

Job Title: Lower School Spanish Teacher
Department: Lower School
FLSA Status: Exempt
The Hewitt School - New York, NY

## **ABOUT HEWITT**

Established in 1920 and located in New York City, The Hewitt School is an independent K-12 girls' school whose mission is to inspire girls and young women to become game changers and ethical leaders who forge an equitable, sustainable, and joyous future. Hewitt empowers and expects our community members to embrace multiple points of view, to engage others with empathy and integrity, and to champion equity and justice in all areas of our lives. As a community, Hewitt is fully committed to a culturally diverse faculty, staff, and student body.

#### POSITION SUMMARY

The Hewitt School seeks a lower school Spanish teacher for the 2021-2022 school year.

## ESSENTIAL FUNCTIONS/RESPONSIBILITIES

- Lead the design and implementation of a cohesive, integrated, and transdisciplinary K-4 Spanish curriculum that focuses on linguistic proficiency
- Lead the development of curriculum utilizing standards-based learning and performance-based assessment in alignment with Hewitt's mission and strategic vision
- Integrate the latest research about world language education into Hewitt's program
- Integrate latest research on girls into Spanish language program
- Track and monitor the language learning of all K-4 students
- Liaise with middle and upper school world languages faculty to align scope and sequence
- Celebrate student work by posting in newsletters and other communication channels

# **QUALIFICATIONS REQUIRED**

- Demonstrated commitment to anti-bias education and social justice
- Master's degree in Spanish-language education or coursework in a related field of study
- At least two years teaching experience
- A strong track record of Spanish-language education with early childhood and elementary-aged students
- Strong pedagogy and repertoire of instructional practices
- Demonstrated ability to utilize backwards-design and learning standards in curriculum design

- A deep understanding of culture and heritage within Spanish-speaking communities around the world
- Familiarity with new technologies
- Strong verbal and written communication skills in both Spanish and English
- Strong skills in second language acquisition and differentiation to accommodate native or heritage speakers and second-language learners
- Commitment to girls' education

## QUALIFICATIONS DESIRED

- Inquiry-based pedagogy
- Culturally responsive approach to teaching
- Fluency in multiple student-centered instructional approaches
- Commitment to student life
- Proven dedication to professional growth and purpose-driven practice
- Professional practice and ability to model contemplation as part of intellectual exploration

TO APPLY: Please submit a resumé, cover letter, and examples of previous relevant work to employment@hewittschool.org. Cover letters should reflect a careful reading of The Hewitt School's website, including the school's academic philosophy. Please reference the job title in the subject line of your email. No phone calls, please. Recruitment will remain open until the position is filled; applicants should apply as soon as possible for consideration.

### IMPORTANT INFORMATION

The Hewitt School is an Equal Opportunity Employer. It has been and will continue to be a fundamental policy of the school not to discriminate on the basis of any category prohibited by applicable federal, New York State and/or New York City laws/regulations. This policy applies to all aspects of the employment process, including hiring, promotion, demotion, compensation/benefits, performance evaluations, disciplinary actions, training, working conditions, layoff, and termination.