occur though such potential impact and the duration cannot be reasonably estimated at this time. In March 2020, the Governor of Vermont declared a state of emergency and issued an order to close all nonessential businesses. The closure lasted for months and has still not completely resumed. Some businesses continue to be impacted due to restrictions in operations and the requirement for at least partial student remote learning. Due to the uncertainty of the effect of the virus and whether there could be a resurgence, possible effects may include, but are not limited to, disruption to the Lamoille North Modified Unified Union School District's labor workforce, unavailability of products and supplies used in operations, and decline in value of assets held by the Lamoille North Modified Unified Union School District's including property and equipment.



	Budgeted	I Amounts		Variance with Final Budget Positive
	Original	Final	Actual	(Negative)
REVENUES				<u>(Fregum ey</u>
Elementary Education:				
Education Spending Grants:				
General Support Grant	\$ 11,461,756	\$ 11,472,633	\$ 11.521.007	\$ 48,374
Federal Grants:	+ , - ,	+ , ,===	+ ,- ,	+ -,-
21st Century	-	147,538	134,973	(12,565)
IDEA B Grant	-	50,759	48,273	(2,486)
School Improvement	-	, -	20,967	20,967
Consolidated Federal Program	-	482,679	427,533	(55,146)
Other LEA's	-	1,119	6,574	5,455
Food Service	-	462,554	530,217	67,663
Special Education Reimbursement	480,264	480,264	499,690	19,426
EPSDT/Medicaid	74,575	86,339	73,930	(12,409)
Enterprise Program	-	-	72,450	72,450
Interest Income	40,000	40,000	82,651	42,651
Miscellaneous	79,000	336,181	225,039	(111,142)
Total Elementary Education	12,135,595	13,560,066	13,643,304	83,238
High school & Middle School Education:				
Tuition	420,000	420,000	513,145	93,145
Education Spending Grants:				
General Support Grant	12,939,663	12,939,663	12,939,663	-
Special Education Reimbursement	360,254	360,254	416,502	56,248
Other Grants	-	5,000	6,560	1,560
Other LEA's	-	-	50,293	50,293
Food Service	-	455,380	411,874	(43,506)
Driver Education	4,000	4,000	11,061	7,061
EPSDT/Medicaid	69,213	77,793	73,474	(4,319)
Interest Income	55,000	55,000	109,901	54,901
Miscellaneous	9,000	106,488	106,735	247
Total High School and				
Middle School Education	13,857,130	14,423,578	14,639,208	215,630

	Budgeted	Amounts		Variance with Final Budget Positive
	Original	Final	Actual	(Negative)
Vocational Education:				
Tuition	1,259,484	1,259,484	1,253,454	(6,030)
State Aide and Grants	1,745,653	1,867,164	1,778,537	(88,627)
Federal Grants	151,389	189,652	134,511	(55,141)
Adult Continuing Education	-	45,202	29,081	(16,121)
Interest Income	10,000	10,000	23,850	13,850
Miscellaneous		4,832	12,313	7,481
Total Vocational Education	3,166,526	3,376,334	3,231,746	(144,588)
TOTAL REVENUES	29,159,251	31,359,978	31,514,258	154,280
EXPENDITURES				
Elementary Education:				
Instruction Services	4,351,717	5,160,100	4,895,048	265,052
Special Education Services	789,019	814,875	886,579	(71,704)
Athletic Activities	197,003	199,503	197,504	1,999
Co-Curricular Activities	3,240	6,998	4,213	2,785
Early Education	434,248	455,230	547,212	(91,982)
EEE Services	87,214	115,417	10,591	104,826
Guidance Services	547,316	542,187	559,299	(17,112)
Health Services	230,165	209,040	270,121	(61,081)
Speech Services	78,077	78,077	84,500	(6,423)
Instructional Staff Training Services	98,000	102,980	112,318	(9,338)
Media Services	214,631	214,631	228,714	(14,083)
Instructional Technology	110,622	109,927	81,834	28,093
Board of Education Services	19,410	19,410	21,669	(2,259)
Office of Treasurer	4,887	4,887	3,383	1,504
Office of Superintendent	560,474	560,474	560,474	-
Legal and Audit Services	3,100	3,100	747	2,353
Office of Principal	970,179	974,883	972,307	2,576
Special Education Administration	996,041	996,041	996,041	-
Fiscal Services	55,700	55,700	53,411	2,289
Operation and Maintenance	1,183,981	1,247,778	1,153,067	94,711

