

**San Francisco University High School
COVID 19 CAMPUS REOPENING/SAFETY PLAN 2020-21**



**SAN FRANCISCO
UNIVERSITY
HIGH SCHOOL**

**October 16, 2020
Updated March 2021
for CA and SF Departments of Health**

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INTRODUCTION

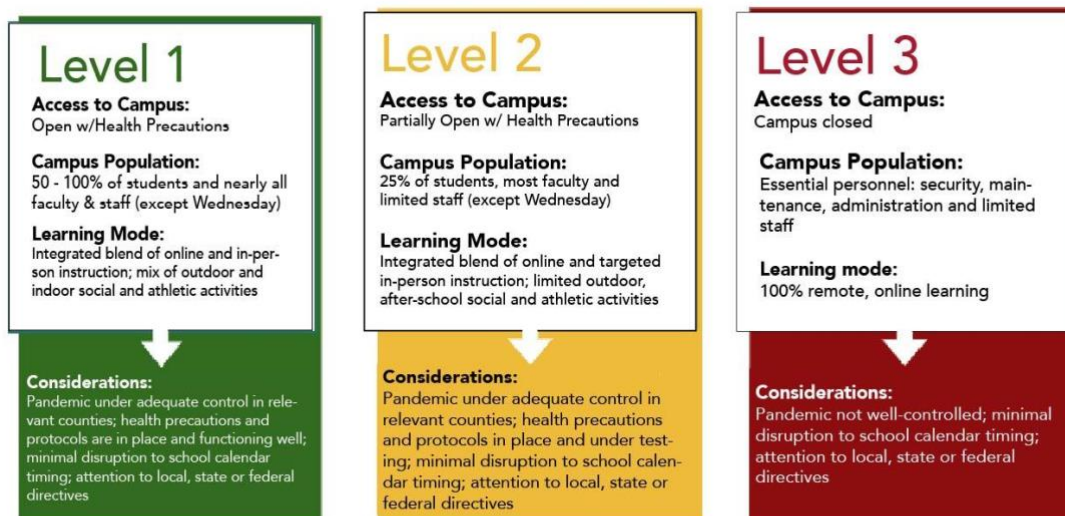
The UHS COVID-19 Task Force has been working steadily since March 2020 to understand and interpret guidance from the state, county, and San Francisco Department of Health and other agencies in order to create a comprehensive and flexible plan for the reopening of our campus. We use our core values to ensure that we are aligning our decision-making and our policies and procedures in ways that adhere to state, county and city regulations and support our entire community.

We want to begin by recognizing the UHS faculty and staff who have shown extraordinary dedication to our students and our program since the beginning of this pandemic. Our teachers quickly adjusted their practices to a remote platform, engaged in additional training during the summer, and managed their own lives during this shelter-in-place order. Our essential staff has been on campus as needed and many have moved entire offices and programs into their homes. Supporting our employees' well-being and their ability to provide a robust educational program is key as we consider our readiness to begin in-person learning on campus.

UHS has and will continue to place health and wellness at the center of our planning; appreciating that while we cannot eliminate risk, we can mitigate it by creating a set of clear practices, protocols, and shared responsibilities that we must adhere to as a community.

We are publishing this reopening plan in early October to give our community ample time to prepare for our return to campus.

As of the news of approval from the San Francisco Department of Health, we are moving to Response Level 2 (see chart below). Creating the most effective and positive environment for our students and teachers within this ever-changing context is going to require that we closely monitor the teaching and learning experience and make modifications to our plan as the school year continues. We will likely need to shut down for illness and spikes in community infection rates over the next several months. The more flexible and patient we are with these setbacks, the better we can support the positive UHS experience for everyone.



*** Students are always allowed to attend school from home regardless of safety level**

OUR DAILY SCHEDULE

In order to better facilitate online learning and to accommodate small-cohort, on-campus learning when it is safe to do so, UHS has transitioned to a modified quarter/semester system for the 2020–21 school year. Students will take up to three classes at a time and these classes will meet, virtually or in person, up to four times per week. Each 75-minute class will include a combination of synchronous (Zoom or in-person) and asynchronous, self-guided work. At the end of each quarter, students will receive a transcript “semester” grade for these three courses. In the first quarter, students will take semester-length courses in periods 1, 2 and 3. In the second quarter, they will take semester-length courses in periods 4, 5 and 6.

