

# Board Policy S-8: Mandatory Child Abuse Reporting and Training



---

## REFERENCES

[Administrative Procedures for Board Policy S-8](#)  
[Utah Code Ann. §53E-6-701, Mandatory reporting of physical or sexual abuse of students](#)  
[Utah Code Ann. §53G-9-207, Child Sexual Abuse Prevention](#)  
[Utah Code Ann. §62A-4a-401 et seq., Child Abuse or Neglect Reporting Requirements](#)  
[Utah Code Ann. §78A-6-105, Juvenile Court Act, Definitions](#)  
[Utah Admin. Code R277-401, Child Abuse-Neglect Reporting by Education Personnel](#)

---

## THE POLICY

The Salt Lake City School District Board of Education places the highest emphasis on the safety and well-being of its students, and on immediately reporting any suspected case of child abuse or neglect. In addition to being illegal, child abuse and neglect interfere with healthy child development and later achievement in life. To protect our students, especially from abuse or neglect, every district employee must to comply with the provisions of this policy and state law.

Any employee who has a reasonable suspicion or knowledge of child abuse or neglect must immediately make a report to the nearest peace officer, law enforcement agency, or Division of Child and Family Services. This reporting requirement applies to all employees and protects any child participating in a program, activity, or service occurring on district property, or at a district-sponsored activity occurring off-site, regardless of who has supervisory responsibility for the child.

In accordance with state law, the district will also provide training on the issues of human trafficking, commercial sexual exploitation, and child sexual abuse to all school personnel and parents/guardians of elementary school students.

The purpose of this policy is to safeguard the well-being of children within our district, and to provide a clear path of response for employees in the event of suspected child abuse or neglect.

The district will set forth its specific processes for implementing this board policy through the accompanying [administrative procedures](#).

No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, district facility use, accommodations and other Equal Employment Opportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United State Codes, including scouting groups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Tina Hatch, Compliance and Investigations, 440 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.