

Board Policy G-11: Violence Prevention

REFERENCES

[Utah Code Ann. §76-10-505.5, Possession of a dangerous weapon, firearm, or short barreled shotgun on or about school premises](#)
[Utah Code Ann. §53-5-710\(2\), Cross-references to concealed firearm permit restrictions \[for provisional concealed firearm permit holders\]](#)
[Utah Admin. Code R277-400, School Emergency Response Plans](#)
[Utah Admin. Code R277-515, Utah Educator Standards](#)
[Utah Admin. Code R477-15, Workplace Harassment Prevention](#)
[Board Policy C-2: Visitors to the School](#)
[Board Policy G-20: Bullying, Cyber-bullying, Hazing, and Harassment Prohibited](#)
[Board Policy P-7: Searches and Inspections](#)
[Board Policy S-3: Student Conduct and Discipline](#)

THE POLICY

The Salt Lake City School District Board of Education seeks to provide workplace and learning environments that are free from violent or disruptive behavior, and other security risks. Therefore, the district has a zero-tolerance policy toward all types of violence, including threats of violence. In the district setting, violence includes any act or threat of physical violence, harassment, intimidation, or other threatening behavior that occurs on district property. Individuals are prohibited from bringing any and all weapons onto district property unless authorized to do so by law. This policy applies to all students, employees, contractors, visitors, and volunteers on district property or at any school activity.

Every employee and student is responsible for helping to maintain a violence-free district by governing themselves accordingly during school and business hours, work events, and school sponsored activities. Except in the event of an imminent threat to a person's health or safety, an individual experiencing or witnessing any act or threat of violence is asked to report such act or threat to his or her immediate supervisor, the principal or building administrator, or the Human Resource Services department. In emergency situations, law enforcement should be contacted prior to making a district report. Each district report will be investigated, and appropriate action will be taken.

Employees violating this policy are subject to discipline up to and including termination, and student violations will be handled in accordance with the board's student conduct and discipline policy. A violation of this policy by any individual who is not a student or employee of the district may result in removal from the premises, law enforcement being contacted, and any other appropriate action.

The purpose of this policy is to make clear that violence in a district working and/or learning environment will not be tolerated, and will be responded to promptly and effectively.