



## Plum Point Middle School School Improvement Quick Facts 2019-2020

### Plum Point Middle School: Vision and Mission

The PPMS school community: **P**romotes high standards, **P**ositive experiences, **M**akes a difference, and **S**trives for excellence. At PPMS, we believe that all students can reach their potential to become well -rounded, life-long learners who are contributing community members. Our academic focus is on critical thinking, self-direction, and proficiency with technology. We strive for a climate and culture that is safe, caring, and accepting.

### CCPS Vision and Mission

We will enable each and every student to be prepared for either college and/or career and be a productive citizen in the 21st century by promoting a culture of equity and ownership of all students, by empowering schools with the support and autonomy to meet the unique needs of their students, by supporting innovative approaches for instruction through personalized and differentiated professional learning for staff, and by ensuring accountability for high expectations for student growth and performance.

### CCPS Strategic Plan Priorities

- Equity** - Calvert County Public Schools will provide equitable learning opportunities to all students in order help them become determined, independent, and successful learners, will promote a culturally responsive workforce, and will promote equitable allocation of resources that is transparent and is clearly communicated.
- Student Outcomes** - Calvert County Public Schools will promote the growth for all students, will eliminate all achievement gaps, will enhance opportunities for high ability learners to thrive and be academically challenged, will prepare students for post-secondary education and/or career-focused options, and will support the expansion and integration of digital learning to enable all students to be connected to the world and prepare them to be 21st century learners.
- School Climate and Culture** - Calvert County Public Schools will integrate students' social-emotional and behavioral learning into daily instruction, will provide a nurturing, respectful and safe environment for all, and will build and nurture the wellness and morale amongst staff.
- Workforce** - Calvert County Public Schools will enhance the diversity of its workforce, will retain high-quality staff, and will provide staff with personalized and differentiated professional learning enabling them to grow and increase student success.
- Community Engagement** - Calvert County Public Schools will work to ensure that all staff, families, and community businesses and organizations are actively engaged with the district as advocates, allies and partners to increase equity, access, and results for all students.

### School Targets

#### Strategies

#### Target 1:

10% of each subgroup will move to proficiency on the 2020 ELA and Math MCAP

#### Target 2:

We will reduce our referrals for our IEP/504 students by 10%

**Evidence**

Each quarter we will be reviewing data (MAP, Formative Assessments, Grades) to determine next steps to address instructional needs of students.

Discipline data will be reviewed quarterly to address next steps and strategies to address student discipline