

Board Policy P-12:

Comparability of Services



REFERENCES

[P-12: Administrative Procedures, Comparability of Services](#)

[20 U.S.C. 6321\(c\): Comparability of Services, Every Student Succeeds Act](#)

THE POLICY

The Salt Lake City School District Board of Education recognizes that the purpose of Title I is to provide all students significant opportunity to receive a fair, equitable, and high-quality education. Title I provides financial assistance to school districts and schools that serve a larger population of students from families experiencing poverty. In receiving Title I funds, the board will ensure that no discrimination occurs in the distribution of state and local resources to its schools, regardless of the receipt of federal funds. To that end, the district shall ensure that it complies with all federal laws and regulations outlining its comparability of services obligations.

The district will use state and local funds in Title I schools to provide services that, taken as a whole, are at least comparable to services in schools that are not receiving funds under Title I. Title I funds will only supplement, not supplant, state and local resources. As required by Title I, the district will maintain and publish a district salary schedule on an annual basis. In addition, the district will develop, maintain, and publish a staffing ratio procedure to ensure equivalence among schools in teachers, administrators, and other staff.

The district has set forth its specific processes for implementing this board policy through the accompanying [administrative procedures](#).

No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, district facility use, accommodations and other Equal Employment Opportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United States Code, including scouting groups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Tina Hatch, Compliance and Investigations/Title IX Coordinator, 440 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.