Note: We have staggered lunch to reduce the number of students in the indoor and outdoor dining spaces.

We have created the following schedule to accommodate a number of variations of cohort size and days on campus, so that we can nimbly move between response levels as circumstances allow. Most weeks, Wednesdays will be at-home days to allow for virtual community meetings, club meetings and additional time for cleaning.

Student cluster cohorts (“elements”) can come to campus when safe
Wednesdays are devoted to community time

MONDAY				TUESDAY				WEDNESDAY				THURSDAY				FRIDAY					
EARTH		WATER		EARTH		WATER		EARTH		WATER		AIR		FIRE		EARTH		WATER		FIRE	
Faculty 8:00-8:30				Faculty 8:00-8:30				Faculty/Staff Meeting 8:00-9:00				Faculty 8:00-8:30				Faculty 8:00-8:30					
1 8:30-9:45				2 8:30-9:45				ASM 9:00-9:25 Cluster 9:25-10:00				3 8:30-9:45				1 8:30-9:45					
BREAK				BREAK				Meetings 10:00-11:00				BREAK				BREAK					
2 10:00-11:15				3 10:00-11:15				Clubs & Affinity Spaces 11:00-11:50				4 10:00-11:15				2 10:00-11:15					
9 LUNCH 11:15		Meetings A		9 LUNCH 11:15		Meetings A		Lunch 11:30-12:40		9 LUNCH 11:15		Meetings A		9 LUNCH 11:15		Meetings A		9 LUNCH 11:15		Meetings A	
10 LUNCH 11:45				10 LUNCH 11:45				Flex A 12:40-1:40		10 LUNCH 11:45				10 LUNCH 11:45				10 LUNCH 11:45			
Meetings B		11 LUNCH 12:15		Meetings B		11 LUNCH 12:15		BREAK		Meetings B		11 LUNCH 12:15		Meetings B		11 LUNCH 12:15		Meetings B		11 LUNCH 12:15	
		12 LUNCH 12:45				12 LUNCH 12:45		Flex B 2:00-3:00				12 LUNCH 12:45				12 LUNCH 12:45				12 LUNCH 12:45	
3 1:15-2:30				1 1:15-2:30				BREAK				2 1:15-2:30				3 1:15-2:30					
After School				BREAK				After School				BREAK				After School					
				Committee Meetings 2:40-3:30								Department Meetings 2:40-3:30									
				After School								After School									

Classes meet 4x per week on a rotating schedule

Class days include grade-level lunches and extended mid-day office hours

DATES OF PROPOSED REOPENING:

We plan to reopen for indoor instruction in a phased approach as soon as we are permitted to open campus by the CA and SFDPH.

EDUCATING OUR COMMUNITY

Communications regarding educating our community and updating our plans continue to be consistent and transparent since March. Those communications consist of letters, faculty/staff meetings, parent and staff town hall meetings, PowerPoint presentations and Q&A sessions with students. All COVID-19 communications and response planning (archived and translated into Spanish and Mandarin) reside on the COVID-19 public-facing page of our website. Recordings of all parent and staff Town Hall Meetings and attendant presentations reside on our password-protected Parent and Faculty Portal.

All employees working on campus will be provided with the [SFDPH Information for Personnel document](#), which is available on the staff portal of our website to have access to the most up-to-date information on symptoms and screening. OSHA provides a [17-minute online training](#) module covering many of these components that we have distributed to our staff.

We will continue to reorient both our staff and student students back to campus through tours and as well as training them on our health and safety protocols

OUR REOPENING PLAN

RISK ACKNOWLEDGEMENT

Reopening campus and attending school in person during the pandemic is not without risk for both students and staff and while we are eager to bring our community together, we also know that this crisis remains dynamic requiring that we proceed with great caution and care in support of all involved. The San Francisco Department of Health has developed a [Risk Acknowledgement Form](#) that must be completed by students, parents and guardians prior to the student returning to campus. Forms will be distributed through our Finals site platform, families will fill them out electronically, and they will be tracked and filed by the COVID Information Coordinator.

UHS will follow the guidelines of the San Francisco Department of Health to prepare the campus facilities for in-person use.

