

**SCHEDULE OF ENCINITAS CLASSIFIED CLASSIFICATIONS**  
 REPRESENTED BY CSEA CHAPTER 493  
 2019-20 SCHOOL YEAR

<b>CLERICAL/SECRETARIAL</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
CLERK/TYPIST I	6.5	15.79
CLERK/TYPIST II	8.5	17.49
HEALTH TECHNICIAN I (Non-LVN)	10.0	18.88
HEALTH TECHNICIAN II (LVN)	12.0	20.88
DISTRICT RECEPTIONIST/OFFICE ASSISTANT	9.0	17.93
ACCT TECH - ASPIRE/ENRICHMENT	9.0	17.93
SCHOOL SERVICES SECRETARY	9.5	18.40
SCHOOL SERVICES SECRETARY- BILINGUAL	10.0	18.88
SECRETARY I	10.0	18.88
ADM. SVS SUPPORT SPEC. II	11.0	19.91
SENIOR SECRETARY-DIST OFC.	12.0	20.88
HUMAN RESOURCES TECHNICIAN	12.5	21.44
OFFICE MANAGER	13.0	21.96
PPS PROGRAM ASSISTANT	13.0	21.96
DATA SPECIALIST	14.0	23.11
ADMINISTRATIVE SECRETARY	15.0	24.32

<b>BUSINESS/ACCOUNTING</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
ACCOUNT SPECIALIST	9.5	18.40
ACCOUNTING/PURCHASING ASSISTANT	11.0	19.91
PUBLICATIONS SPECIALIST	11.5	20.38
ACCOUNTING TECHNICIAN	13.0	21.96
PURCHASING AGENT	15.0	24.32
PAYROLL TECHNICIAN	15.5	24.92
ACCOUNTANT	18.0	28.26

<b>MAINTENANCE/OPERATIONS</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
SITE CUSTODIAN	9.5	18.40
OPERATIONS ASSISTANT	10.0	18.88
WAREHOUSE PERSON	10.5	19.37
GROUNDS/MAINTENANCE ASS'T	10.0	18.88
GROUNDS LEADPERSON	13.5	22.56
SKILLED MAINTENANCE WORKER	14.0	23.11
WAREHOUSE LEADPERSON	14.0	23.11
HVAC TECHNICIAN	15.0	24.32
SKILLED MAINTENANCE WORKER II	16.0	25.60
MAINTENANCE LEADPERSON	18.5	29.02

<b>COMMUNITY RELATIONS</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
COMMUNITY LIAISON/ASST - BILINGUAL	10.0	18.88

<b>INFORMATION TECHNOLOGY</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
INFORMATION SYSTEMS TECHNICIAN	16.0	25.60
TECHNICAL SUPPORT TECHNICIAN	18.0	28.26
SR. SYSTEMS PROGRAMMER/ANALYST	20.0	31.28

<b>INSTRUCTIONAL SERVICES</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
SAFETY MONITOR	5.5	15.00
EXTENDED DAY PROGRAM ASSISTANT	6.0	15.40
EXTENDED DAY PROGRAM LEAD	8.5	17.49
EXTENDED DAY PROGRAM FACILITATOR	10.0	18.88
INSTRUCTIONAL ASSISTANT	6.5	15.79
INSTRUCTIONAL ASST. BILINGUAL	7.0	16.22
INST. ASST/SPECIALIZED CARE	8.0	17.04
INST ASST/SPECIALIZED CARE - BILINGUAL	8.5	17.49
DISTRICT LIBRARY MEDIA AIDE	9.5	18.40
SITE LIBRARY MEDIA AIDE	9.5	18.40
SPED COMMUNITY OUTREACH SPECIALIST	9.5	18.40
INFORMATION LITERACY MEDIA TECHNICIAN	10.5	19.37
INSTRUCTIONAL MATERIALS TECHNICIAN	10.5	19.37
CERTIFIED OCCUPATIONAL THERPY ASST (COTA)	16.5	26.24
OCCUPATIONAL THERAPIST	24.0	38.06

