



## BOARD AGENDA REQUEST FORM

TO: Dr. Brian Stephens, Superintendent  
FROM: Tammy Jalique, Assoc Supt of Human Resources  
DATE: February 11, 2021  
RE: Acknowledge Receipt of Tracy Educators Association's  
(TEA) Sunshine Proposal for the 2021-2022 School Year

**PROPOSED BOARD MEETING DATE:** February 23, 2021  
**TYPE OF ACTION REQUIRED:** (a contract and MOU approval form is required for outside services of a consultant or organization.)

Please check:

- Public Hearing
- Recognition
- Consent
- Action
- Information/Discussion/Report
- Closed Session
- Pending Fingerprint Approval

*Board Acknowledged  
2-23-21  
BJ*

**NOTE:** All Agenda items must be submitted to the appropriate Associate Superintendent in accordance with the board meeting deadlines.

**Internal Use:**  
**APPROVED BY:**

**ITEM #14.3.1**



# HUMAN RESOURCES MEMORANDUM

**TO:** Dr. Brian R. Stephens, Superintendent  
**FROM:** Tammy Jalique, Associate Superintendent of Human Resources  
**DATE:** February 11, 2021  
**SUBJECT:** Acknowledge Receipt of Tracy Educators Association's (TEA)  
Sunshine Proposal for the 2021-2022 School Year

**BACKGROUND:** For the 2021-2022 reopener agreement contract negotiations, TEA is requesting to meet and negotiate the following articles:

- VI Hours
- XII Class Size/Teacher Aide Time
- XIII Salaries (Compensation)
- XIV Fringe Benefits
- XVI Transfer/Reassignment

**FUNDING:** N/A

**RECOMMENDATION:** Acknowledge Receipt of Tracy Educators Association's (TEA) Sunshine Proposal for the 2021-2022 School Year.

**Prepared by:** Tammy Jalique, Associate Superintendent of Human Resources

To: Tammy Jalique

From: Miyoko Masuda  
Vicki Headley

Date: 2/11/2021

Re: Notification of Intent to Bargain

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In accordance with Article XX of the current Master Agreement between the Tracy Unified School District (TUSD) and the Tracy Educator's Association (TEA), TEA hereby notifies TUSD of its intent to open and bargain the following articles:

**Shared:**

Article VI - Hours

**Automatic reopener:**

Article XIII – Salaries (Compensation)

Article XIV – Fringe Benefits

**TEA opener:**

Article XII – Class Size

Article XVI – Transfers



**TRACY**  
UNIFIED SCHOOL DISTRICT

*"The future belongs  
to the educated"*

TO: Vicki Headley, TEA negotiations co-chair  
Miyoko Masuda, TEA negotiations co-chair  
FROM: Tammy Jalique, Associate Superintendent of Human Resources  
DATE: February 24, 2021  
SUBJECT: Sunshine Proposal 2021-2022 Negotiations

Per Article XXXIX of the Master Agreement, TUSD is proposing the following articles as our sunshine proposal for the 2021-2022 negotiating year.

Article VII, Duties  
Article XXXII, Job Sharing

In addition to the articles above, the following articles have been mutually agreed upon as noted.

**Dr. Brian R. Stephens**  
*Superintendent*  
(209) 830-3201  
(209) 830-3204 Fax

Automatic Reopeners

Article XIII, Salaries (Compensation)  
Article XIV, Fringe Benefits

**Dr. Rob Pecot**  
*Associate Superintendent  
of Business Services*  
(209) 830-3230  
(209) 830-3259 Fax

Mutually Agreed Upon Reopeners

Article I, Recognition, as agreed upon during the 2/17/21 bargaining session  
Article VI, Hours, as noted in the TEA sunshine proposal submitted on 2/11  
Article X, Fair Share (Agency) Fee, as agreed upon during the 2/17/21 bargaining session  
Article XX, Leave of Absence, as agreed upon during the 2/17/21 bargaining session

**Julianna Stocking**  
*Associate Superintendent  
of Educational Services*  
(209) 830-3202  
(209) 830-3209 Fax

Please let me know if you have any questions.

**Tammy Jalique**  
*Associate Superintendent  
of Human Resources*  
(209) 830-3260  
(209) 830-3264 Fax

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