

**MINUTES OF BOARD OF EDUCATION
SCHOOL DISTRICT OF ARCADIA
REGULAR BOARD MEETING
FEBRUARY 15, 2021**

A regular meeting of the Board of Education of the School District of Arcadia was held in the high school room 219 in the City of Arcadia, County of Trempealeau, Wisconsin, on Monday, February 15, 2021. The meeting was called to order at 6:01 p.m. by Board President Paul Servais. Board members present were Paul Servais, Rob Hurlburt, Brian Steinlicht, Diana Tempski, Rodney Walters, Randy Nilsestuen and Dana Conrad. Also present were Lance Bagstad, Dana Hoesley, Paul Halverson. Lisa Voisen from Baird joined virtually.

President Paul Servais announced the verification and compliance with the opening meeting law.

Closed session was announced for discussion of issues exempt under Wisconsin Statute 9.85(1)(c): A) Athletic Director Position.

A motion was made by Dana Conrad and seconded by Diana Tempski to approve the agenda. Motion carried 7-0.

President Paul Servais led the Pledge of Allegiance.

A motion was made by Rob Hurlburt and seconded by Rodney Walters to approve the consent agenda as listed:

- A. Minutes of the January 18, 2021, regular meeting (open session) and the February 4, 2021 special meeting (open session)
- B. Consideration of the January fire drill summary for the elementary
- C. Approve NEOLA Policies - Volume 30 No. 1: 1213-Student Supervision and Welfare, 2411-Guidance and Counseling, 2416-Student Privacy and Parental Access to Information, 2430-District-Sponsored Clubs and Activities, 3112-Board-Staff Communications, 3213-Student Supervision and Welfare, 3220-Staff Evaluation and Educator Effectiveness, 3340-Grievance Procedure, 3531-Employee Leaves, 4112- Board-Staff Communications, 4213-Student Supervision and Welfare, 4340-Grievance Procedure, 4531-Unauthorized Work Stoppage, 5113-Open Enrollment Program, 5511-Dress and Grooming, 5517.01-Bullying, 5540-The Schools and Governmental Agencies, 5830-Student Fund-Raising, 6605-Crowdfunding, 6610-Student Activity Fund, 7230-Gifts, Grants, and Bequests, 7550-Joint Use of Facilities/Inter-Library Loans, 8405-Environmental Health and Safety Program, 9130-Public Requests, Suggestions, or Complaints, 9700-Relations with Non-School Affiliated Groups, **NEW**-1211-Whistleblower Protection, 2522-Library Media Centers, 5540.01- Investigations Involving Suspected Child Abuse, **DELETE** - 2416.01 - Parental/Police Access to Library Media Center Information
- D. Approve and file the treasurer's report and payment of vouchers totaling \$1,280,307.94, including computer check numbers 73544-73661 and check numbers 808-812.

Motion carried 7-0.

Lisa Voisen, from Baird, updated the board via zoom on the district's debt repayment. A motion was made by Paul Servais and seconded by Randy Nilsestuen to adopt the Resolution Authorizing the Partial Redemption of the School District of Arcadia \$5,205,000 General Obligation Promissory Note dated January 10, 2017. Motion carried 7-0. Lisa Voisen signed off at 6:06 p.m.

Paul Halverson, Elementary Principal, presented the mid-year AGR report. A motion was made by Rob Hurlburt and seconded by Diana Tempski to accept the mid-year Achievement Gap Reduction report as presented. Motion carried 7-0.

A motion was made by Rodney Walters and seconded by Brian Steinlicht to approve contract extensions for administrators and others on individual non-teacher contracts per individual contract language. Motion carried 7-0.

Regular Board Meeting Minutes

A motion was made by Diana Tempski and seconded by Rodney Walters to approve offering the full CPI base wage increase for the 2020-21 contract year to teachers under contract per WI Statute 118.21 based on the calculations using a certified CPI of 1.81%. Roll call vote carried: 6-0-1.

A motion was made by Rodney Walters and seconded by Randy Nilsestuen to approve offering pay increases for credits taken, per the language in the Employee Handbook, for the 2020-21 contract year. Motion carried 7-0.

A motion was made by Diana Tempski and seconded by Brian Steinlicht to approve a .25 cent per hour increase be offered to all employees who are paid an hourly rate for their services for the fiscal year of July 1, 2020 to June 30, 2021. Roll call vote carried: 5-0-2.

A motion was made by Brian Steinlicht and seconded by Dana Conrad to approve that the CPI be used to determine pay increases for the 2020-21 contract year for any employee on an individual contract with the district, not to include teachers under contract per WI Statute 118.21. Motion carried 7-0.

Superintendent, Lance Bagstad, and the Board publically recognized and congratulated the High School Career and Technical Education (CTE) department for being selected by DPI for a virtual visit by State Superintendent, Carolyn Stanford-Taylor and others from the Department of Public Instruction. Thank you to all the CTE staff and Britta Roterling, CTE Coordinator.

The Board agreed to support the planning of a junior and senior prom scheduled for April 17th.

The board members that attended the virtual State Convention gave a brief update of the sessions they viewed.

The board supported the recommendation by Lance Bagstad to hold face-to-face school for the 2021-2022 school year. They agreed that there will no longer be the elect remote learning option.

Lance Bagstad gave the Board a staffing update for the 2021-22 school year.

Lance Bagstad presented the timeline of events for the daycare project. Bids will be presented to the Board in March.

Paul Halverson left at 7:13 p.m.

Lance Bagstad and the Board discussed the Trempealeau Valley Co-op 2.0 joint board meeting held last Wednesday. There is a meeting for the joint boards scheduled for March 10th to continue the SWOT analysis process.

The board requested several new business topics for the future: the LaCrosse Tribune Extra Effort Award, the parent and student survey results, create a video for staff, and a cum laude refresher.

A motion was made by Rob Hurlburt and seconded by Dana Conrad to move in to closed session at 7:26 p.m. Roll call vote carried: 7-0

Brian Steinlicht, Clerk