<b>FOOD SERVICES</b>	<b>RANGE</b>	<b>HOURLY WAGE</b>
NOON SUPERVISOR	4.5	14.24
FOOD SERVICES ASS'T I	4.5	14.24
FOOD SERVICES ASS'T II	6.5	15.79
CHILD NUTRITION CLERK	6.5	15.79
ACCT ASST - CHILD NUTRITION SVC	9.5	18.40
FOOD SERVICES DELIVERY PERSON	10.5	19.37
CENTRAL KITCHEN LEAD	11.0	19.91
CHILD NUTRITION SPECIALIST	12.0	20.88

**2019-20  
ENCINITAS UNION SCHOOL DISTRICT  
CLASSIFIED HOURLY/MONTHLY SALARY SCHEDULE**

RANGE	STEP 1						STEP 2						STEP 3						STEP 4						STEP 5						STEP 6						LONGEVITY FOR YEARS OF SERVICE BEGINNING					
	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		2%		3%		3%		YEAR 10 - 14		YEAR 15 - 19		YEAR 20																			
	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY																		
1.0	11.92	2,066.91	12.57	2,173.00	13.16	2,285.11	13.88	2,406.35	14.65	2,536.67	15.40	2,667.01	15.70	2,718.51	16.14	2,800.34	16.64	2,885.22	20																							
1.5	12.19	2,115.43	12.83	2,224.52	13.53	2,345.74	14.24	2,463.93	15.01	2,600.30	15.79	2,736.70	16.10	2,791.25	16.58	2,876.11	17.09	2,960.98	21																							
2.0	12.56	2,173.00	13.17	2,285.11	13.89	2,406.35	14.63	2,533.65	15.42	2,670.03	16.22	2,812.47	16.53	2,867.02	17.04	2,951.89	17.55	3,039.78	22																							
2.5	12.83	2,224.52	13.53	2,345.73	14.24	2,463.93	15.00	2,597.28	15.82	2,739.72	16.62	2,882.17	16.97	2,939.78	17.49	3,030.69	18.01	3,121.61	23																							
3.0	13.17	2,285.11	13.88	2,406.35	14.62	2,533.65	15.40	2,667.01	16.24	2,815.48	17.05	2,954.91	17.38	3,012.50	17.91	3,103.42	18.45	3,197.37	24																							
3.5	13.53	2,345.73	14.24	2,463.93	15.00	2,597.28	15.79	2,736.70	16.64	2,885.22	17.49	3,030.69	17.82	3,091.29	18.36	3,182.22	18.93	3,279.19	25																							
4.0	13.88	2,406.35	14.62	2,533.65	15.40	2,667.01	16.22	2,812.47	17.08	2,957.96	17.93	3,106.44	18.30	3,170.08	18.86	3,264.04	19.40	3,361.04	26																							
4.5	14.24	2,463.93	15.00	2,597.28	15.79	2,736.70	16.62	2,882.17	17.51	3,033.70	18.40	3,188.28	18.76	3,251.94	19.32	3,348.90	19.92	3,448.91	27																							
5.0	14.62	2,533.65	15.40	2,667.01	16.22	2,812.47	17.05	2,954.91	17.93	3,109.49	18.88	3,270.10	19.21	3,333.75	19.80	3,433.75	20.41	3,536.81	28																							
5.5	15.00	2,597.28	15.79	2,736.70	16.62	2,882.17	17.49	3,030.69	18.42	3,191.31	19.37	3,354.96	19.73	3,421.62	20.33	3,524.68	20.91	3,627.72	29																							
6.0	15.40	2,667.01	16.22	2,812.47	17.05	2,954.91	17.93	3,106.44	18.89	3,273.14	19.91	3,445.89	20.26	3,512.55	20.86	3,618.64	21.49	3,727.74	30																							
6.5	15.79	2,736.70	16.62	2,882.17	17.49	3,030.69	18.40	3,188.28	19.38	3,357.98	20.38	3,530.74	20.78	3,603.47	21.41	3,709.57	22.04	3,821.69	31																							
7.0	16.22	2,812.47	17.05	2,954.91	17.93	3,106.44	18.88	3,270.10	19.92	3,448.91	20.88	3,621.65	21.33	3,694.41	21.96	3,806.54	22.62	3,921.71	32																							
