

# Board Policy P-8: Acceptable Employee Use of Internet, Computers, and Network Resources



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## REFERENCES

[Administrative Procedures for Board Policy P-8](#)  
[Utah Code Ann. §53G-7-1002, Internet and online access policy required](#)  
[Children's Internet Protection Act \(CIPA\)](#)  
[Utah Administrative Code R277-515, Utah Educator Standards](#)

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## THE POLICY

The Salt Lake City School District Board of Education provides employees with information technology resources such as computers, software, networks, Internet access, e-mail and telephones (hereafter "network resources") to support the educational mission of the district and to enhance the curriculum and learning opportunities for students and staff. The use of district network resources is a privilege, not a right, and all usage must be in compliance with the accompanying administrative procedures. In general, the district requires responsible, ethical, polite, efficient, and legal use of its network resources. The board anticipates that access to network resources will help employees share effective practices and lessons throughout the district, allow employees to stay abreast of new trends in education, and enable employees to easily communicate with students, parents, and colleagues. District network resources is not intended for use as a public forum or for any purpose unrelated to district purposes. The district has also taken appropriate precautions to restrict access to inappropriate materials including filtering Internet access on all district purchased devices both on and off-site; however, on a global network it is impossible to guarantee that all inappropriate material will be blocked.

Disciplinary action may be imposed, including the revocation of network privileges, for failure to comply with this policy or its administrative procedures.

The purpose of this policy is to inform all employees of the guidelines that must be followed when using the district's computers and network resources.

The district has set forth its specific processes for implementing this board policy through the accompanying [administrative procedures](#).

No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, district facility use, accommodations and other Equal Employment Opportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United States Code, including scouting groups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Tina Hatch, Compliance and Investigations, 440 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.