	Budgeted	Amounts		Variance with Final Budget Positive
	Original	Final	Actual	(Negative)
				<u>(</u>
Pupil Transportation	448,222	455,446	212,436	243,010
Technical Support/Network Service	276,607	295,102	261,768	33,334
Food Service	73,300	473,964	710,230	(236,266)
Enterprise Program	-	-	105,020	(105,020)
Debt Service	532,522	532,522	530,255	2,267
Total Elementary Education	12,265,675	13,628,272	13,458,741	169,531
High School & Middle School Education:				
Instruction Services	6,671,934	6,667,283	6,438,714	228,569
Special Education Services	554,795	554,795	573,213	(18,418)
Athletic Activities	163,364	381,548	347,328	34,220
Co-Curricular Activities	389,571	175,692	161,734	13,958
Guidance Services	691,255	616,986	594,176	22,810
Health Services	140,527	141,382	137,228	4,154
Speech Services	46,620	46,620	45,709	911
Other Support Services	2,441	2,441	-	2,441
Instructional Staff Training Services	106,141	106,141	41,603	64,538
Media Services	185,544	185,544	191,105	(5,561)
Technology, Audit/Visual Services	214,775	229,519	216,738	12,781
Board of Education Services	21,028	21,028	31,285	(10,257)
Office of Treasurer	4,887	4,887	4,602	285
Office of Superintendent	1,512,270	1,512,270	1,512,270	-
Legal Services	2,400	2,400	990	1,410
Office of Principal	830,568	822,568	804,573	17,995
Operation and Maintenance	1,307,260	1,330,369	1,314,508	15,861
Pupil Transportation	432,064	432,064	331,007	101,057
Technical Support/Network Service	215,834	225,969	196,092	29,877
Drivers Education	53,160	53,160	64,498	(11,338)
Food Service	87,000	481,205	612,971	(131,766)
Debt Service	428,600	428,600	430,532	(1,932)
Total High School and				
Middle School Education	14,062,038	14,422,471	14,050,876	371,595

	Budgeted	Amounts		Variance with Final Budget Positive	
	Original	Final	Actual	(Negative)	
Vocation Education:	Original	1 IIIai	Actual	(Negative)	
Vocation Education Instruction	1,414,228	1,550,643	1,351,936	198,707	
Co-operative Education	74,341	76,341	71,280	5,061	
Co-Curricular	27,100	27,100	17,521	9,579	
Continuing Education	27,100	45,202	34,285	10,917	
Guidance	17,630	125,873	107,602	18,271	
Health	22,003	22,003	21,722	281	
Staff Training	3,500	11,342	6,739	4,603	
Media Services	2,140	2,100	-	2,100	
Board of Education	6,870	6,870	6,503	367	
Office of Treasurer	1,130	1,130	1,014	116	
Office of Superintendent	101,970	101,970	101,970	-	
Office of Vocational Director	335,227	334,227	359,314	(25,087)	
Technology Services	46,366	49,166	50,183	(1,017)	
Instructional Technology	-	11,000	12,593	(1,593)	
Legal/Audit	2,000	2,000	246	1,754	
Operation and Maintenance	514,683	519,918	477,338	42,580	
Transportation	12,900	16,900	16,727	173	
Debt Service	563,500	563,500	563,723	(223)	
Total Vacational Education	2 1/15 500	2 467 205	2 200 606	266 590	
Total Vocational Education	3,145,588	3,467,285	3,200,696	266,589	
TOTAL EXPENDITURES	29,473,301	31,518,028	30,710,313	807,715	
EXCESS (DEFICIENCY) OF REVENUE					
OVER (UNDER) EXPENDITURES	(314,050)	(158,050)	803,945	961,995	
OTHER FINANCING SOURCE/(USES) Transfers Out	314,050	158,050	(124,295)	(282,345)	
NET CHANGE IN FUND BALANCE	<u>\$ -</u>	\$ -	\$ 679,650	\$ 679,650	

Lamoille North Modified Unified Union School District REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY- VSTRS For the Year Ended June 30, 2020