PHYSICAL (SOCIAL) DISTANCING PROTOCOLS

All school spaces have been set up and clearly marked to ensure proper **physical distancing, according to the [SFDPH Protocols](#)**. This will be done through a combination of removal, physical placement, clear marking of furniture not to be used, as well as physical barriers such as plexiglass shields. Access and use of restrooms will be managed to provide physical separation.

CLEANING AND DISINFECTING

University High School has a third-party facilities agreement with Sodexo, an international provider of Facilities services. Sodexo best practice policy and procedures are utilized at UHS and facilities personnel are trained in regular, enhanced and reactionary cleaning. We utilize Maximo, a software program that tracks work orders and maintenance schedules. The advantage of this software is that it not only tracks the work that has

been completed but also identifies and schedules the work that needs to be performed (e.g., change schedule for MERV 13 rated filters, HVAC maintenance, plumbing system flushes, etc.).

Sodexo has provided significant support and information related to creating the safest possible environment in this time of COVID. Additional training for COVID response has been performed for all personnel within the last two months. The facilities team meets weekly to discuss safety issues and concerns and are updated on new cleaning protocols. In addition to the normal daily cleaning, additional COVID-related cleaning procedures have also been implemented.

Daily Procedures

- Electrostatic cleaning is performed at least twice daily in all spaces utilized during the day.
 - Electrostatic cleaning involves spraying a mist over the entire hallway, classroom, office, etc. using VitalOxide, a disinfectant that is safe and dries quickly.
- All high touch surfaces: desks, tables, etc. will be wiped down at least twice daily using Hydrogen Peroxide.
- While students and Faculty and Staff are present, facilities personnel will be continually walking through campus disinfecting doors, door handles, light switches, etc.
- All bathrooms will be cleaned at least three times per day.
- One final cleaning will occur each day, and the door will be sealed with a sticker and the cleaning will be logged as complete.
- Each classroom has a sanitation station that includes disinfectant wipes, hand sanitizer, face masks and tissues. Upon entering a classroom, a student/teacher will use the hand sanitizer and take a disinfectant wipe to wipe down the chair and desk they are using. At the end of class, the student/teacher will wipe down the chair and desk they used.

COHORTS (STABLE GROUPS)

Our student body consists of 16 cohorts and, in our minimum attendance model, four cohorts will be on campus one day per week according to our schedule. Two mentor groups (clusters) from each grade level (26 students per grade (x 4) = 104) will form a cohort, labeled with an element name.

Should the pandemic be under sufficient control to allow limited on-campus, in-person learning (Level 2), students from the 'Earth' element (for example) will be permitted to come to school on Mondays; students from the 'Water' element on Tuesdays and so on. This allows for tiny in-person cohorts and limited cross-cohort mixing - **the average class size will be 4 students, and students will mix with typically just 12 other students per quarter**. Students not on campus will still participate online. If a family doesn't think it is safe to send their child to school during their cohort day, that student is welcome to learn from home. Cohorts will be reconfigured at the quarter to allow for broader socialization. Cohorts can be increased in size if pandemic conditions permit (Level 1) - for example, a student would come Monday & Tuesday, but not Thursday & Friday.

OUTDOOR SPACES

Outdoor spaces will be utilized for instruction to the extent possible but are more suited to activities such as lunch and small-group meetings. Our upper and lower courtyards as well as the roof-top on Middle Campus provide those open spaces on our otherwise urban campus. Well ventilated indoor classrooms are better suited to our program that relies heavily on technology and are currently set up to maintain at least a 6' distance between all persons.

ENTRANCE, EGRESS, MOVEMENT WITHIN THE SCHOOL

Students, faculty and staff will **enter and exit campus** through one of four designated entrances to provide adult-supervised, sufficient points of access to have their health screen checked and to ensure hand sanitation upon entry. All other entrances will not be accessible, except for emergency purposes or for facilities use.

- Washington Street Entrance to Middle Campus
- Washington Street Entrance to Lower Campus
- South Campus Entrance
- Jackson Street Entrance

All students, faculty and staff must carry their entry card/school ID, which will be color coded for the day your cohort is on campus. Signage regarding traffic flow and physical distancing are posted throughout our campus buildings.

