

# Weapons on Campus Policy

## 1. Purpose

The purpose of this policy is to regulate the possession of any kind of weapon on the Toronto School of Management (TSoM) campus

## 2. Definition

A weapon is defined by the Criminal Code of Canada as anything used, designed to be used, or intended for use, in causing death or injury to any person, or for the purpose of threatening or intimidating any person, or a device designed to look like a weapon (CCC S. 2 and 84-117).

Examples of weapons include, but are not limited to, firearms, explosives (including fireworks), air guns, pellet guns, BB guns, paint guns, crossbows, long bows, swords, martial arts weapons, prohibited blades, combat knives, brass knuckles, replica or imitation firearms including toys and any other prohibited device.

## 3. Scope

This policy applies to all faculty, staff, students and visitors to the University.

## 4. Policy

In accordance with the Criminal Code of Canada, Firearms Act, 1995 and associated regulations, no person, while on property controlled, leased or owned by TSoM shall store, use, or carry a weapon. Failure to comply with this policy may result in disciplinary action up to and including expulsion from the University or termination of employment, depending on the circumstances. In the case of prohibited or non-registered firearms and other illegal weapons, the individual may also be subject to criminal prosecution.

## 5. Exceptions Actual Weapons

There shall be no exceptions to this policy for actual weapons, as defined by the Criminal Code of Canada, except as follows:

- 5.1 This policy exempts ceremonial knives carried or used to meet religious obligations and small folding or utility knives used solely for a lawful purpose that are not brandished or worn in such a manner as to cause alarm;

5.2 This policy does not apply to Police Officers, Peace Officers or Licensed Guards carrying issue weapons in the performance of their duties.

*Last Updated: August 7th, 2018 (Adopted from OCAD University)*