

Attachment G

**Determination Regarding Formal Complaint of Sexual Harassment under Title IX**

Complaint No. \_\_\_\_\_

Date: \_\_\_\_\_

To all parties and advisors:

The following constitutes the written determination with respect to this Formal Complaint:

Identification of the allegations potentially constituting sexual harassment:

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Other procedural steps taken from the receipt of the formal complaint through the determination, including site visits, methods used to gather other evidence, and hearings held:

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Findings of fact supporting the determination:

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Statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the District imposes on the respondent, and whether remedies designed to restore or preserve equal access to the District’s education program or activity will be provided by the District to the complainant:

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Please refer to the enclosed Grievance Process for rights to appeal this dismissal. The permissible bases for appeal are:

- Procedural irregularity that affected the outcome of the matter.
- New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter.
- The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

By: \_\_\_\_\_

Decision-maker

Enclosure: Title IX Grievance Process