FACE COVERINGS AND OTHER ESSENTIAL PROTECTIVE GEAR

All classroom/student spaces and offices will have **PPE and safety supplies** including hand sanitizer, disinfectant wipes, protective masks and gloves. Face Shields will be provided to each student and adult on campus, which will be used indoors in addition to masks when 6' physical distancing is not possible or when students are moving around a classroom (especially studios and laboratories). Plexiglass and other plastic barriers have been set up in spaces where students are eating/studying indoors.

EXCEPTIONS TO USE OF FACE COVERINGS

In accordance with [CADPH guidance](#), any employee unable to wear a face covering, face shield with a drape or other effective alternative, or respiratory protection, for any reason, shall be at least six feet apart from all other persons unless the unmasked employee is tested at least twice weekly for COVID-19.

Students with documented medical or behavioral contraindications to face coverings are exempt and must wear a non-restrictive alternative, such as a face shield with a drape on the bottom edge, if their condition permits it.

When an employee or student is alone in a room.

While eating and drinking at the workplace, provided employees and students are at least six feet apart and outside air supply to the area, if indoors, has been maximized to the extent possible.

HAND HYGIENE

Hand sanitizer dispensers are placed in every entrance, hallway, stairwell and public space.

Additional hand washing stations are set up in key places on campus. Signage is throughout campus reminding everyone of handwashing protocols.

COVID TESTING AND SYMPTOM SCREENING

Our Partnership with [One Medical](#)

We are enrolling all faculty, staff, and students (covered in our current fee structure) in [One Medical](#) to provide our students, faculty and staff with a seamless screening, COVID-19 testing and comprehensive healthcare experience through its advanced primary care model.

- UHS faculty, staff, students **and their dependents** are enrolled in One Medical's membership program, inclusive of its digital health services, in person care and testing services.

- Membership includes One Medical’s return-to-school/work features such as COVID app-based screening, specimen collection, testing facilitation, test reporting, and patient care follow up through virtual and in-office care as needed.
- One Medical provides specimen collection and integrated testing services at existing testing sites and will work closely with UHS to assess testing frequency and modalities as things continue to emerge.
- One Medical membership includes mental health support such as virtual and in-person group visits billed under standard commercial insurance programs. Additional behavioral health coaching and therapy services are available for an additional fee.

SYMPTOM SCREENING

All students, faculty and staff are required to use the UHS-approved symptom screening app whose screening checklists are consistent with [public health guidance](#). If a student/employee has active allergy symptoms, they are permitted to medicate for confirmed allergy symptoms, but not for fever reduction.

Entry to the campus will be allowed only with a blue (COVID-19 risk factors are low) badge on the student/employee’s device or a printed copy of the pdf form generated by the app. We are partnering with [One Medical](#) to provide support and administration of these systems. **Students must fill out the screening with a parent or guardian before leaving home.**

ASYMPTOMATIC TESTING FOR EMPLOYEES AND STUDENTS

All employees working on campus will be tested at one of the 37 One Medical sites in the Bay Area every two weeks on a rotating basis when we are in either the [purple or red tiers as classified by the CADPH](#). The school will monitor the testing dates and has allocated staffing to keep track of testing dates to remind adults of upcoming testing dates, and to ensure that no adult is on campus without a test within that time frame.

Students (and the families) have membership and access to the same One Medical testing sites and are strongly encouraged to get tested three days before we return to campus especially if they have engaged in any travel to high-infection areas, or been involved in activities without masks or social distancing protocols, after the following breaks: February break and April Break.

We strongly encourage students to get tested once every two weeks through One Medical when we are in either the [purple or red tiers as classified by the CADPH](#). Once we are reclassified into orange, we will revisit our testing protocols to shift to a surveillance plan.

Testing through [One Medical](#) is currently providing results in fewer than 72 hours.

DATA AND EVALUATION

The Administrative Assistant to the Deans and COVID Information Coordinator Carol Coles will serve as our primary contact with SFDPH to support data collection efforts to measure and monitor COVID-19 transmission. We will monitor infections/ transmissions using this [Google document/COVID tracker](#).