		<u>2019</u>		<u>2018</u>	<u>2017</u>
District's proportion of the net pension liability (asset)		1.3727%		1.3660%	1.3547%
District's proportionate share of the net pension liability (asset)	\$	-	\$	-	\$ -
State's proportionate share of the net pension liability (asset) associated with the District		21,423,056		20,636,236	 19,982,688
Total	\$	21,423,056	\$	20,636,236	\$ 19,982,688
District's covered-employee payroll	<u>\$</u>	9,432,439	<u>\$</u>	9,234,636	\$ 8,952,178
District's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll		0.00%		0.00%	0.00%
Plan fiduciary net position as a percentage of the total pension liability		54.96%		54.81%	53.98%

Significant Actuarial Assumptions and methods are described in Note 12 to the financial statements. There were no changes in assumptions of method since the last measurement date.

Lamoille North Modified Unified Union School District REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF THE PROPORTIONATE SHARE OF THE NET PENSION LIABILITY- VMERS For the Year Ended June 30, 2020

		<u>2019</u>	<u>2018</u>	<u>2017</u>
District's proportion of the net pension liability (asset)		0.06882%	0.07270%	0.11512%
District's proportionate share of the net pension liability (asset)	<u>\$</u>	119,405	\$ 102,323	\$ 139,472
District's covered-employee payroll	\$	285,529	\$ 320,570	\$ 469,995
District's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll		41.82%	31.92%	29.68%
Plan fiduciary net position as a percentage of the total pension liability		80.35%	82.60%	83.64%

Significant Actuarial Assumptions and methods are described in Note 13 to the financial statements. The following changes in assumptions and methods were effective June 30, 2019: There were no changes in methods or assumptions during the year ended June 30, 2019.

Lamoille North Modified Unified Union School District REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS - VMERS For the Year Ended June 30, 2020

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Contractually Required Contributions (Actuarially Determined)	\$ 13,224	\$ 12,740	\$ 18,800
Contributions in Relation to the Actuarially Determined Contributions	 13,224	 12,740	 18,800
Covered Employee Payroll	\$ 285,529	\$ 320,570	\$ 469,995
Contributions as a Percentage of Covered Employee Payroll	4.63%	3.97%	4.00%

Significant Actuarial Assumptions and methods are described in Note 13 to the financial statements. No changes in actuarial assumptions and methods since the last measurement date.

Lamoille North Modified Unified Union School District REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY- VSTRS For the Year Ended June 30, 2020

	<u>2019</u>	<u>2018</u>	<u>2017</u>
District's proportion of the net OPEB liability (asset)	1.58654%	1.57920%	1.57002%
District's proportionate share of the net OPEB liability (asset)	\$ -	\$ -	\$ -
State's proportionate share of the net OPEB liability (asset) associated with the District	16,512,006	15,070,091	14,637,139
Total	\$ 16,512,006	\$ 15,070,091	\$ 14,637,139
Plan fiduciary net position as a percentage of the total pension liability	0.03%	-2.85%	-2.94%

Significant Actuarial Assumptions and methods are described in Note 14 to the financial statements. The following were changes in methods or assumptions during the year ended June 30, 2019.

In 2019, the discount rate was decreased from 3.87% to 3.50%.

The per capita valuation-year claims and retiree contribution rates were updated

The assumed health trend rates were modified.

The percentage of future retirees not eligible for a subsidy assumed to elect coverage was increased from 10% to 15%

60% of terminated vested participants who are eligible for a subsidy and 0% of those not eligible for a subsidy were assumed to elect coverage. Previously 30% of future terminated vested participants who are eligible for a subsidy and 10% of those not eligible for a subsidy were assumed to elect coverage, and 30% of current terminated vested participants were assumed to elect coverage.

Lamoille North Modified Unified Union School District

ADDITIONAL REPORTS REQUIRED BY THE SINGLE AUDIT ACT

June 30, 2020

Lamoille North Modified Unified Union School District SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS For the Year Ended June 30, 2019