7.5	16.62	2,882.17	17.49	3,030.69	18.40	3,188.28	19.37	3,354.96	20.41	3,536.81	21.44	3,715.61	21.87	3,791.38	22.52	3,903.52	23.20	4,021.71	33																							
8.0	17.04	2,954.91	17.93	3,106.44	18.88	3,270.10	19.91	3,445.89	20.91	3,627.72	21.96	3,806.54	22.42	3,885.32	23.07	4,000.50	23.77	4,121.72	34																							
8.5	17.49	3,030.69	18.40	3,188.28	19.37	3,354.96	20.38	3,530.74	21.47	3,721.66	22.56	3,909.56	22.99	3,985.34	23.67	4,106.58	24.40	4,227.79	35																							
9.0	17.93	3,106.44	18.88	3,270.10	19.91	3,445.89	20.88	3,621.65	21.99	3,812.60	23.11	4,006.55	23.56	4,085.35	24.28	4,209.60	25.01	4,333.86	36																							
9.5	18.40	3,188.28	19.37	3,354.96	20.38	3,530.74	21.44	3,715.61	22.57	3,912.60	23.69	4,109.59	24.19	4,191.42	24.92	4,318.71	25.66	4,446.00	37																							
10.0	18.88	3,270.10	19.91	3,445.89	20.88	3,621.65	21.96	3,806.54	23.11	4,009.60	24.32	4,215.68	24.79	4,300.53	25.58	4,430.86	26.32	4,561.16	38																							
10.5	19.37	3,354.96	20.38	3,530.74	21.44	3,715.61	22.56	3,909.56	23.71	4,112.62	24.92	4,318.71	25.42	4,406.60	26.20	4,539.96	26.99	4,676.34	39																							
11.0	19.91	3,445.89	20.88	3,621.65	21.96	3,806.54	23.11	4,006.55	24.35	4,221.73	25.60	4,436.92	26.09	4,524.79	26.91	4,661.18	27.70	4,800.59	40																							
11.5	20.38	3,530.74	21.44	3,715.61	22.56	3,909.56	23.69	4,109.59	24.96	4,324.76	26.24	4,546.00	26.75	4,636.94	27.55	4,776.34	28.39	4,921.81	41																							
12.0	20.88	3,621.65	21.96	3,806.54	23.11	4,006.55	24.32	4,215.68	25.63	4,439.94	26.93	4,664.21	27.45	4,758.16	28.26	4,900.61	29.09	5,046.10	42																							
12.5	21.44	3,715.61	22.56	3,909.56	23.69	4,109.59	24.92	4,318.71	26.27	4,552.08	27.63	4,788.47	28.16	4,882.43	29.02	5,030.93	29.88	5,179.44	43																							
13.0	21.96	3,806.54	23.11	4,006.55	24.32	4,215.68	25.60	4,436.92	26.93	4,667.25	28.26	4,900.61	28.83	4,997.58	29.71	5,149.13	30.61	5,303.68	44																							
13.5	22.56	3,909.56	23.69	4,109.59	24.92	4,318.71	26.24	4,546.00	27.64	4,791.50	29.02	5,030.93	29.58	5,130.92	30.49	5,285.50	31.41	5,443.10	45																							
14.0	23.11	4,006.55	24.32	4,215.68	25.60	4,436.92	26.93	4,664.21	28.30	4,906.68	29.76	5,155.20	30.35	5,258.23	31.24	5,415.83	32.17	5,576.46	46																							
14.5	23.68	4,109.59	24.92	4,318.71	26.24	4,546.00	27.63	4,788.47	29.05	5,033.95	30.46	5,282.48	31.08	5,388.55	32.04	5,552.21	32.98	5,715.85	47																							
15.0	24.32	4,215.68	25.60	4,436.92	26.93	4,664.21	28.26	4,900.61	29.77	5,158.21	31.28	5,418.86	31.91	5,527.95	32.85	5,694.65	33.81	5,864.35	48																							
15.5	24.92	4,318.71	26.24	4,546.00	27.63	4,788.47	29.02	5,030.93	30.50	5,288.53	32.04	5,552.21	32.67	5,664.33	33.67	5,834.04	34.66	6,009.83	49																							