To evaluate the effectiveness of infection prevention and control measures we will note when a confirmed case is identified and how any other individuals in our community test positive. If any other positive cases surface, we will re-evaluate our mitigation strategies and make any necessary adjustments. We will prepare a report every other week summarizing the number of new cases identified within the school community and noting any suspected transmissions within a cohort. This report will incorporate the number of new cases, identify the number of individuals per cohort who may have been exposed, the number per cohort who have completed

testing, and the number who tested positive. This report will be available to anyone in the school community upon request.

Carol Coles is also responsible for documenting student absences and any required follow-up. Our staff absences are tracked through our Paylocity human resources portal. Any staff or student who is absent will receive a call to identify if the child/staff or anyone in the household is being tested for COVID-19, or to recommend testing if indicated. Our COVID Information coordinator and Director of Human Resources will make any follow-up recommendations indicated by the [SFDPH guidance on suspecting and confirming cases](#) when someone has suspected or confirmed COVID-19. We will document all test results and determine if return-to-work/school rules have been followed.

If a child or staff has a confirmed case, our staff will ensure the SFDPH protocol is followed, including communicating information to our community within 24 hours, closing that cohort for 10 days and requiring students, adults, and any close contacts to get tested. All impacted students and staff will get tested and shift to our online learning platform during the quarantine period.

It is our policy to report information about COVID-19 cases at our workplace to the local health department whenever required by law, and provide any related information requested by the local health department. Report immediately to Cal/OSHA any COVID-19-related serious illnesses or death, as defined under CCR Title 8 section 330(h), of an employee occurring in our place of employment or in connection with any employment.

All confirmed employee COVID-19 cases must be reported to Human Resources, which then must report to UHS's commercial insurance carrier.

SIMULTANEOUS DISTANCE LEARNING

If a family doesn't think it is safe to send their child to school during their cohort day, if a student has symptoms that require quarantine, or if we have to isolate a cohort, that student is welcome to learn from home. Our remote platform is highly effective and has received positive reviews from students, faculty and parents.

TRIGGERS FOR SWITCHING TO DISTANCE LEARNING

When determining to physically close the campus with a full return to remote learning, we will take into consideration the following:

- Relevant counties have returned to the purple tier according to the Blueprint county data chart
- Multiple positive cases in more than one cohort
- More than five percent of on-campus community test positive within a two-week period
- SFDPH determines school closure (e.g., results from public health investigation or other local epidemiological data).
- The school's inability to enforce guidelines as set out in this document

COMMUNICATION AND PRIVACY

In public health, the patient's privacy is a mandate. In accordance with the Americans with Disabilities Act and the Family Education Rights and Privacy Act, the identity of the person with COVID-19 will not be shared. However, the School will notify the community within one business day if there is a confirmed case on campus through our e-notify system and our text alert system, School Messenger.

SIGNAGE

Signage has been placed throughout campus to inform students and adults of safety protocols to include:

- Physical distancing
- Regular handwashing
- COVID-19 Symptoms
- Maximum Occupancy of classrooms, restrooms, elevators, offices
- Directions for traffic flow throughout hallways and public spaces

FOOD SERVICE

- Limited pre-packaged food will be available for purchase.
- Physical distancing (6') will be required for food pick up and purchase.
- Indoor spaces have been reconfigured for safe distancing and protection during lunchtime
- Weather permitting, students will eat meals in an outdoor space (additional outdoor seating has been added) by mentor-group. Sufficient indoor spaces are available for eating indoors in groups no larger than 14.
- Lunch schedule is staggered to reduce numbers in indoor and outdoor spaces

VENTILATION

Classroom, office and public spaces at UHS are held in four buildings throughout our Urban Campus.