Federal Grantor/Pass-Through Grantor/Program Title	Pass Through Grantor Number	Federal CFDA Number	Federal Expenditures
U. S. Department of Education Passed through State of Vermont, Department of Education Perkins Tech Ed	4318-U058-20-01	84.048	\$ 134,511
Passed through Lamoille North Supervisory Union			
Title I A School Improvement Grants Total	4250-S025-20-01 4255-S025-20-01	84.010 84.010	427,533 20,967 448,500
IDEA B	4226-S025-20-01	84.027	48,273
Title IV-B 21st Century Learning Communities	4611-S025-20-01	84.287	135,281
U.S. Department of Agriculture Passed through Lamoille North Supervisory Union National School Lunch Program National School Lunch Program National School Lunch Program	4450-S025-20-00 4452-S025-20-00 4448-S025-20-00	10.555 10.555 10.555	157,155 61,911 171
National School Lunch Program National School Lunch Program National School Lunch Program	4455-S025-20-00 4454-S025-20-00	10.555 10.555	260,486 65,288
Child Nutrition Cluster Subtotal			545,011
Fresh Fruit & Vegetable Program	4449-S025-20-00	10.582	34,356
Child and Adult Care Food Program	4453-S025-20-00	10.558	4,547
Other Programs US Treasury Federal Coronavirus Relief Fund Passed Through Lamoille North Supervisory Union CRF-Summer Food (Coronavirus)	4593-S025-21-01	21.019	8,711
·			\$ 1,359,190

Lamoille North Modified Unified Union School District SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS For the Year Ended June 30, 2019

NOTE A BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal award activity of Lamoille North Modified Unified Union School District under programs of the federal government for the year ended June 30, 2020. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the District, it is not intended to and does not present the financial position, changes in net assets, or cash flows of Lamoille North Supervisory Union.

NOTE B SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

The District has not elected to use the 10 percent de minimis indirect cost rate as allowed under the Uniform Guidance.



INDEPENDENT AUDITOR'S REPORT ON
INTERNAL CONTROL OVER FINANCIAL REPORTING AND
ON COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the School Board Hyde Park, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of Lamoille North Modified Unified Union School District, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise Lamoille North Modified Unified Union School District's basic financial statements, and have issued our report thereon dated December 3, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Lamoille North Modified Unified Union School District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Lamoille North Modified Union School District's internal control. Accordingly, we do not express an opinion on the effectiveness of Lamoille North Modified Unified Union School District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Lamoille North Modified Unified Union School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

ttell Brangon & Swant

St. Albans, Vermont December 3, 2020



INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the School Board Hyde Park, Vermont

Report on Compliance for Each Major Federal Program

We have audited the Lamoille North Modified Unified Union School District's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Lamoille North Modified Union School District's major federal programs for the year ended June 30, 2020. Lamoille North Modified Unified Union School District's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the Lamoille North Modified Unified Union School District's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Lamoille North Modified Unified Union School District's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Lamoille North Modified Unified Union School District's compliance.

Opinion on Each Major Federal Program

In our opinion, the Lamoille North Modified Unified Union School District, complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2020.

Report on Internal Control over Compliance

Management of the Lamoille North Modified Unified Union School District, is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Lamoille North Modified Union School District's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Lamoille North Modified Unified Union School District's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

thell Branagm & Swy

St. Albans, Vermont December 3, 2020

Lamoille North Modified Unified Union School District SCHEDULE OF FINDINGS AND QUESTIONED COSTS June 30, 2020

A. SUMMARY OF AUDIT RESULTS

- 1. The auditor's report expresses an unmodified opinion on the financial statements Lamoille North Modified Unified Union School District.
- 2. There were no significant deficiencies disclosed during the audit of the financial statements.
- 3. No instances of noncompliance material to the financial statements of Lamoille North Modified Unified Union School District were disclosed during the audit.
- 4. There were no significant deficiencies disclosed during the audit of the major federal award programs.
- 5. The auditor's report on compliance for the major federal award programs for Lamoille North Modified Unified Union School District expresses an unmodified opinion.
- 6. There were no audit findings relative to the major federal award programs for Lamoille North Modified Unified Union School District.
- 7. The programs tested as major programs were:

CFDA #10.555 National School Lunch Program Cluster
CFDA #84.010 Title I – A Grants to Local Educational Agencies

- 8. The threshold for distinguishing Types A and B programs was \$750,000.
- 9. Lamoille North Modified Unified Union School District was not determined to be a low-risk auditee.

B. FINDINGS – FINANCIAL STATEMENTS AUDIT

- There were no findings related to the financial statements audit.

C. FINDINGS AND QUESTIONED COSTS - MAJOR FEDERAL AWARD PROGRAMS AUDIT

There were no findings or questioned costs related to the major federal award programs.