

# Board Policy S-12: Equal Educational Opportunities for Students with Disabilities



---

## REFERENCES

[20 U.S.C. §1232\(g\), Family Educational Rights and Privacy Act, 34 C.F.R. Part 99](#)  
[20 U.S.C. §1400 et seq., Individuals with Disabilities Education Improvement Act of 2004, 34 C.F.R. Part 300](#)  
[29 U.S.C. §701 et seq., Section 504 of the Rehabilitation Act of 1973, 34 C.F.R. Part 104](#)  
[42 U.S.C. §12101 et seq., American with Disabilities Act of 2008](#)  
[Utah State Board of Education Special Education Rules](#)  
[Special Education Handbook](#)

---

## THE POLICY

The Salt Lake City School District Board of Education provides all eligible students with disabilities a free appropriate public education that emphasizes special education and related services designed to meet their unique needs. Eligible students with disabilities will be provided these services starting at age three and continuing until the student turns 22; students who turn 22 during a school year will be allowed to finish the school year. The district aims to provide quality educational opportunities to all students with disabilities that will prepare them for further education, employment, and independent living. A continuum of programs and services are available to students with disabilities who are found eligible to receive special education services. The district works to ensure that all eligible students receive appropriate services through a process of: identification and referral; evaluation; determination of eligibility; development of an individualized education program or 504 plan as appropriate; determination of services; and, reevaluation. Throughout this process the board shall ensure that the rights of students with disabilities and their parents are protected.

The purpose of this policy is to ensure that students with disabilities or suspected disabilities will be identified, evaluated, and provided appropriate educational services or accommodations in accordance with all applicable state and federal laws, and regulations.

The district has set forth its specific procedures for implementing this board policy in the [Special Education Handbook](#).

No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, district facility use, accommodations and other Equal Employment Opportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United States Code, including scouting groups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Tina Hatch, Compliance and Investigations, 440 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.