- All Upper Campus classrooms will have two portable HEPA air purifiers that remove 99.97% of all contaminants. Classroom windows will remain open at all times to provide natural ventilation and will be supplemented by the use of portable fans.
- The library level of UHS Middle Campus will have portable HEPA air purifiers that remove 99.97% of all contaminants. Windows will remain open at all times to provide natural ventilation and will be supplemented by the use of portable fans. The remaining levels of Middle Campus have an HVAC system that utilizes MERV13 filters, which exceeds code requirements and provides an enhanced level of capture of small particles. These systems will also bring fresh air into the building. UHS is in the process of adding UV light systems in each HVAC system that is very effective at killing viruses, mold and bacteria (completed by Dec. 31, 2020).
- UHS Lower Campus has an HVAC system that utilizes MERV13 filters, which exceeds code requirements and provides an enhanced level of capture of small particles. These systems will also bring fresh air into the building. UHS is in the process of adding UV light systems in each HVAC system that is very effective at killing viruses, mold and bacteria (completed by Dec. 31, 2020). All lower level classrooms on Lower Campus will have two portable HEPA air purifiers that remove 99.97% of all contaminants.
- UHS South Campus has an HVAC system that utilizes MERV13 filters, which exceeds code requirements and provides an enhanced level of capture of small particles. These systems will also bring fresh air into the building. UHS is in the process of adding UV light systems in each HVAC system that is very effective at killing viruses, mold and bacteria (completed by Dec. 31, 2020). The top floor also has natural ventilation.
- UHS has approximately 50 True HEPA air purifiers available for use on campus as needed.
- While inside the building, windows will be open during all hours of operation to permit maximal natural ventilation. In Aug., we tested outside air rates to confirm that the outside air exchange being delivered to all classrooms exceeds code and best practice standards.
- HVAC systems will be run at all times during the school day and filters will be changed at a minimum of once per month.
 - Where possible, windows will remain open to allow for fresh air.
 - Portable air filters will be utilized as needed.

PERIODIC INSPECTIONS

We will conduct periodic inspections using this [CPP Form](#) as needed to identify unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with our COVID-19 policies and procedures.

IDENTIFICATION AND TRACING OF CONTACTS

Our Head of School Julia Russell Eells, and Administrative Assistant to Deans Carol Coles are our designated employees for SFDPH to contact about COVID-19. Carol Coles (COVID-19 Information Coordinator) will be responsible for record keeping, notification of exposed persons, and partnering with SFDPH with contact tracing.

Our COVID-19 Information Coordinator has completed training through the Johns Hopkins University on-line Coursera course. We will keep track of and document close contact information through our confidential outbreak tacking document.

If a staff member or student tests positive for COVID-19, in partnership with the SFDPH, the school community will be notified. Our Administration has prepared draft letters so that we can easily customize and send to various constituents if and when need be. All staff and students within the cohort will quarantine for 10 days and the School will recommend testing for everyone in that cohort. During the quarantine period, students who are healthy enough to do so will attend school remotely.

If a household member of a staff or student tests positive that staff member will be required, and the student will be strongly urged to test for COVID-19 at the beginning and completion of a 10-day home quarantine period. The 10-day quarantine must be completed for both students and staff. The School will notify the student/staff's cohort who will continue to attend school on campus.

Per the [Quick Guide for Schools](#), [SFDPH Home Isolation and Quarantine Guidelines](#) and the [California DPH Guidelines on School Re-opening](#) we have developed the following testing and quarantine protocols:

STUDENTS

- **Student has symptoms**
 - Notify the school.
 - Do not come to campus.
 - Consult One Medical
 - CHOICE OF:
 - Quarantine at home for 10 days *OR*
 - Take a COVID test
 - *Positive result*: see 'Student tests positive' below
 - *Negative result*: isolate at home until feeling better. Once 24 hours have passed without fever (and without taking any fever reducing medication), student may return to campus.
- **Student tests positive**
 - Notify the school.
 - Do not come to campus.
 - Consult One Medical
 - If symptomatic: do not return for 10 days since initial symptoms and 24 hours without fever (and without taking any fever reducing medication)

- If not symptomatic: do not return to campus for 10 days following the initial positive test.
- **Close contact or in a household with person with positive test**
 - Notify the school.
 - Do not come to campus.
 - Quarantine at home for 10 days from last exposure to a person with a positive test.
- **Is in a cohort with students who have tested positive**
 - School will notify the cohort.
 - Students will be asked to stay at home for 10 days.

