

MEMORANDUM OF UNDERSTANDING  
between  
The Lompoc Unified School District and  
The Lompoc Federation of Teachers (AFT 3151)

INTRODUCTION

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District (hereafter "District") and the Lompoc Federation of Teachers (hereafter "Federation") regarding the compensation of Summer School Teachers.

JOINT INTEREST

It is the interest of the District and the Federation to provide fair compensation to credentialed summer school teachers and to attract a greater pool of quality candidates for these positions.

IMPLEMENTATION

1. Starting with the 2021 Summer School, the District shall compensate Summer School Credentialed Staff, including ESY Teachers, at a rate of \$50/hour.
2. This pay rate will be commensurate with any on-schedule compensation increases to the LFT salary schedules.
3. Credentialed LUSD teachers who substitute in the summer will be compensated at the same rate as Summer School Teachers.

Agreed to this 22nd day of January 2021



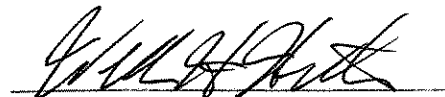
Skyler Petersen  
President  
Lompoc Federation of Teachers

Date: 1/22/21



Bree Valla  
Deputy Superintendent  
Lompoc Unified School District

Date: 1/29/21



William Heath  
President, Board of Education  
Lompoc Unified School District

Date: 3/5/2021