

# Student's Code of Conduct

## 1. Purpose

We are delighted that you have joined Toronto School of Management ("TSoM"). As a student, you will be part of a thriving and friendly community dedicated to helping you achieve success. Like all communities, TSoM has certain regulations and policies that it is your responsibility to familiarize yourself with and follow.

## 2. Scope

Each student, upon enrolment in TSoM, is governed by the rules and regulations of TSoM, including the Student Code of Conduct.

## 3. TSoM supports the following rights of students:

- To express themselves individually or as part of a group, except where the exercise of such rights is prohibited under this Code or other College policies, under the Ontario Human Rights Code, or under municipal, provincial, or federal law
- To be free from discrimination and harassment on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, gender identification, sexual orientation, age, marital status, family status and disability. Complaints under this section are dealt with under the College policy on Sexual Violence & Sexual Harassment and Bullying
- To make reasonable complaints and/or to participate in TSoM proceedings without fear or threat of reprisal
- To use TSoM's facilities and equipment as intended,
- To have a safe and positive learning environment
- To transparent processes based on procedural fairness in all matters that may lead to sanctions within this policy.

## 4. Students' responsibilities include, but are not limited to:

- To uphold municipal, provincial and federal laws, the Ontario Human Rights Code and TSoM's policies;

- To make yourself aware of TSoM's policies. Those can be found at: <https://www.torontosom.ca/students/policies>
- To refrain from eating in class, computer rooms, or during the class or a workshop;
- To refrain from engaging in activities that obstructs or disrupts college activities, or jeopardize the educational objectives of the TSoM. This includes but is not limited to: making or causing excessive noise; setting off false fire alarms; bomb threats; blocking exit routes;
- To refrain from using cellphone in a way that disrupts learning process;
- To respect TSoM's property and other peoples' belonging at all time;
- To attend classes as per Attendance and Absenteeism Policy;
- To be honest in all academic matters and adhere to Academic Progression and Integrity Policies;
- To follow Weapon on Campus Policy;
- Not to smoke outside designated areas;
- Not to enter a TSoM's premises, or from engage in any college activity, while in a state of intoxication or while under the influence of any substance prohibited by the Controlled Drugs and Substances Act;
- Acts of physical violence, or show aggressive or intimidating behaviour will not be tolerated at any times.

## **5. Major Infractions under the Code of Conduct (include but are not limited to):**

- vandalism;
- trespassing,
- possession or use of a weapon, firearm, explosives, or incendiary devices;
- possession or consumption of, or dealing in, illegal drugs;
- theft of College or private property including intellectual property;
- harassment; disorderly or indecent conduct;
- sexual harassment;
- discrimination (including racial discrimination)
- gambling

## **6. Breaching the Code of Conduct**

TSoM's Code of Conduct is designed to protect everyone and to make the environment of the School positive and welcoming to all members of our community. Any major infraction of this Code of Conduct can lead to immediate suspension or expulsion prior to disciplinary action laid out by the Suspension and Expulsion Policies. Such action could lead to your dismissal from the School and may also result in the police being informed.

*Last Updated: August 7th, 2018*