Travels outside of the Bay Area

- With San Francisco lifting its stay-at-home order and quarantine protocol, we are now recommending adherence to the travel guidelines set out by the California Department of Health: *All persons arriving in or returning to California from other states or countries, should [self-quarantine](#) for 10 days after arrival, except as necessary to meet urgent critical health care staffing needs or to otherwise engage in emergency response. Please see other travel guidelines on the [CDC website](#) here.*
- If you been in a crowded indoor space (e.g., shopping center or community gathering) without a face covering, within six feet of others not in your household, for more than 15 minutes in a 24-hour period, you should quarantine and/or get tested before returning to campus.
- We are asking that you as a family use your best judgement with these evolving guidelines that you adhere to the Pledge of Mutual Responsibility that you signed together, and that you continue to adhere to distancing, mask-wearing, and hand hygiene in all aspects of your lives **in and outside of school**. If you are in doubt about whether any of your activities has put you at risk for possible exposure, please get tested and wait for a negative result before coming to campus.

EMPLOYEES

- **Employee has symptoms**
 - Notify the school.
 - Do not come to campus.
 - Consult One Medical
 - Take a COVID test
 - *Positive result:* see ‘Employee tests positive’ below
 - *Negative result:* isolate at home until feeling better. Once 24 hours have passed without fever (and without taking any fever reducing medication), employees may return to campus.
- **Employee tests positive**
 - Notify the school.
 - Do not come to campus.
 - Consult One Medical
 - If symptomatic: do not return for 10 days since initial symptoms and 24 hours without fever (and without taking any fever reducing medication)
 - If not symptomatic: do not return to campus for 10 days following the initial positive test.
- **Close contact or in a household with person with positive test**
 - Notify the school.
 - Do not come to campus.
 - Quarantine at home for 10 days from last exposure to a person with a positive test.
- **Is in a cohort with students who have tested positive**
 - School will notify the cohort.

- Employees will be asked to take a COVID test and to stay at home for 10 days.

Travels outside of the Bay Area

- With San Francisco lifting its stay-at-home order and quarantine protocol, we are now recommending adherence to the travel guidelines set out by the California Department of Health: *All persons arriving in or returning to California from other states or countries, should self-quarantine for 10 days after arrival, except as necessary to meet urgent critical health care staffing needs or to otherwise engage in emergency response. Please see other travel guidelines on the CDC website here.*
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- We are asking that you as a family use your best judgement with these evolving guidelines that you adhere to the Pledge of Mutual Responsibility that you signed together, and that you continue to adhere to distancing, mask-wearing, and hand hygiene in all aspects of your lives **in and outside of school**. If you are in doubt about whether any of your activities has put you at risk for possible exposure, please get tested and wait for a negative result before coming to campus.
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OUR HEALTH OFFICE - Support for Students/Employees with Symptoms

Students or employees who develop symptoms of illness while at school will be isolated in the Health Office in Upper Campus. The Health Office is staffed during school hours and our Health Office/Student Safety Coordinator has developed protocols and a schedule for coverage.

Upon arrival, staff will make the student/staff member comfortable. In the Health Office students and staff will have access to a telenurse through our partner, [One Medical](#) to discuss symptoms, guiding our employees, students and their parents and guardians with considerations for isolation, care and testing.

Students and employees will remain in isolation with continued supervision by a Health and Student Safety Monitor until they can be transported home or to a healthcare facility. Students and employees must be picked up by a designated parent/guardian through the Jackson Street entrance. Students may return to the facility when they meet the criteria set forth in [SFDPH guidance on COVID-19 Health Checks at Schools, Childcares, and Programs for Children and Youth](#).

PLEDGE OF MUTUAL RESPONSIBILITY

Our healthy school ecosystem relies on students, families and faculty/staff adhering to health guidelines outside of school as well as when on campus. We expect that everyone in our community will continue handwashing, physical distancing, mask wearing and that you avoid large crowds. If we do not practice these safety measures, it will add to the necessity to close our campus. All parents and students are required to review together, sign, and submit (both parents & students) the [UHS Pledge of Mutual Responsibility](#).

STAFF/FAMILY TRAINING AND EDUCATION

We devoted the October 28 faculty/staff meeting (required) for all employees to review and learn about the health and safety features/requirements of our Reopening Plan. We conducted a refresher at our opening second semester (Jan 2021) meetings and will provide updates as necessary

Students will participate in orientations to the newly configured campus during the week of November 9, attended a virtual All School Meeting to review the Health and Safety Plan, and have had mentor meetings dedicated to training on our One Medical screening app and the discussion of our Pledge of Mutual Responsibility.