16.0	25.60	4,436.92	26.93	4,664.21	28.26	4,900.61	29.76	5,155.20	31.30	5,426.11	32.83	5,691.61	33.50	5,806.77	34.50	5,979.51	35.53	6,158.32	50																							
16.5	26.24	4,546.00	27.63	4,788.47	29.02	5,030.93	30.46	5,282.48	32.06	5,558.26	33.70	5,837.09	34.36	5,955.28	35.40	6,134.09	36.46	6,318.97	51																							
17.0	26.93	4,664.21	28.26	4,900.61	29.76	5,155.20	31.28	5,418.86	32.86	5,697.68	34.53	5,982.55	35.21	6,103.78	36.25	6,285.62	37.36	6,476.55	52																							
17.5	27.63	4,788.47	29.02	5,030.93	30.46	5,282.48	32.04	5,552.21	33.72	5,843.15	35.43	6,140.16	36.12	6,261.38	37.22	6,449.27	38.31	6,643.23	53																							
18.0	28.26	4,900.61	29.76	5,155.20	31.28	5,418.86	32.83	5,691.61	34.55	5,988.62	36.31	6,294.72	37.07	6,422.00	38.15	6,612.93	39.31	6,812.98	54																							
18.5	29.02	5,030.93	30.46	5,282.48	32.04	5,552.21	33.70	5,837.09	35.45	6,146.22	37.29	6,461.41	38.00	6,588.69	39.16	6,788.73	40.32	6,991.77	55																							
19.0	29.76	5,155.20	31.28	5,418.86	32.83	5,691.61	34.53	5,982.55	36.35	6,300.78	38.22	6,625.07	39.01	6,758.41	40.17	6,961.47	41.38	7,170.59	56																							
19.5	30.46	5,282.48	32.04	5,552.21	33.70	5,837.09	35.43	6,140.16	37.31	6,467.46	39.16	6,788.73	39.98	6,925.09	41.14	7,131.19	42.38	7,346.35	57																							
20.0	31.28	5,418.86	32.83	5,691.61	34.53	5,982.55	36.22	6,278.33	38.24	6,631.10	40.22	6,970.57	41.01	7,109.97	42.25	7,322.12	43.53	7,543.35	58																							
20.5	32.04	5,552.21	33.67	5,833.55	35.34	6,125.22	37.12	6,431.48	38.99	6,753.05	40.91	7,090.70	41.74	7,232.52	42.98	7,449.48	44.25	7,672.97	59																							
21.0	32.84	5,691.61	34.52	5,979.39	36.22	6,278.33	38.03	6,592.26	39.95	6,921.88	41.94	7,267.98	42.77	7,413.31	44.06	7,635.73	45.38	7,864.78	60																							
21.5	33.67	5,837.02	35.35	6,128.86	37.14	6,435.29	39.00	6,757.07	40.92	7,094.93	42.98	7,449.67	43.84	7,598.66	45.14	7,826.61	46.49	8,061.42	61																							
22.0	34.53	5,982.95	36.23	6,282.08	38.04	6,596.18	39.96	6,926.00	41.96	7,272.29	44.05	7,635.92	44.96	7,788.64	46.30	8,022.29	47.66	8,262.95	62																							
22.5	35.39	6,132.51	37.16	6,439.13	39.02	6,761.09	40.96	7,099.16	43.00	7,454.11	45.14	7,826.82	46.05	7,983.34	47.46	8,222.85	48.87	8,469.52	63																							
23.0	36.25	6,285.83	38.08	6,600.12	40.00	6,930.11	41.98	7,276.63	44.09	7,640.45	46.30	8,022.48	47.21	8,182.93	48.62	8,428.41	50.07	8,681.27	64																							
23.5	37.19	6,442.97	39.03	6,765.12	40.98	7,103.37	43.03	7,458.55	45.17	7,831.46	47.46	8,223.03	48.38	8,387.50	49.85	8,639.13	51.33	8,898.29	65																							
24.0	38.06	6,599.07	39.99	6,930.62	41.98	7,276.58	44.09	7,639.83	46.31	8,022.48	48.60	8,423.98	49.55	8,591.22	51.03	8,847.79	52.56	9,113.01	66																							