We held a Parent meeting on November 18, 2020 where we reviewed our reopening plan, key health and safety principles, our Pledge of Mutual Responsibility and Risk Acknowledgement form, as well as information for families about health and safety practices in out-of-school situations. Since that date we have had numerous written updates and meetings and will provide continued updates as necessary.

We will continue to update families through our Sunday on-line bulletin as well as other regular forums for family education.

ATHLETICS AND PHYSICAL EDUCATION

On July 20th, The California Interscholastic Federation (CIF) announced the postponement of the fall interscholastic season into the winter with a plan to commence in December 2020. In January, the CIF announced the restarting of athletics on February 8, 2021, with a modified list of sports allowed in the purple tier.

The UHS athletic and PE department is developing a robust physical education program to meet the needs of all of our students during the first two quarters. We will continue to offer remote programming while providing in-person opportunity for physical fitness in adherence to the SFDPH guidelines and stated school protocols.

All students will be receiving updated information about the introduction of interscholastic athletics once the CIF has in athletics and physical education from the UHS Athletic and PE Department.

MENTAL HEALTH SUPPORT

We are committed to the health and well-being of our students and will provide additional staffing to augment our current counseling services. Individuals, affinity groups, and special interest clubs will have access to this additional resource when their needs intersect with the topic of or need for mental and emotional health support.

EQUITY

We have always made decisions, delivered our programming and supported our students and staff with the guidance of both our [Equity and Community Statement](#) as well as our [Community Agreements](#).

We are aware and empathetic to the educational inequities that have been highlighted and exacerbated by COVID-19. Since we first closed school in March of 2020, we surveyed every family to determine internet and technology needs and we have supported all families requesting support with hardware, academic software and broadband. Throughout the spring and fall, we continued supporting students on subsidized lunch programs through dispersal of grocery gift cards. We have also made space at school available to a handful of students

(practicing all health and safety protocols) for whom learning at home has been a hardship as well as those experiencing power outages. We have provided safe transportation for these students as needed.

Incorporating the experiences from remote learning last spring, UHS transitioned to a modified quarter/semester system for the 2020–21 school year. This system has assisted all students in their learning and has made room for them to attend to myriad family needs and pressures during this time.

We prioritize the equity and inclusion of all community members, ensuring their health and safety first and foremost, and remaining mindful of the essential staff who are working hard to deliver a safe and excellent academic and extra-curricular program.

FINANCIAL CONSIDERATIONS FOR THE SCHOOL AND FOR OUR FAMILIES

Although we are having to shift a significant portion of our program to an at-home, online format, the cost of delivering a UHS education has not changed. Ensuring that we remain in a strong position regarding compensation of our faculty and staff, cleaning and maintaining our campus, and supporting the necessary technology and administrative functions of the school, requires that we continue to charge the **tuition** that was published for the 2020-21 school year.

To respond to the anticipated increase in requests for **financial assistance**, the Board of Trustees and administration increased the tuition assistance budget by 10% this year. We want all of our students and their families to be able to afford a UHS education in these trying times. Please direct all inquiries to Director of Admission and Financial Aid Nate Lundy at: Nate.lundy@sfuhs.org.

We will be assessing the status of additional **fees** and the possibility of rebates once we determine which fee-based activities will not be taking place. We will be communicating to our families regarding fees at the end of the first two quarters.

COVID-19 TASK FORCE, TEAM AND STAFF

- Head of School (SF and CA Department of Public Health Liaison #1), Julia Russell Eells: Julia.Eells@sfuhs.org
- COVID-19 Information Coordinator (SF Department of Public Health Liaison #2), Carol Coles, staff member: Carol.Coles@sfuhs.org
- Dean of Faculty, Assist. Head of School, Nasif Iskander: Nasif.Iskander@sfuhs.org
- Chief Financial Officer, Michael Novak: Michael.Novak@sfuhs.org
- Dean of Teaching & Learning, Byron Philhour: Byron.Philhour@sfuhs.org
- Dean of Students, Alexandra Simmons: Alexandra.Simmons@sfuhs.org
- Director of Communications, Jenn Sault: Jenn.Sault@sfuhs.org

- Health Office/Student Safety Coordinator - Elizabeth Schaffernoth, staff member:
Elizabeth.Schaffernoth@sfuhs.org